



# ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK, Accredited by NBA & NAAC  
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G. Dist., Ph: 99631 76662.

## 5.2.1 - Number of Placement of outgoing students during the year

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Aditya College of Engineering

SURAMPALAM - 533 437



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This is to certify that the following students got placed during the academic year 2022-23.

| S. No | Academic Year | No. of placements |
|-------|---------------|-------------------|
| 1.    | 2022-23       | 395               |

K. Sekhar  
Coordinator



  
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SURAMPALAM - 533 437



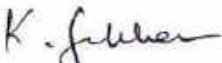
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## TO WHOMSOEVER IT MAY CONCERN

Our Institution is providing maximum placement orders/offers to the students in the Core, IT and Inter-disciplinary Industries/companies through On/Off Campus. Some of the Industries/Companies are providing confirmation orders/offers to the selected students through e-mail.

  
Coordinator



  
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Aditya College of Engineering  
SURAMPALEM - 533 437



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## LIST OF SELECTED STUDENTS FOR THE ACADEMIC YEAR: 2022-2023

| S.No. | Course     | Name of the Student                       | Company              | CTC      |
|-------|------------|---|----------------------|----------|
| 1.    | B.Tech-CE  | DANDRU CHIRANJEEVI                        | BYJU'S               | 7.50 LPA |
| 2.    | B.Tech-CE  | RAJESH INJAMURI                           | BYJU'S               | 7.50 LPA |
| 3.    | B.Tech-CE  | YADAM DURGA SAI LAKSHMAN                  | APARNA CONSTRUCTIONS | 2.50 LPA |
| 4.    | B.Tech-CE  | NUTHALAPATI VISHNU VARDHAN                | DXC TECHNOLOGY       | 4.20 LPA |
| 5.    | B.Tech-CE  | P VENKATA SAINATH                         | APARNA CONSTRUCTIONS | 2.50 LPA |
| 6.    | B.Tech-CE  | P VEERA SIVA DURGA RAO                    | APARNA CONSTRUCTIONS | 2.50 LPA |
| 7.    | B.Tech-CE  | TUMARADA ANAND                            | DEEVYASHAKTI INDIA   | 3.00 LPA |
| 8.    | B.Tech-CE  | YAMALA HARIKA REDDYKA                     | EXTRAMARKS           | 6.00 LPA |
| 9.    | B.Tech-CE  | MALLIDI BHASKARA LAKSHMI                  | L&T                  | 6.25 LPA |
| 10.   | B.Tech-CE  | REDDYPALLI VEERA GANI PHANI KUMAR         | APARNA CONSTRUCTIONS | 2.50 LPA |
| 11.   | B.Tech-CE  | BANKA NARESH REDDY                        | L&T                  | 6.25 LPA |
| 12.   | B.Tech-CE  | MANTHENA YESURATNAM                       | L&T                  | 6.25 LPA |
| 13.   | B.Tech-CE  | PATTA RAMESH                              | L&T                  | 6.25 LPA |
| 14.   | B.Tech-CE  | PINDI SUDHEER KUMAR                       | APARNA CONSTRUCTIONS | 2.50 LPA |
| 15.   | B.Tech-CE  | RANGANADHAM MODA NAGA VENKATA KALYAN      | L&T                  | 6.25 LPA |
| 16.   | B.Tech-CE  | TENDAI RAYMOND MUPONDI                    | L&T                  | 6.25 LPA |
| 17.   | B.Tech-CE  | BIJAY KUMAR RAUT                          | DEEVYASHAKTI INDIA   | 3.00 LPA |
| 18.   | B.Tech-CE  | SRIRANGAM BHARAT VEERA SIDDIK             | L&T                  | 6.25 LPA |
| 19.   | B.Tech-CE  | SUMAN YADAV                               | L&T                  | 6.25 LPA |
| 20.   | B.Tech-EEE | JAKKI VENKATA SURYA ANANDKUMAR            | DELPHI TVS           | 2.15 LPA |
| 21.   | B.Tech-EEE | KASIREDDY DIVYA LAHARI                    | TCS Ninja            | 3.36 LPA |
| 22.   | B.Tech-EEE | KURAKULA GANGA SUNNY                      | KIML                 | 2.10 LPA |
| 23.   | B.Tech-EEE | YERASANI RUPA SATISH                      | SURYA TECH SOLUTIONS | 2.92 LPA |
| 24.   | B.Tech-EEE | ADABALA GANESH                            | SURYA TECH SOLUTIONS | 2.92 LPA |
| 25.   | B.Tech-EEE | AMARADHI SURIBABU                         | SURYA TECH SOLUTIONS | 2.92 LPA |
| 26.   | B.Tech-EEE | ANGARA VINAY GOWD                         | SURYA TECH SOLUTIONS | 2.92 LPA |
| 27.   | B.Tech-EEE | BALLA VENKATA SAI SURAJ                   | SURYA TECH SOLUTIONS | 2.92 LPA |
| 28.   | B.Tech-EEE | CHEEKATLA RAVIBABU                        | SURYA TECH SOLUTIONS | 2.92 LPA |
| 29.   | B.Tech-EEE | CHINTAPALLI VEERAVENKATA SATYA SAI PRASAD | SURYA TECH SOLUTIONS | 2.92 LPA |
| 30.   | B.Tech-EEE | GUBBALA GAYATRI                           | QSPIDER              | 4.80 LPA |
| 31.   | B.Tech-EEE | GUNTURI VENKATA NARAYANA MURTHY           | SURYA TECH SOLUTIONS | 2.92 LPA |
| 32.   | B.Tech-EEE | KALA RAVITEJA                             | SURYA TECH SOLUTIONS | 2.92 LPA |



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|     |            |   |                      |          |
|-----|------------|---|----------------------|----------|
| 33. | B.Tech-EEE | MALAKALA CHANDRASEKHAR                    | TCS Ninja            | 3.36 LPA |
| 34. | B.Tech-EEE | MUDEDLA HARSHAVARDHAN                     | SURYA TECH SOLUTIONS | 2.92 LPA |
| 35. | B.Tech-EEE | MYNAM SATYA SAI                           | SURYA TECH SOLUTIONS | 2.92 LPA |
| 36. | B.Tech-EEE | NAKKA HEMANTH KUMAR                       | TCS Ninja            | 3.36 LPA |
| 37. | B.Tech-EEE | PYDA SAI KRISHNA                          | THE TECH DESTINY     | 7.00 LPA |
| 38. | B.Tech-EEE | VEGISETTI VENKATA VIJAY                   | SURYA TECH SOLUTIONS | 2.92 LPA |
| 39. | B.Tech-EEE | VELAGA SAI CHAITANYA                      | SURYA TECH SOLUTIONS | 2.92 LPA |
| 40. | B.Tech-EEE | YAMASANI VENKATA NAGA SIVARAM KUMAR REDDY | SURYA TECH SOLUTIONS | 2.92 LPA |
| 41. | B.Tech-EEE | YARRA DURGAPRASAD                         | SURYA TECH SOLUTIONS | 2.92 LPA |
| 42. | B.Tech-ME  | AFTAB A ALAM                              | DELPHI-TVS           | 2.15 LPA |
| 43. | B.Tech-ME  | AKULA SRINIVAS                            | HYUNDAI STEEL        | 3.20 LPA |
| 44. | B.Tech-ME  | VEERAKUMAR ANDE                           | L&T                  | 6.25 LPA |
| 45. | B.Tech-ME  | BALLA PREM GANAPATHI                      | DXC TECHNOLOGY       | 4.20 LPA |
| 46. | B.Tech-ME  | BARRE DEEPAK VARMA                        | DELPHI-TVS           | 2.15 LPA |
| 47. | B.Tech-ME  | BOCHULA PHANI BHUSHAN                     | L&T                  | 6.25 LPA |
| 48. | B.Tech-ME  | B.SATYA SAI RAM                           | L&T                  | 6.25 LPA |
| 49. | B.Tech-ME  | CHINTALA MANOJ RAM                        | HYUNDAI STEEL        | 3.20 LPA |
| 50. | B.Tech-ME  | CHOUDALLA TEJA MADHU KRISHNA SUDHEER      | DXC TECHNOLOGY       | 4.20 LPA |
| 51. | B.Tech-ME  | DASARI CHANDRA SHEKHAR                    | L&T                  | 6.25 LPA |
| 52. | B.Tech-ME  | KRISHNARJUNA DESILANKA                    | TCS Ninja            | 3.36 LPA |
| 53. | B.Tech-ME  | DONE SRI DATTA SAI GANGADHAR              | Quest Global         | 3.20 LPA |
| 54. | B.Tech-ME  | G.NANI LOVA VARA PRASAD                   | L&T                  | 6.25 LPA |
| 55. | B.Tech-ME  | GANDIPADALA VIJAYA MOULI                  | DELPHI-TVS           | 2.15 LPA |
| 56. | B.Tech-ME  | GEDDAM NAGENDRA                           | SURYA TECH SOLUTIONS | 2.92 LPA |
| 57. | B.Tech-ME  | GOPLHARSHAVARDHAN                         | L&T                  | 6.25 LPA |
| 58. | B.Tech-ME  | GORLU SUDHEER                             | SURYA TECH SOLUTIONS | 2.92 LPA |
| 59. | B.Tech-ME  | GUBBALA SAI SURESH                        | SURYA TECH SOLUTIONS | 2.92 LPA |
| 60. | B.Tech-ME  | JILAKARRA RAVI KUMAR                      | HYUNDAI STEEL        | 3.20 LPA |
| 61. | B.Tech-ME  | K.KEERTHI VENKATA DURGA RAO               | SURYA TECH SOLUTIONS | 2.92 LPA |
| 62. | B.Tech-ME  | KARRI VENKATA SIVA DURGA                  | DXC TECHNOLOGY       | 4.20 LPA |
| 63. | B.Tech-ME  | KODURI SURYA NAGA DURGA VARA PRASAD       | DELPHI-TVS           | 2.15 LPA |
| 64. | B.Tech-ME  | KOKA KRISHNA KIREETUDU                    | SURYA TECH SOLUTIONS | 2.92 LPA |
| 65. | B.Tech-ME  | KOMMURU SIVAJI                            | HYUNDAI STEEL        | 3.20 LPA |
| 66. | B.Tech-ME  | KOPPISETTI CHANDU SAI VENKATA GANESH      | L&T                  | 6.25 LPA |
| 67. | B.Tech-ME  | KOPPISETTI LIKHITH VENKAT VINAY           | L&T                  | 6.25 LPA |
| 68. | B.Tech-ME  | KOTTANA YASODA KRISHNA                    | DELPHI-TVS           | 2.15 LPA |
| 69. | B.Tech-ME  | MOYILA BALAKRISHNA                        | DXC TECHNOLOGY       | 4.20 LPA |
| 70. | B.Tech-ME  | NARALA PRASANTH                           | THE TECH DESTINY     | 7.00 LPA |
| 71. | B.Tech-ME  | PAPPU RAVISHANKAR                         | HYUNDAI STEEL        | 3.20 LPA |
| 72. | B.Tech-ME  | PATETI BALU                               | DELPHI-TVS           | 2.15 LPA |
| 73. | B.Tech-ME  | VALLABHANI J V D L VINAYAK                | HYUNDAI STEEL        | 3.20 LPA |
| 74. | B.Tech-ME  | PEDDIREDDY HARIPRASADREDDY                | DXC TECHNOLOGY       | 4.20 LPA |

|      |            |   |                              |          |
|------|------------|---|------------------------------|----------|
| 75.  | B.Tech-ME  | PERLA VIKRAM                            | North Alley (India) Pvt Ltd. | 2.64 LPA |
| 76.  | B.Tech-ME  | POKALA Y R V BHADRA RAMA AMBIKA KUMAR   | DELPHI-TVS                   | 2.15 LPA |
| 77.  | B.Tech-ME  | P BALAGABGA PARVATHI ESWARRAO           | DELPHI-TVS                   | 2.15 LPA |
| 78.  | B.Tech-ME  | PONNADA CHAITANYA                       | DXC TECHNOLOGY               | 4.20 LPA |
| 79.  | B.Tech-ME  | RAMBOTHU SAI ARAVIND                    | SURYA TECH SOLUTIONS         | 2.92 LPA |
| 80.  | B.Tech-ME  | SEELAM YESURAJU                         | SURYA TECH SOLUTIONS         | 2.92 LPA |
| 81.  | B.Tech-ME  | SRINIVASU SESETTI                       | L&T                          | 6.25 LPA |
| 82.  | B.Tech-ME  | SIRIPALLI RAMAKRISHNA                   | L&T                          | 6.25 LPA |
| 83.  | B.Tech-ME  | TANARI SRIDHAR                          | DELPHI-TVS                   | 2.15 LPA |
| 84.  | B.Tech-ME  | DORA TEKI                               | SURYA TECH SOLUTIONS         | 2.92 LPA |
| 85.  | B.Tech-ECE | A VENKATA SIREESHA                      | DXC TECHNOLOGY               | 4.20 LPA |
| 86.  | B.Tech-ECE | VENKATA ABHIRAM                         | DXC TECHNOLOGY               | 4.20 LPA |
| 87.  | B.Tech-ECE | CHEDURI VENKATA SATYAPRASAD             | ACMEGRADE                    | 6.00 LPA |
| 88.  | B.Tech-ECE | DABBALA YATISH MADHAV                   | YAMAHA MOTOR ELECTRONICS     | 1.80 LPA |
| 89.  | B.Tech-ECE | JAVVADI GANGA ANUSHA                    | YAMAHA MOTOR ELECTRONICS     | 1.80 LPA |
| 90.  | B.Tech-ECE | K SAI SANDEEP                           | DXC TECHNOLOGY               | 4.20 LPA |
| 91.  | B.Tech-ECE | KAPARAPU SRI SAI GANA VIVASWANTH        | VALUE MOMENTUM               | 4.00 LPA |
| 92.  | B.Tech-ECE | KARNURI RAVITEJA                        | THE TECH DESTINY             | 7.00 LPA |
| 93.  | B.Tech-ECE | KODI MOHAN KRISHNAA                     | THE TECH DESTINY             | 7.00 LPA |
| 94.  | B.Tech-ECE | KONUJULA SAMYUKTHA                      | ALTCOGNITO SYSTEMS           | 4.00 LPA |
| 95.  | B.Tech-ECE | KORLA HEMANTH VEERA RAMA DURGA PRASAD   | THE TECH DESTINY             | 7.00 LPA |
| 96.  | B.Tech-ECE | K G L VENKATA SATYA SAI                 | HEXAWARE TECHNOLOGIES        | 4.00 LPA |
| 97.  | B.Tech-ECE | MATTA DEVI SRI SAI RAMA KARTHIKEYA GOUD | ACMEGRADE                    | 6.00 LPA |
| 98.  | B.Tech-ECE | MOGALI SIVA CHANDRA                     | YAMAHA MOTOR ELECTRONICS     | 1.80 LPA |
| 99.  | B.Tech-ECE | GIRIDHAR NAGULAPATI                     | TCS Ninja                    | 3.36 LPA |
| 100. | B.Tech-ECE | NANDURI PARIMALA                        | DXC TECHNOLOGY               | 4.20 LPA |
| 101. | B.Tech-ECE | NIMMAKAYALA GERATA NAGENDRA             | YAMAHA MOTOR ELECTRONICS     | 1.80 LPA |
| 102. | B.Tech-ECE | NIMMAKAYALA SARMIITHA                   | KYNDRYL                      | 5.60 LPA |
| 103. | B.Tech-ECE | PADALA JOSHI SWAMI MANIKANTA            | SURYA TECH SOLUTIONS         | 2.92 LPA |
| 104. | B.Tech-ECE | PALAKURTHI DURGA PRASAD                 | SURYA TECH SOLUTIONS         | 2.92 LPA |
| 105. | B.Tech-ECE | P N V KARTHIK DAMODAR                   | DXC TECHNOLOGY               | 4.20 LPA |
| 106. | B.Tech-ECE | PASALA SIREESHA                         | VALUE MOMENTUM               | 4.00 LPA |
| 107. | B.Tech-ECE | PEDDI PRABHA DEVI                       | ACMEGRADE                    | 6.00 LPA |
| 108. | B.Tech-ECE | PERUGU TARUN KUMAR                      | BHARAT HYUNDAI               | 1.80 LPA |
| 109. | B.Tech-ECE | PIRLA SANJAY KUMAR                      | ACMEGRADE                    | 6.00 LPA |
| 110. | B.Tech-ECE | RASAMSETTI SANDHYA                      | KYNDRYL                      | 5.60 LPA |
| 111. | B.Tech-ECE | T. SATHYA DIVYA                         | ACMEGRADE                    | 6.00 LPA |
| 112. | B.Tech-ECE | SATTI RAMYASRI                          | TCS Ninja                    | 3.36 LPA |
| 113. | B.Tech-ECE | SIRIGINA PADMASRI VIJAYADURGA           | SURYA TECH SOLUTIONS         | 2.92 LPA |



|      |            |  |                          |          |
|------|------------|--|--------------------------|----------|
| 114. | B.Tech-ECE | S GEYA VINEELA                                   | DXC TECHNOLOGY           | 4.20 LPA |
| 115. | B.Tech-ECE | TUMMALA RAKESH                                   | ACMEGRADE                | 6.00 LPA |
| 116. | B.Tech-ECE | VARIPALLI NAGA ADHIKYA                           | SURYA TECH SOLUTIONS     | 2.92 LPA |
| 117. | B.Tech-ECE | VIDIYALA YUVASRI                                 | KYNDRYL                  | 5.60 LPA |
| 118. | B.Tech-ECE | ADABALA SAI CHAKRA VENI                          | ACMEGRADE                | 6.00 LPA |
| 119. | B.Tech-ECE | AINALA ANITHA KARUNA JYOTHI                      | ACMEGRADE                | 6.00 LPA |
| 120. | B.Tech-ECE | A HARSHA CHANDRIKA                               | HEXAWARE TECHNOLOGIES    | 4.00 LPA |
| 121. | B.Tech-ECE | BARREDDY SRINIVASA REDDY                         | KYNDRYL                  | 5.60 LPA |
| 122. | B.Tech-ECE | CHEVVAKULA TEJA SHIVA KRISHNA                    | KYNDRYL                  | 5.60 LPA |
| 123. | B.Tech-ECE | CHOPPERLA VENKATA KAMESH PAVAN AKASH             | KYNDRYL                  | 5.60 LPA |
| 124. | B.Tech-ECE | DEVISSETTI BHAVANI PRASAD                        | KYNDRYL                  | 5.60 LPA |
| 125. | B.Tech-ECE | GEDDADA GOVARDHANA VEERA VENKATA NAGARAJU        | YAMAHA MOTOR ELECTRONICS | 1.80 LPA |
| 126. | B.Tech-ECE | GOLLAPALLI SUCHITHRA                             | DXC TECHNOLOGY           | 4.20 LPA |
| 127. | B.Tech-ECE | VENKATARAJO GOPU                                 | SURYA TECH SOLUTIONS     | 2.92 LPA |
| 128. | B.Tech-ECE | GUBBA M G S SRINIVASA MANIKANTA AKI              | DXC TECHNOLOGY           | 4.20 LPA |
| 129. | B.Tech-ECE | KANDA VENKATAKALYAN                              | DXC TECHNOLOGY           | 4.20 LPA |
| 130. | B.Tech-ECE | K CHANDRIKA RUCHITHA                             | IBM                      | 11.5 LPA |
| 131. | B.Tech-ECE | KARRI KEERTHI REDDY                              | DXC TECHNOLOGY           | 4.20 LPA |
| 132. | B.Tech-ECE | KURELLA SAI SAHITHI                              | ACMEGRADE                | 6.00 LPA |
| 133. | B.Tech-ECE | M BHARGAVI PRIYA                                 | KYNDRYL                  | 5.60 LPA |
| 134. | B.Tech-ECE | LAHARI MUKKU                                     | VALUE MOMENTUM           | 4.00 LPA |
| 135. | B.Tech-ECE | PALIVELA MOHANMURALI                             | BHARAT HYUNDAI           | 1.80 LPA |
| 136. | B.Tech-ECE | PANCHADA NAGA RAJA CHAKRADHAR                    | SURYA TECH SOLUTIONS     | 2.92 LPA |
| 137. | B.Tech-ECE | PEDDIREDDY LAKSHMI VARSHA                        | THE TECH DESTINY         | 7.00 LPA |
| 138. | B.Tech-ECE | REDDY SAI PRASAD                                 | HEXAWARE TECHNOLOGIES    | 4.00 LPA |
| 139. | B.Tech-ECE | SAHITHI PENMETS                                  | HEXAWARE TECHNOLOGIES    | 4.00 LPA |
| 140. | B.Tech-ECE | S KAMAL CHIRANJEEVI                              | DXC TECHNOLOGY           | 4.20 LPA |
| 141. | B.Tech-ECE | SIDDU SANDHYA                                    | YAMAHA MOTOR ELECTRONICS | 1.80 LPA |
| 142. | B.Tech-ECE | S BABY SAI KRISHNA                               | DXC TECHNOLOGY           | 4.20 LPA |
| 143. | B.Tech-ECE | T D S SAI KUMAR                                  | SURYA TECH SOLUTIONS     | 2.92 LPA |
| 144. | B.Tech-ECE | TANINKI VENKATESH                                | ACMEGRADE                | 6.00 LPA |
| 145. | B.Tech-ECE | TELUGUNTALA SATYA SURYA NAGA VENKATA SAI SAMPATH | KYNDRYL                  | 5.60 LPA |
| 146. | B.Tech-ECE | V SAI SEKHAR                                     | DXC TECHNOLOGY           | 4.20 LPA |
| 147. | B.Tech-ECE | V SWATHI SRI VALLI                               | HEXAWARE TECHNOLOGIES    | 4.00 LPA |
| 148. | B.Tech-ECE | A JYOTHI PAVANI                                  | KYNDRYL                  | 5.60 LPA |
| 149. | B.Tech-ECE | BANDARU BHASKARA RAO                             | ACMEGRADE                | 6.00 LPA |
| 150. | B.Tech-ECE | BARREDDY ASHOK REDDY                             | VIHAAN ELECTRIX          | 4.00 LPA |
| 151. | B.Tech-ECE | BHOGE SAI CHARAN                                 | REN LABS                 | 5.70 LPA |
| 152. | B.Tech-ECE | BURELA NAVYA SHRI                                | ACMEGRADE                | 6.00 LPA |
| 153. | B.Tech-ECE | CHIKKAM SRI SANDEEP                              | YAMAHA MOTOR ELECTRONICS | 1.80 LPA |
| 154. | B.Tech-ECE | CHILUKURI SAI PRANEER REDDY                      | DXC TECHNOLOGY           | 4.20 LPA |
| 155. | B.Tech-ECE | D GOVIND SAI                                     | ACMEGRADE                | 6.00 LPA |

|      |            |                                    |                          |           |
|------|------------|------------------------------------|--------------------------|-----------|
| 156. | B.Tech-ECE | MANIKANTA DAGGU                    | HEXAWARE TECHNOLOGIES    | 4.00 LPA  |
| 157. | B.Tech-ECE | DESETTI SAI KIRAN                  | KYNDRYL                  | 5.60 LPA  |
| 158. | B.Tech-ECE | GANDU NAVYA GAYATRI                | YAMAHA MOTOR ELECTRONICS | 1.80 LPA  |
| 159. | B.Tech-ECE | GARAPATI SURESH                    | KYNDRYL                  | 5.60 LPA  |
| 160. | B.Tech-ECE | GOPSETTI SRINIVASA LAKSHMANA GUPTA | ACMEGRADE                | 6.00 LPA  |
| 161. | B.Tech-ECE | GOWTHAM RAJ K                      | DXC TECHNOLOGY           | 4.20 LPA  |
| 162. | B.Tech-ECE | GUDDURI GEETHANJALI                | HEXAWARE TECHNOLOGIES    | 4.00 LPA  |
| 163. | B.Tech-ECE | GUMMALLA KALYANI                   | BHARAT HYUNDAI           | 1.80 LPA  |
| 164. | B.Tech-ECE | JEEVAN SAI MATCHA                  | BHARAT HYUNDAI           | 1.80 LPA  |
| 165. | B.Tech-ECE | JONNALA VENKATA SURYANARAYANA      | BHARAT HYUNDAI           | 1.80 LPA  |
| 166. | B.Tech-ECE | KAMMILI SAI VENKATA RAM TRINADH    | BHARAT HYUNDAI           | 1.80 LPA  |
| 167. | B.Tech-ECE | KASIMDEVI VENKATA SIVA SAI RAGHAVA | SURYA TECH SOLUTIONS     | 2.92 LPA  |
| 168. | B.Tech-ECE | K KAMALESH                         | DXC TECHNOLOGY           | 4.20 LPA  |
| 169. | B.Tech-ECE | MANDALA CHAKRAVARTHI               | BHARAT HYUNDAI           | 1.80 LPA  |
| 170. | B.Tech-ECE | MANYAM SATYAPRIYA                  | BHARAT HYUNDAI           | 1.80 LPA  |
| 171. | B.Tech-ECE | MARNEEDI LALITHA RATNAM            | THE TECH DESTINY         | 7.00 LPA  |
| 172. | B.Tech-ECE | MENDA KARTHIK SAI BHUVANENDRA      | SURYA TECH SOLUTIONS     | 2.92 LPA  |
| 173. | B.Tech-ECE | MENNI RESHMA                       | DXC TECHNOLOGY           | 4.20 LPA  |
| 174. | B.Tech-ECE | MULLU BHANU SAI                    | SURYA TECH SOLUTIONS     | 2.92 LPA  |
| 175. | B.Tech-ECE | NAGULAPALLI LEELA RATNA SREE       | YAMAHA MOTOR ELECTRONICS | 1.80 LPA  |
| 176. | B.Tech-ECE | NANDIKOLLA SUBRAHMANYA SAMIR       | THE TECH DESTINY         | 7.00 LPA  |
| 177. | B.Tech-ECE | PADALA JAGADEESWARI                | YAMAHA MOTOR ELECTRONICS | 1.80 LPA  |
| 178. | B.Tech-ECE | PATAPATI SHAILUSHA                 | HEXAWARE TECHNOLOGIES    | 4.00 LPA  |
| 179. | B.Tech-ECE | SANDEEP CHODISETTI                 | Hewlett-Packard          | 10.00 LPA |
| 180. | B.Tech-ECE | SAYYAD ASHRAFUNNISA                | DXC TECHNOLOGY           | 4.20 LPA  |
| 181. | B.Tech-ECE | T VAMSI KRISHNA SAI                | DXC TECHNOLOGY           | 4.20 LPA  |
| 182. | B.Tech-ECE | VEDURUPARTHY SRI GANESH SAI RAM    | THE TECH DESTINY         | 7.00 LPA  |
| 183. | B.Tech-ECE | V VENKATA PARVATHI                 | DXC TECHNOLOGY           | 4.20 LPA  |
| 184. | B.Tech-ECE | VUNDAVALLI JYOTHI                  | DXC TECHNOLOGY           | 4.20 LPA  |
| 185. | B.Tech-ECE | LAKSHMANA SASI AVINASH VUPPU       | PENTAGON SPACE           | 3.00 LPA  |
| 186. | B.Tech-ECE | AGANTI MEGHANA RAJARAJESWARI       | YAMAHA MOTOR ELECTRONICS | 1.80 LPA  |
| 187. | B.Tech-ECE | ARJI RAJESH                        | ACMEGRADE                | 6.00 LPA  |
| 188. | B.Tech-ECE | A SUBRAHMANYAM                     | SURYA TECH SOLUTIONS     | 2.92 LPA  |
| 189. | B.Tech-ECE | BOMMISSETTI MEGHANA                | HEXAWARE TECHNOLOGIES    | 4.00 LPA  |
| 190. | B.Tech-ECE | SURENDRA BUDDHA                    | SURYA TECH SOLUTIONS     | 2.92 LPA  |
| 191. | B.Tech-ECE | CHALLA JAYA KUMAR                  | YAMAHA MOTOR ELECTRONICS | 1.80 LPA  |



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| 192. | B.Tech-ECE | CHIKKAM SRI VISHNUVARDHAN              | HEXAWARE TECHNOLOGIES    | 4.00 LPA |
| 193. | B.Tech-ECE | GARAGA BHAGYASRI                       | TCS Ninja                | 3.36 LPA |
| 194. | B.Tech-ECE | GORIJALA SAI LAKSHMI ANUHYA            | ACMEGRADE                | 6.00 LPA |
| 195. | B.Tech-ECE | GUMMALLA VEERA SIVAJI                  | HEXAWARE TECHNOLOGIES    | 4.00 LPA |
| 196. | B.Tech-ECE | CHILUKURI JAHNAVI                      | SURYA TECH SOLUTIONS     | 2.92 LPA |
| 197. | B.Tech-ECE | JANGA INDIRA ISWARYAMBIKA              | HEXAWARE TECHNOLOGIES    | 4.00 LPA |
| 198. | B.Tech-ECE | KADIMISETTI DEVI VARA PRASAD REDDY     | HEXAWARE TECHNOLOGIES    | 4.00 LPA |
| 199. | B.Tech-ECE | KAMBHAMPATI RAVI TEJA                  | SURYA TECH SOLUTIONS     | 2.92 LPA |
| 200. | B.Tech-ECE | K VIVEK SANTHOSH                       | TCS Ninja                | 3.36 LPA |
| 201. | B.Tech-ECE | KAPAGANTI LAKSHMI MANASA               | HEXAWARE TECHNOLOGIES    | 4.00 LPA |
| 202. | B.Tech-ECE | KODURI SUSHMA                          | HEXAWARE TECHNOLOGIES    | 4.00 LPA |
| 203. | B.Tech-ECE | ASHOK KONDAVARDHI                      | TCS Ninja                | 3.36 LPA |
| 204. | B.Tech-ECE | MADAKA JAGADEESH                       | DXC TECHNOLOGY           | 4.20 LPA |
| 205. | B.Tech-ECE | SIREESHA MADDALA                       | TCS Digital              | 7.20 LPA |
| 206. | B.Tech-ECE | MAKINEEDI CHINA PADMARAJU              | ACMEGRADE                | 6.00 LPA |
| 207. | B.Tech-ECE | MARNI ABHINAY                          | SURYA TECH SOLUTIONS     | 2.92 LPA |
| 208. | B.Tech-ECE | MULIKI DHINAKAR NARASIMHA              | BHARAT HYUNDAI           | 1.80 LPA |
| 209. | B.Tech-ECE | MYGAPULA SRI RAMYA                     | HEXAWARE TECHNOLOGIES    | 4.00 LPA |
| 210. | B.Tech-ECE | NAGAM RAMU                             | BHARAT HYUNDAI           | 1.80 LPA |
| 211. | B.Tech-ECE | N BALA ANIL KUMAR                      | DXC TECHNOLOGY           | 4.20 LPA |
| 212. | B.Tech-ECE | PEPAKAYALA CHANDU                      | HEXAWARE TECHNOLOGIES    | 4.00 LPA |
| 213. | B.Tech-ECE | REDDY LAKSHMI SRI VIDYA MADHURI        | SURYA TECH SOLUTIONS     | 2.92 LPA |
| 214. | B.Tech-ECE | T VISWA AMIT                           | TAPPLENT                 | 2.40 LPA |
| 215. | B.Tech-ECE | VEERA SNEHA DURGA                      | ACMEGRADE                | 6.00 LPA |
| 216. | B.Tech-ECE | VELAGALA PHANI SRI VENKATA DURGA REDDY | HEXAWARE TECHNOLOGIES    | 4.00 LPA |
| 217. | B.Tech-ECE | V VIJAYA SATHVIKA                      | DXC TECHNOLOGY           | 4.20 LPA |
| 218. | B.Tech-ECE | SIPENDRA KUMAR YADAV                   | YAMAHA MOTOR ELECTRONICS | 1.80 LPA |
| 219. | B.Tech-ECE | ADABALA SRIKARTHIKEYA                  | SURYA TECH SOLUTIONS     | 2.92 LPA |
| 220. | B.Tech-ECE | ADAPA ARUNA                            | YAMAHA MOTOR ELECTRONICS | 1.80 LPA |
| 221. | B.Tech-ECE | ANGA SURENDRAVARMA                     | THE TECH DESTINY         | 7.00 LPA |
| 222. | B.Tech-ECE | A VEERA VENKATA SATISH                 | DXC TECHNOLOGY           | 4.20 LPA |
| 223. | B.Tech-ECE | BOJJA MANJU VEERA PRASAD               | DXC TECHNOLOGY           | 4.20 LPA |
| 224. | B.Tech-ECE | B NAGA LAKSHMI                         | DXC TECHNOLOGY           | 4.20 LPA |
| 225. | B.Tech-ECE | B V N S GANGADHARA GANESH              | DXC TECHNOLOGY           | 4.20 LPA |
| 226. | B.Tech-ECE | GARA ARUN VENKAT                       | ACMEGRADE                | 6.00 LPA |
| 227. | B.Tech-ECE | CHANDRA TEJA G                         | SURYA TECH SOLUTIONS     | 2.92 LPA |
| 228. | B.Tech-ECE | GOMPA KIRAN                            | BHARAT HYUNDAI           | 1.80 LPA |
| 229. | B.Tech-ECE | GUMMADI LAKSHMI VEERA SRINIVASAN       | YAMAHA MOTOR ELECTRONICS | 1.80 LPA |
| 230. | B.Tech-ECE | J NAGENDRA                             | DXC TECHNOLOGY           | 4.20 LPA |
| 231. | B.Tech-ECE | KANNURI CHANDRA SEKAR                  | DXC TECHNOLOGY           | 4.20 LPA |

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| 232. | B.Tech-ECE | K SRI CHAKRA LAKSHMI               | THE TECH DESTINY           | 7.00 LPA  |
| 233. | B.Tech-ECE | NANI MADDURI                       | SURYA TECH SOLUTIONS       | 2.92 LPA  |
| 234. | B.Tech-ECE | MUCHARLA VINAY DATTA               | VALUE MOMENTUM             | 4.00 LPA  |
| 235. | B.Tech-ECE | NOUDU VEERA NAGA SIVATHMIKA        | BHARAT HYUNDAI             | 1.80 LPA  |
| 236. | B.Tech-ECE | P RAMA SURESH                      | SURYA TECH SOLUTIONS       | 2.92 LPA  |
| 237. | B.Tech-ECE | PEPAKAYALA SRI V V S MAHESWARI     | ACMEGRADE                  | 6.00 LPA  |
| 238. | B.Tech-ECE | RAJANA LAVANYA                     | YAMAHA MOTOR ELECTRONICS   | 1.80 LPA  |
| 239. | B.Tech-ECE | NAVEEN RAPA                        | SURYA TECH SOLUTIONS       | 2.92 LPA  |
| 240. | B.Tech-ECE | TIRUPATHI VENKATESH                | ACMEGRADE                  | 6.00 LPA  |
| 241. | B.Tech-ECE | KARATAPU SRI SATYA VENKATA DURGESH | ACMEGRADE                  | 6.00 LPA  |
| 242. | B.Tech-ECE | M AKHIL RADHAKRISHNA               | KYNDRYL                    | 5.60 LPA  |
| 243. | B.Tech-ECE | PINNA SAI VARMA                    | DXC TECHNOLOGY             | 4.20 LPA  |
| 244. | B.Tech-ECE | CHUKKA VENNELA                     | YAMAHA MOTOR ELECTRONICS   | 1.80 LPA  |
| 245. | B.Tech-ECE | DUPPALAPUDI VEERA MANIKANTA BABU   | ACMEGRADE                  | 6.00 LPA  |
| 246. | B.Tech-CSE | BOGADI BALAJI                      | DXC TECHNOLOGY             | 4.20 LPA  |
| 247. | B.Tech-CSE | ADABALA GANGADHAR                  | DXC TECHNOLOGY             | 4.20 LPA  |
| 248. | B.Tech-CSE | ALLU SRI SAI VARSHA                | DXC TECHNOLOGY             | 4.20 LPA  |
| 249. | B.Tech-CSE | APPIKONDA TARUN RAMACHANDRA TEJA   | VALUE MOMENTUM             | 4.00 LPA  |
| 250. | B.Tech-CSE | BHEMUNI TANDAVA KRISHNA            | TEJAS NETWORKS             | 10.00 LPA |
| 251. | B.Tech-CSE | BURRI NAGA DURGAMBIKA              | DXC TECHNOLOGY             | 4.20 LPA  |
| 252. | B.Tech-CSE | CHEDULURI KANAKA MAHA LAKSHMI      | LEGATO HEALTH TECHNOLOGIES | 4.50 LPA  |
| 253. | B.Tech-CSE | CHILAMKURI BALA KOTI REDDY         | JMAN Group                 | 3.50 LPA  |
| 254. | B.Tech-CSE | CHITTIDI GANESH                    | EXTRAMARKS                 | 6.00 LPA  |
| 255. | B.Tech-CSE | DADI SRAVAN KUMAR                  | DXC TECHNOLOGY             | 4.20 LPA  |
| 256. | B.Tech-CSE | DANGETI AKASH KUMAR                | MOVEINSYNC                 | 10.00 LPA |
| 257. | B.Tech-CSE | GAJJALA HARIKA                     | DXC TECHNOLOGY             | 4.20 LPA  |
| 258. | B.Tech-CSE | GANDHAM ALEKHYA                    | APPS ASSOCIATE             | 6.00 LPA  |
| 259. | B.Tech-CSE | GANDROTHU SAI NATH SANJAY          | DXC TECHNOLOGY             | 4.20 LPA  |
| 260. | B.Tech-CSE | GODITHI SAI SRUTHI                 | LEGATO HEALTH TECHNOLOGIES | 4.50 LPA  |
| 261. | B.Tech-CSE | GUTHULA SOMANADH SAI               | DXC TECHNOLOGY             | 4.20 LPA  |
| 262. | B.Tech-CSE | INTURI YESWANTH SAI                | INVIZ.AI                   | 12.00 LPA |
| 263. | B.Tech-CSE | KAMBHAM AKHIL                      | DXC TECHNOLOGY             | 4.20 LPA  |
| 264. | B.Tech-CSE | GAYATHRI KARAPA                    | TCS NINJA                  | 3.36 LPA  |
| 265. | B.Tech-CSE | KARRI PHANINDRA BHAVANI PRASAD     | SOFT SUAVE                 | 4.00 LPA  |
| 266. | B.Tech-CSE | KOMARA LAKSHMI HARIKA              | DXC TECHNOLOGY             | 4.20 LPA  |
| 267. | B.Tech-CSE | KONDAPALLI SUSEELA RANI            | JIO PLATFORMS              | 5.00 LPA  |
| 268. | B.Tech-CSE | KOPPARAPU AJJESH BASHA             | LEGATO HEALTH TECHNOLOGIES | 4.50 LPA  |
| 269. | B.Tech-CSE | KOPPISETTI VIJAYA LAKSHMI          | DXC TECHNOLOGY             | 4.20 LPA  |
| 270. | B.Tech-CSE | KOTIKALAPUDI SAI RENUKA            | PENNANT                    | 17.00 LPA |



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| 271. | B.Tech-CSE | KSHATRIYA RAKESH SAI KUMAR SINGH     | VALUE MOMENTUM             | 4.00 LPA |
| 272. | B.Tech-CSE | PAVAN ADITYA MAGANTI                 | VALUE MOMENTUM             | 4.00 LPA |
| 273. | B.Tech-CSE | MAMIDALA MEGHANA                     | DXC TECHNOLOGY             | 4.20 LPA |
| 274. | B.Tech-CSE | MUDILI VAMSI PRIYANKA                | DXC TECHNOLOGY             | 4.20 LPA |
| 275. | B.Tech-CSE | NAGULAPALLI SREE CHAKRA SWATHI       | TCS NINJA                  | 3.36 LPA |
| 276. | B.Tech-CSE | SOMASHAKER NALLAMILLI                | LEGATO HEALTH TECHNOLOGIES | 4.50 LPA |
| 277. | B.Tech-CSE | NEELAM SIVA DURGA PRASAD             | MAGIKMINDS                 | 4.00 LPA |
| 278. | B.Tech-CSE | PALAPARTHI VENNELA                   | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 279. | B.Tech-CSE | MANIDEEP PEKETY                      | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 280. | B.Tech-CSE | POSINA DEEPAK NAGA VENKATA SAI GOPAL | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 281. | B.Tech-CSE | PUNYAMANTHULA SRINIVAS               | DXC TECHNOLOGY             | 4.20 LPA |
| 282. | B.Tech-CSE | ROKKAM JYOSHA VI                     | NINELEAPS                  | 6.00 LPA |
| 283. | B.Tech-CSE | ROWTU UMA PALLAVI SUBHASH            | DXC TECHNOLOGY             | 4.20 LPA |
| 284. | B.Tech-CSE | SAI KEERTHANA MADDILA                | DXC TECHNOLOGY             | 4.20 LPA |
| 285. | B.Tech-CSE | SAMUDRALA JYOTHI SWAROOP             | LEGATO HEALTH TECHNOLOGIES | 4.50 LPA |
| 286. | B.Tech-CSE | STYAVARAPU SAI GANGARAJU             | DXC TECHNOLOGY             | 4.20 LPA |
| 287. | B.Tech-CSE | KOWSALYA SOLLETI                     | VIT INFOTECH               | 4.00 LPA |
| 288. | B.Tech-CSE | TANIKELLA SRI PRAVALLIKA             | JIO PLATFORMS              | 5.00 LPA |
| 289. | B.Tech-CSE | TETALA RAMA REDDY                    | DXC TECHNOLOGY             | 4.20 LPA |
| 290. | B.Tech-CSE | THANARI RAMESH                       | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 291. | B.Tech-CSE | VADAKATTU VENKATA AKHILESH           | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 292. | B.Tech-CSE | VISSAMSETTI GEETHA KAVYA SRI         | VIHAAN ELECTRIX            | 4.00 LPA |
| 293. | B.Tech-CSE | VUPPU RAMA LOVA ALEKHYA              | TECH MAHINDRA              | 3.25 LPA |
| 294. | B.Tech-CSE | YERRA HARIKA                         | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 295. | B.Tech-CSE | ADDALA SIVA KUMAR                    | VALUE MOMENTUM             | 4.00 LPA |
| 296. | B.Tech-CSE | ADDURI SIRISHA                       | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 297. | B.Tech-CSE | AKULA TARUNKUMAR                     | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 298. | B.Tech-CSE | ALLU JYOTHSNA DEVI                   | DXC TECHNOLOGY             | 4.20 LPA |
| 299. | B.Tech-CSE | BALLAMUDI S N D P SAI SRUTHI         | VALUE MOMENTUM             | 4.00 LPA |
| 300. | B.Tech-CSE | BALLE MANASA LAKSHMI                 | JIO PLATFORMS              | 5.00 LPA |
| 301. | B.Tech-CSE | BANDI SRI RAMALAKSHMI                | MAERSK                     | 9.99 LPA |
| 302. | B.Tech-CSE | CHITIKELA SATYANARAYANA              | DXC TECHNOLOGY             | 4.20 LPA |
| 303. | B.Tech-CSE | TEJA SRI DUDDUKURI                   | MAGIKMINDS                 | 4.00 LPA |
| 304. | B.Tech-CSE | ERIPILLI SURENDRA                    | DXC TECHNOLOGY             | 4.20 LPA |
| 305. | B.Tech-CSE | GOLLAPALLI CHARANYA LAXMI SAI TULASI | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 306. | B.Tech-CSE | JAKKAMPUDI SATYA SRI SIVA JYOTHI     | MAGIKMINDS                 | 4.00 LPA |
| 307. | B.Tech-CSE | JUTTUGA SWATHI                       | VIHAAN ELECTRIX            | 4.00 LPA |
| 308. | B.Tech-CSE | KADALI NIRMALA                       | MAGIKMINDS                 | 4.00 LPA |
| 309. | B.Tech-CSE | KANITI DURGA VAMSI KUMAR             | LEGATO HEALTH TECHNOLOGIES | 4.50 LPA |
| 310. | B.Tech-CSE | MADEPALLI SANDEEP                    | DXC TECHNOLOGY             | 4.20 LPA |
| 311. | B.Tech-CSE | NALLALA SAI MANIKANTA                | EMBE AUTOMATIONS           | 4.20 LPA |
| 312. | B.Tech-CSE | NANDIPALLI SRINU                     | HEXAWARE TECHNOLOGIES      | 4.00 LPA |

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| 313. | B.Tech-CSE | NALLALA SAI MANIKANTA               | EMBE AUTOMATIONS           | 4.20 LPA |
| 314. | B.Tech-CSE | GOVIND ORSU                         | TCS NINJA                  | 3.36 LPA |
| 315. | B.Tech-CSE | ORUGANTI SATYA DURGA                | DXC TECHNOLOGY             | 4.20 LPA |
| 316. | B.Tech-CSE | PALANKI VENKATA BASAVA TEJA         | VALUE MOMENTUM             | 4.00 LPA |
| 317. | B.Tech-CSE | PEMMADI YASWANTH                    | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 318. | B.Tech-CSE | PERURI VENKATESULU                  | DXC TECHNOLOGY             | 4.20 LPA |
| 319. | B.Tech-CSE | POLA HARESH                         | DXC TECHNOLOGY             | 4.20 LPA |
| 320. | B.Tech-CSE | PRABHALA ADITYA RAGHAVENDRA         | VALUE MOMENTUM             | 4.00 LPA |
| 321. | B.Tech-CSE | PYNA SAI TEJA                       | DXC TECHNOLOGY             | 4.20 LPA |
| 322. | B.Tech-CSE | RAJANA V N MANEESHA                 | DXC TECHNOLOGY             | 4.20 LPA |
| 323. | B.Tech-CSE | RANGANADHAM SAI SREE                | DXC TECHNOLOGY             | 4.20 LPA |
| 324. | B.Tech-CSE | RAYUDU HEMA SATYA MOUNIKA DEVI      | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 325. | B.Tech-CSE | BHARGAVI RUTHALA                    | VALUE MOMENTUM             | 4.00 LPA |
| 326. | B.Tech-CSE | SHAIK IBRAHIM                       | LEGATO HEALTH TECHNOLOGIES | 4.50 LPA |
| 327. | B.Tech-CSE | SINGINEEDI SURYA SWAMY              | LEGATO HEALTH TECHNOLOGIES | 4.50 LPA |
| 328. | B.Tech-CSE | THUTARAPU CHANUKYA RATNA SIDDESWARE | JIO PLATFORMS              | 5.00 LPA |
| 329. | B.Tech-CSE | VARUPULA ABHILASH                   | DXC TECHNOLOGY             | 4.20 LPA |
| 330. | B.Tech-CSE | YALAMANCHILI GANAPATHI              | VALUE MOMENTUM             | 4.00 LPA |
| 331. | B.Tech-CSE | YALLA GURU SAI THARUN               | LEGATO HEALTH TECHNOLOGIES | 4.50 LPA |
| 332. | B.Tech-CSE | YANNA SUSMITHA                      | KYNDRYL                    | 5.60 LPA |
| 333. | B.Tech-CSE | PRAGADA GAYATHRI                    | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 334. | B.Tech-CSE | ANUSURI SURYA CHAKRA NAVEEN         | VALUE MOMENTUM             | 4.00 LPA |
| 335. | B.Tech-CSE | KUNDETI SIVA UMASHANKAR             | VALUE MOMENTUM             | 4.00 LPA |
| 336. | B.Tech-CSE | VIVEKANANDA KURITI                  | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 337. | B.Tech-CSE | SANTHOSHI MANDAPALLI                | MAGIKMINDS                 | 4.00 LPA |
| 338. | B.Tech-CSE | ROHITH KUMAR NAKKA                  | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 339. | B.Tech-CSE | SIVASAI NEKKALA                     | LEGATO HEALTH TECHNOLOGIES | 4.50 LPA |
| 340. | B.Tech-CSE | PEMMANABOYINA VIJAYAKUMARI          | DXC TECHNOLOGY             | 4.20 LPA |
| 341. | B.Tech-CSE | VINAY PENUMAKA                      | HEXAWARE TECHNOLOGIES      | 4.00 LPA |
| 342. | B.Tech-CSE | SAHITHI THOTA                       | DXC TECHNOLOGY             | 4.20 LPA |
| 343. | B.Tech-CSE | TUTTA RAVITEJA                      | DXC TECHNOLOGY             | 4.20 LPA |
| 344. | B.Tech-CSE | VELAGALA DURGA RAMA KRISHNA REDDY   | DXC TECHNOLOGY             | 4.20 LPA |
| 345. | B.Tech-PT  | TUNEER DHAR                         | KEKA TECHNOLOGIES          | 4.00 LPA |
| 346. | B.Tech-PT  | AKSHAY J S                          | KEKA TECHNOLOGIES          | 4.00 LPA |
| 347. | B.Tech-PT  | BHEEMUNI SAI SUDHEER                | KEKA TECHNOLOGIES          | 4.00 LPA |
| 348. | B.Tech-PT  | GAUTHAM KRISHNAN U                  | KEKA TECHNOLOGIES          | 4.00 LPA |
| 349. | MBA        | PAMU RENUKA                         | BANDHAN BANK               | 4.43 LPA |
| 350. | MBA        | SANA PAVAN                          | BANDHAN BANK               | 4.43 LPA |
| 351. | MBA        | SRIRANGAM VENKATA SURESH            | BANDHAN BANK               | 4.43 LPA |
| 352. | MBA        | KADULURI DURGAMOUNIKA DEVI          | EXTRA MARKS                | 6.00 LPA |
| 353. | MBA        | PENTAKOTA INDU MATHI                | EXTRA MARKS                | 6.00 LPA |
| 354. | MBA        | ANJURI MADHURI NAGA DURGA           | FUNNL                      | 2.50 LPA |
| 355. | MBA        | SURYA BONDADA                       | FUNNL                      | 2.50 LPA |



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| 356. | MBA | VASANTHI BOYIDI                        | FUNNL      | 2.50 LPA |
| 357. | MBA | V.SASIKALA                             | FUNNL      | 2.50 LPA |
| 358. | MBA | MADAVARAPU VEERANJALI                  | FUNNL      | 2.50 LPA |
| 359. | MBA | MOKA JYOTSNA                           | FUNNL      | 2.50 LPA |
| 360. | MBA | MUTHINTI USHA DEEPIKA                  | FUNNL      | 2.50 LPA |
| 361. | MBA | PEDDEVAPU KUMARI SATYA SAI DURGA       | FUNNL      | 2.50 LPA |
| 362. | MBA | PENUPOTHULA NAGA PRIYANKA              | FUNNL      | 2.50 LPA |
| 363. | MBA | YANDAMURI RAKESH RAJA                  | FUNNL      | 2.50 LPA |
| 364. | MBA | THOTA. SRI SATYA MANJULA APARNA CHITRA | FUNNL      | 2.50 LPA |
| 365. | MBA | UMA LAVANYA                            | ICICI BANK | 3.50 LPA |
| 366. | MBA | BODDETI SRAVANI                        | ICICI BANK | 3.50 LPA |
| 367. | MBA | BORRA SUBHASH                          | ICICI BANK | 3.50 LPA |
| 368. | MBA | D SAI RAM TULASI                       | ICICI BANK | 3.50 LPA |
| 369. | MBA | VEERABABU KOTHAPALLI                   | ICICI BANK | 3.50 LPA |
| 370. | MBA | M N P KISHORE                          | ICICI BANK | 3.50 LPA |
| 371. | MBA | PADALA SAI PAVAN KUMAR                 | ICICI BANK | 3.50 LPA |
| 372. | MBA | PANDLANITHA                            | ICICI BANK | 3.50 LPA |
| 373. | MBA | REESU DURGA PRASAD                     | ICICI BANK | 3.50 LPA |
| 374. | MBA | SATHI VENKATA DURGA REDDY              | ICICI BANK | 3.50 LPA |
| 375. | MBA | TAHARI VIJAYA DHARANI                  | ICICI BANK | 3.50 LPA |
| 376. | MBA | TALLA SRAVANI                          | ICICI BANK | 3.50 LPA |
| 377. | MBA | ADARSH KUMAR SINGH                     | RADHARAM   | 2.26 LPA |
| 378. | MBA | BATTULA KARTHIK                        | RADHARAM   | 2.26 LPA |
| 379. | MBA | CHIKKALA CHAKRADHAR RAO                | RADHARAM   | 2.26 LPA |
| 380. | MBA | DAMALANKA LAKSHMI NARAYANA             | RADHARAM   | 2.26 LPA |
| 381. | MBA | DOPPASANI VENKATESWARARAO              | RADHARAM   | 2.26 LPA |
| 382. | MBA | DWARANPUDI NAGIREDDY                   | RADHARAM   | 2.26 LPA |
| 383. | MBA | JAJULA MANI VARA PRASAD                | RADHARAM   | 2.26 LPA |
| 384. | MBA | KASIREDDY VINAY KUMAR                  | RADHARAM   | 2.26 LPA |
| 385. | MBA | MATTAPARTHI SRINIVAS                   | RADHARAM   | 2.26 LPA |
| 386. | MBA | NADIMPALLI PRUDHVIRAJU                 | RADHARAM   | 2.26 LPA |
| 387. | MBA | SANABOYINA SIVA RAMAKRISHNA            | RADHARAM   | 2.26 LPA |
| 388. | MBA | ULLI SIVA SUBRAHMANYAM                 | RADHARAM   | 2.26 LPA |
| 389. | MBA | KOSURI DURGA VINAY                     | RADHARAM   | 2.26 LPA |
| 390. | MBA | BITRA VARA LAKSHMI                     | RADHARAM   | 2.26 LPA |
| 391. | MBA | KARRI DEEPIKA                          | RADHARAM   | 2.26 LPA |
| 392. | MBA | RAMIREDDY SRI MANIKANTA SATYANARAYANA  | RADHARAM   | 2.26 LPA |
| 393. | MBA | AGRAHARAPU VALLIDEVI                   | RADHARAM   | 2.26 LPA |
| 394. | MBA | CHIRA SIRISHA                          | SBI Life   | 3.75 LPA |
| 395. | MBA | BOGGAVARAPU SWATHI APARNA              | UNSCHOOL   | 6.50 LPA |



  
 PRINCIPAL  
 PRINCIPAL  
 Aditya College of Engineering  
 SURAMPALEM - 533 437



December 2, 2022

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore – 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Karri Chandrika Ruchitha

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Software Engineer, in band 06G to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.







December 2, 2022

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore – 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Karri Chandrika Ruchitha

We are pleased to offer you the position of Software Engineer, in band 06G at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Initially, you will have to undergo an IBM trainee program specially designed for all college campus hires. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to a live project.

Your appointment will be effective on your joining date i.e., July 3, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn. You must complete your formal course of education, including final semester examinations to establish your qualifications, before joining. Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 70%, failing which IBM may, at its sole discretion, withdraw this offer of employment.

#### Acceptance and Commencement

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- On your first day of employment, please report at 9:00 am to 11th floor, B6 Building, Survey No 66/1 Raidurga Village Serilingampalli Mandal, Divyashree Orion Campus, SEZ Campus, Ranga Reddy, Hyderabad, Telangana – 500032. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have any questions about your first day start paperwork, please send an email to [pronboar@in.ibm.com](mailto:pronboar@in.ibm.com).

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory



and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer – Relieving letter or service certificate or resignation acceptance e-mail with last working day (LWD) confirmation.
- Passport and Pan card– If you do not have a Passport or Pan card you need to bring one of the following IDs.
  - Voter ID card
  - Driving License
  - Aadhaar Card
  - Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever. Valid Indian Work Permit, if applicable.
- Education documents (for university hires only) – Degree certificate and all year mark sheets for the highest degree attained.

To facilitate your induction, an IBM Connections program is designed to help assist new joinees with their initial transition into IBM. You will receive more information about the Connections Program and your Connections Advisor upon your joining IBM as a regular employee after you have successfully completed the trainee program.

The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.
- You are required to join work at your onboarding location, where you may be assigned to a specific training stream based on business requirements. You will undergo training at a specified location for a specified duration of time. (Your training location and the duration of training may change due to business requirements). You will be expected to undergo your training in any skill at the discretion of the Company.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, IBM frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with IBM and take any necessary steps to ensure a smooth transition.





- Your appointment and continued employment at IBM is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- Your designation may be changed at the discretion of the Company depending on the work assigned to you.
- You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
- If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
- You will be on probation until your successful completion of the probationary period is confirmed in writing. The normal probation period is [6] months but may be extended or confirmed earlier based on your performance and at your manager's discretion. At any time during your probationary period, either you or the Company may terminate your service by giving 90 day's notice or basic salary in lieu thereof.
- Upon completion of your probation period and confirmation as a regular employee, you or the Company may terminate your service at any time by giving 90 days notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.
- IBM encourages and fosters a culture of strong performance from its employees. Accordingly, during your service with IBM, you will be required to comply with the following:
  - The Company presents multiple opportunities across technologies to support employees develop their skills and build their career. You shall maintain a satisfactory level of performance at all times.
  - You agree to utilize IBM's resources, materials and training programs as applicable, and shall ensure that your skills are at all times current and relevant to IBM's business.
  - You may be required to undergo certain training and assessment programs from time to time and shall complete the same to the satisfaction of IBM.
  - You also understand and acknowledge that IBM requires its employees to be productively and effectively utilized at all times. IBM maintains listings of open positions on its internal job postings page. If you are no longer deployed on a project/ assignment, you shall search for positions that are commensurate with your skills and experience and ensure you are effectively utilized. If selected for such positions, your movement to these positions will be subject to IBM's processes and policies.
  - You will be aware that the Company works on a round the clock model depending on customer needs. You hereby consent, should your role require it, to working on any shift, including night shift, to support the business requirements of the Company.



- o Your compliance with the above terms and conditions shall be reviewed from time to time, and shall be an integral condition of your continued employment with IBM.
- You will retire from the services of the Company on attaining 58 years. Retirement action will be performed one day prior to the last working day of the retiring month.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
- Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
- Your individual remuneration is strictly confidential and is detailed in Annexure A. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal, confidential and should not be disclosed to any person without IBM's prior written authorization.
- You will, by default, be enrolled in IBM's Group Medicaclaim Insurance Policy, unless you choose to opt out. A nominal premium will be charged to you for the same, for as long as you participate in the Policy. All benefits as outlined herein and in IBM policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.
- It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
- During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.
- Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
- All employees are required to read and comply with IBM's Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation.
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- You hereby agree to abide by all the rules and regulations of the Company and accept the policies and processes of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the rules, regulations or policies and the same shall be binding on you.
- This offer is conditional upon your having a valid Passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Should you be denied a passport or if you are otherwise unable to produce a copy of your passport, IBM shall be entitled to terminate your employment for cause. It is a condition of your employment that you have a valid passport at all times.





- You will be required to register your profile with National Skills Registry once you join IBM. The details on the National Skills Registry are available on [www.nationalskillsregistry.com](http://www.nationalskillsregistry.com). To complete the registration process, you will be required to submit a photograph, a photo identity proof and registration fee of INR 300 + (Service taxes as applicable) – which includes INR 50/- annual usage fee at the POS (Point of Service) helpdesk at IBM office. Registration with National Skills Registry is mandatory and should be completed within 30 days from your date of joining.
- You will be required to provide the Aadhaar Number on the day of onboarding and the same must be updated on the HR Systems mandatorily within 30 days of your onboarding. Please do ensure that the name as per Aadhaar is exactly the same as the name given by you to IBM, and that appears on this employment contract. In case there is a mismatch please have the same rectified with Aadhaar authority (UIDAI) prior to onboarding.
- This offer is contingent upon you being fully COVID-19 vaccinated prior to your start date, and submitting proof of your vaccination status before the start date. During the Onboarding process you will be asked to confirm your vaccination status, and onboarding / start of employment with IBM is contingent on your satisfactorily providing proof of vaccination status. However, if you are unable to be vaccinated due to a valid medical or religious reason, please indicate the same when asked. IBM will consider such requests on a case by case basis subject to submission of required proof satisfactory to IBM, and may either exempt you from vaccination requirements, or may permit you to defer submission of proof of vaccination to an alternate date. IBM's decision in this respect shall be final. The specific procedure for you to submit proof of vaccination status, or requests for exemption, will be separately communicated to you.
- You shall be entitled to the following benefits when you join at the training location. These amounts are subject to applicable income taxes, and shall not be considered a part of your salary for the purpose of any statutory deductions:

**Settling in Allowance** – A one-time amount of INR 25,000 towards settling-in allowance will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 10th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. This amount is intended to offset any and all expenses applicable during the joining process of the employee (e.g., relocation expenses like travel, stay, conveyance etc. during initial training and first project deployment post training) – no additional amounts are payable or reimbursable. This amount will be paid as a fixed lump sum amount in your payroll and you will not be required to submit receipts for any expenses incurred. Please note that this settling-in allowance is subject to appropriate income tax deductions as per applicable law. If you resign from IBM, or your employment is terminated for any reason, within 1 year from your joining date, you agree that you will repay the entire settling in allowance to IBM. You may be required to repay to IBM any taxes that were deducted from your settling in allowance and paid to the income tax authorities, subject to applicable law, and if such amounts cannot be reclaimed by IBM, IBM may recover all such amounts from your final settlement.

A One time Premium Component of INR 100000/-, paid to you after you have joined IBM. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 10th of the month then the payment will be processed in the same



month of joining else it will be processed in the subsequent month of joining. If you resign from IBM, or your employment is terminated for any reason, within 1 year from your joining date, you agree that you will repay the entire Premium Component to IBM. The Premium Component is subject to appropriate income tax as per law. You may be required to repay to IBM any taxes that were deducted from your Premium Component and paid to the income tax authorities, subject to applicable law, and if such amounts cannot be reclaimed by IBM, IBM may recover all such amounts from your final settlement.





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ANNEXURE A

|  |                          |                           |           |
|--|--------------------------|---------------------------|-----------|
| DATE   | December 2, 2022         |                           |           |
| NAME   | Karri Chandrika Ruchitha | BAND                      | 06G       |
| DESIGNATION                                  | Software Engineer        | LOCATION                  | Hyderabad |
| <u>Compensation Components</u>               |                          | <u>IBM Offer (in INR)</u> |           |
| 1. Annual Basic Salary                       |                          | 464527                    |           |
| 2. Annual Flexible Benefit Plan (FBP)        |                          | 557432                    |           |
| <b>3. Annual Reference Salary (ARS)</b>      |                          | 1021959                   |           |
|  |                          |                           |           |
| 4. Retirals                                  |                          |                           |           |
| a) Provident Fund (PF)                       |                          | 55743                     |           |
| b) Gratuity @ 4.8%                           |                          | 22297                     |           |
| <b>5. Annual Reference Salary + Retirals</b> |                          | 1100000                   |           |

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.



OTHER BENEFITS:

- By default, you will be enrolled in the Group Medicaire Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for yourself and family.
- Group Term Life and Accident Rider Coverage





The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By – IBM Authorized Signatory  
Talent Acquisition Leader ISA

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING))

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE

-----  
PRINTED NAME

-----  
DATE OF JOINING

-----  
DATE

-----  
VERIFIED BY (FOR OFFICE USE ONLY – TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

-----  
PRINTED NAME

-----  
DATE



IBM CONFIDENTIAL

Explanation of Compensation Components

| Component                        | Summary Explanation*  |
|----------------------------------|---|
| 1. Basic Salary                  | The fundamental salary component to which many other compensation components are linked.  |
| 2. Flexible Benefit Plan (FBP)   | The FBP allows employees to choose a benefit basket that suits their needs. For certain elements, employees may avail of tax exemptions as per prevailing tax laws. The elements are listed below.  |
| (a) Leave Travel Allowance (LTA) | LTA can be used for up to maximum of economy class airfare twice during a 4 year period as per Income tax rules.  |
| (b) House Rent Allowance         | Maximum 50% of Basic Salary per annum. To be used for house rent.   |
| (c) "Flat" Allowance             | Remaining FBP funds and is a taxable amount.  |
| 3. Retirals                      | These elements of compensation are not paid out until later when certain conditions are met.  |
| (a) Provident Fund (PF)          | 12% of Basic Salary is contributed to the Provident Fund.   |
| (b) Gratuity                     | 4.8% of Basic Salary, which denotes the company's contribution to the Gratuity Fund based on actuarial calculations. You are not entitled to this amount as a cash component as this is intended to be a retiral benefit. Gratuity is payable to you as per the IBM Gratuity Trust Fund Rules and the Payment of Gratuity Act, 1972, on cessation of your employment after at least 5 years of continuous service with the Company. The amount of gratuity payable shall not exceed Twenty Lakh rupees (INR 2,000,000). |
| (c) ESIC                         | Until your monthly wages are up to INR 21,000/- per month, or such other amount prescribed by law, you will be covered under Employee State Insurance Act, 1948 (ESIC) and will be entitled to avail benefits under the same.   |
| Annual Reference Salary          | Annual Basic Salary + Annual FBP  |

\*For detailed information please refer to Company policies, which are subject to change from time to time.





## IBM CONFIDENTIAL

### Other Benefits- Additional Information\*

#### Group Term Life and Accident Rider Coverage Scheme

##### Group Term Life Insurance Plan:

This is a company paid benefit which provides group term life coverage to all employees of IBM India Pvt. Ltd. The benefit basis for life coverage is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. The coverage is subject to completion of the Insurance Company's prescribed insurance underwriting procedure and awarding of coverage by the insurance company. Coverage applies world-wide, 24 hours a day.

##### Group Personal Accident Plan:

This is a company paid benefit which provides group personal accident coverage to all employees of IBM India Pvt. Ltd. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. Coverage applies world-wide, 24 hours a day.

##### Group Mediciam Insurance Policy for Self and nuclear family (spouse and up to 4 children)

By default, you will be enrolled in the Group Mediciam Policy from the date of your joining with a coverage of up to INR 3 Lakh per year under Family Floater plan. As part of that, you can also enroll your immediate family (Spouse & up to Four Children) through our Third-Party Administrator's (TPA) website within 45 days of your joining. If you decide to avail Mediciam insurance policy, there will be an applicable Co-share of premium deduction from your salary. If you wish not to be covered, you may choose to opt out within 45 days of joining. You have the option of enhancing this cover up to a maximum of INR 10 Lakh per year (incremental premium to be borne by employee).

You also have the opportunity of purchasing insurance coverage for your parents. This is on an individual coverage basis and the premium incurred is to be borne by you.

Mid-term inclusion of only new born babies (within 45 days of the child birth) and newly married spouse (within 45 days from the date of marriage) is allowed. The insurance coverage for the newly acquired dependent (spouse/child) will be with effect from the date of event (marriage/ birth whichever is applicable) \*

*\*Subject to enrolling the new dependent within 45 days from the date of event.*

All hospitalization claims under the Medical Insurance Policy pertaining to employee is borne by insurer at 90:10%. Claims pertaining to dependents (spouse, children and parents) will be borne by insurer and employee on a 80% : 20% basis.

##### Critical Illness Buffer

This benefit is provided to help you and your nuclear family in times of medical emergencies. If an employee, spouse or child is diagnosed with any of the illnesses defined under the "Critical Illness Buffer" criteria, you can also be eligible for an additional amount of INR 7 Lakh for required treatment once the Family Floater and any additional cover (if taken) is exhausted. This is subject to available Corporate Buffer and policy T&C.

##### Domiciliary Benefit

Domiciliary expenses on out-patient care for employee, spouse and children up to a maximum of INR 10,000/- (at 50% Co-pay) is also provided to employees who participate in the Group Mediciam Insurance Policy.

##### National Pension System (NPS)

NPS is a voluntary defined contribution-based scheme option provided to all IBM India Regular employees. It's a tax saving retirement vehicle for which you can enroll by declaring your monthly contribution, minimum Rs. 500 per month and



maximum of 10% of your Flexible Benefit Plan, on IBM Intranet. You can find more details about this program on IBM intranet.

#### Compensation under Employees Compensation Act

All IBM employees are entitled for compensation under the Employee's Compensation Act, 1923, as amended from time to time. The compensation under the Act will be inclusive of the coverage amount under Group term Life Insurance Plan and shall be paid under following circumstances:

- a) Incase of personal injury caused to an employee by an accident arising out of and in the course of his employment resulting in total or partial disablement of the employee for a period exceeding three days. Provided that the accident is not directly attributable to the employee having being under the influence of drink or drugs or willfully disobedience of any order expressly given for the safety of employees or willfully removal or disregard of any safety guard or other device provided for the purpose of securing safety of employees.
- b) Incase of any injury resulting in Death or permanent total disability.
- c) Incase of occupational disease as defined under the Act.

*\* For detailed information, please refer the Company's Intranet. Company benefits and policies are subject to withdrawal; change from time to time at the sole discretion of the Company and without the need of any prior notice to the employees.*

#### Maternity Benefit:

All women IBM employees are entitled for maternity benefits in accordance with the Maternity Benefit Act, 1966 and IBM Maternity Leave Policy as may be amended from time to time. These benefits currently include:

##### 1) Maternity Leave for:

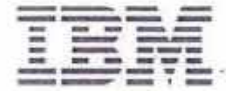
- a) Delivery: Women employees are entitled to up to 26 Weeks of maternity leave with full pay of which not more than 8 weeks shall precede the expected delivery date.
- b) Miscarriage/Medical termination: In case of miscarriage or medical termination of pregnancy, a women employee is entitled to 6 weeks of leave with full pay immediately following the day of miscarriage or medical termination of pregnancy.
- c) Tubectomy: In case of tubectomy operation, a women employee is entitled to 2 weeks of leave with full pay immediately following the day of her tubectomy operation.
- d) Illness: Women employees suffering from illness arising out of pregnancy, delivery, premature birth of child, miscarriage, medical termination of pregnancy or tubectomy operation are entitled to an additional period of 4 weeks leave with full pay.

2) Leave for Adoption/Surrogacy: Women employees are entitled to up to 12 weeks of maternity leave with full pay upon the adoption of a child or in case the employee has used the surrogacy arrangement.

3) Group Medical Insurance Policy covers expenses for pre and post natal consultations, prescribed medications and prescribed investigations incurred up to 60 days after maternity. The expenses covered are up to a maximum of INR 10,000 per maternity event. This benefit is a sub limit of the maternity benefit of INR 50,000 and is reimbursed on production of complete and detailed bill and documents.

4) Women employees returning from Maternity can opt for work from home option if the role or function allows for remote working.





Kindly refer IBM Maternity leave policy and IBM Flexible work option policy in effect from time to time for more details in respect of the above benefits. For additional information including in relation to child care, please get in touch with your Manager or Human Resources Partner.



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**ANNEXURE B - NON-DISCLOSURE AGREEMENT**

**Agreement Regarding Confidential Information, Intellectual Property, and Other Matters**

Serial # : \_\_\_\_\_ Date Of Hire : \_\_\_\_ / \_\_\_\_ / \_\_\_\_\_

In consideration of my employment or my continued employment by International Business Machines Corporation or one of its subsidiaries or affiliates (collectively, "IBM"), which I acknowledge is employment at will, and the payment to me of a salary or other compensation during my employment, I agree as follows:

1. I will not, without IBM's prior written permission, disclose to anyone outside of IBM or use in other than IBM's business, either during or after my employment, any confidential information or material of IBM, or any information or material received by IBM in confidence from third parties, such as suppliers or customers. If I leave the employ of IBM or at the request of IBM, I will return to IBM all property in my possession belonging to IBM or received by IBM from any third party, whether or not containing confidential information and whether stored on an IBM owned asset or a personally owned asset, including, but not limited to, electronic data, electronic files, diskettes and other storage media, drawings, notebooks, reports, and any other hard copy or electronic documents or records. No employee is prohibited from reporting possible violations of law or regulation to a government agency, as protected by law.

Confidential information or material of IBM is any information or material: (a) generated or collected by or utilized in the operations of IBM; received from any third party, obtained from an entity IBM acquired or in which IBM purchased a controlling interest (including information or material received by that entity from a third party); or suggested by or resulting from any task assigned to me or work performed by me for or on behalf of IBM; and (b) which has not been made available generally to the public, whether or not expressed in a document or other medium and whether or not marked "IBM Confidential" or with any similar legend of IBM or any third party. Confidential information or material may include, but is not limited to, information and material related to past, present and future development, manufacturing activities, or personnel matters; marketing and business plans; pricing information; customer lists; technical specifications, drawings, and designs; prototypes; computer programs; and databases.

2. (a) During my employment with IBM and for two years following the termination of my employment from IBM for any reason, I will not directly or indirectly within the Restricted Area solicit, or attempt to or participate or assist in any effort to solicit, any employee of IBM to be employed or perform services outside of IBM. For purposes of this Paragraph 2(a), "Restricted Area" shall mean any geographic area in the world in which I worked or for which I had job responsibilities, including supervisory responsibilities, during the last twelve (12) months of my employment with IBM. Also, for purposes of this Paragraph 2(a), "employee of IBM" shall mean any employee of IBM who worked within the Restricted Area at any time in the 12-month period immediately preceding any actual or attempted solicitation.

(b) I agree that during my employment with IBM and for one year following the termination of my employment for any reason, I will not directly or indirectly solicit for competitive business purposes any customer with which I was directly or indirectly involved as part of my job responsibilities during the twelve (12) months prior to the termination of my employment with IBM. This paragraph 2(b) does not apply to any IBM employee whose work location as reflected in IBM records is within the state of California.





I acknowledge that IBM would suffer irreparable harm if I fail to comply with Paragraph 2(a) or (b), and that IBM would be entitled to any appropriate relief, including money damages, equitable relief and attorneys' fees.

3. I will not disclose to IBM, use in its business, or cause it to use, any information or material which is confidential to any third party unless authorized by IBM. In addition, I will not incorporate into any product used and/or sold by IBM, any copyrighted materials or patented inventions of any third party, unless authorized by IBM pursuant to Paragraph 5.

4. I will comply, and do all things necessary for IBM to comply, with (a) the laws and regulations of all governments under which IBM does business, (b) the provisions of contracts between any such government or its contractors and IBM that relate to intellectual property or to the safeguarding of information, and (c) IBM's corporate directives, including, without limitation, policies and information technology security standards issued from time to time as well as the IBM Business Conduct Guidelines as amended from time to time.

5. I hereby assign to IBM my entire right, title, and interest in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, and the like (all hereinafter called "Developments"), hereafter made, conceived, written, or otherwise created solely or jointly by me, whether or not such Developments are patentable, subject to copyright or trademark protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of IBM or its subsidiaries or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of IBM or its subsidiaries.

If, by operation of law such right, title, and interest in Developments vest in IBM upon creation, I acknowledge that such right, title, and interest belong to IBM. Also, I hereby assign to IBM my entire right, title and interest in any such Developments that were or are suggested by or a result of any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest to the extent that any such right, title and interest is not already owned by said entity.

In the case of any "other works of authorship", such assignment or ownership shall be limited to those works of authorship which meet both conditions (a) and (b) above.

California Notice: For Developments subject to California law, notwithstanding anything above to the contrary, I understand that this assignment does not apply to a Development which qualifies fully under the provisions of Section 2870 of the California Labor Code.

The above provisions concerning assignment or ownership of Developments apply to Developments created while employed by IBM in an executive, managerial, professional, product or technical planning, technical, research, programming, or engineering capacity (including development, product, manufacturing, systems, applied science, and field engineering) or otherwise.

The assignment of Developments in this Paragraph 5 shall exclude any Developments in which I have a right, title, or interest and that were, prior to my employment with IBM, (1) conceived and/or made solely or jointly by me; (2) written wholly or in part by me; or (3) expressly stated in an agreement that I executed with another party which precludes an assignment to IBM (collectively, these exceptions to assigned Developments hereunder shall be known as "Excluded Developments"). Further, I acknowledge that I will not use or cause to be used, any Excluded Developments in IBM's business, research or development without a written or email authorization to do so from both my first and second line manager. For the avoidance of doubt, Excluded Developments shall not comprise any Developments that were or are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest, unless assignment of my right, title, and interest in the Development is governed by an agreement executed prior to my IBM employment.



I hereby identify any and all Excluded Developments which are not published in a searchable public database (e.g. United States Patent & Trademark Office). In the following table I have provided a brief non-confidential description that sufficiently identifies the Excluded Development (e.g. title of publication), the creation date of the Excluded Development, and to the extent my rights to the Excluded Development are governed by an agreement, the other named party to the agreement and the date the obligation terminates.

If I do not have any Excluded Developments to declare I have left the following table blank or have written "None," "Non/Applicable," or a similar designation.

| Description of Excluded Development | Date Created | Named Party/Termination Date |
|-------------------------------------|--------------|------------------------------|
|                                     |              |                              |
|                                     |              |                              |
|                                     |              |                              |

Additional pages may be attached, as appropriate to identify other Excluded Developments, if any. IBM requires you to disclose Excluded Developments in this Paragraph 5. If you wish to interest IBM in any Excluded Development, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will provide you with instructions for submitting it to IBM.

6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose them in writing to the IBM Intellectual Property Law Department; and (b) I will, on IBM's request, promptly execute a specific assignment of title to IBM or its designee, and do anything else reasonably necessary to enable IBM or such designee to secure a patent, copyright or other form of protection therefore in the United States and in other countries. In addition, I agree to promptly notify the IBM Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by IBM. I also agree to promptly notify the IBM Intellectual Property Law Department if, after I leave the employ of IBM, I am contacted by anyone or any entity outside of IBM regarding any transaction, legal or governmental proceeding, litigation or other legal dispute concerning or relating to any of the Developments assigned by Paragraph 5.

7. IBM and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.

I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by IBM and are for the benefit of IBM and its subsidiaries, licensees, successors, and assigns.

8. I agree that IBM, its services providers and other third parties authorized by IBM will collect, use, store, make available to those who have a need-to-know, and otherwise process my personal information to establish, maintain and terminate my employment relationship with IBM and for other legitimate business purposes, anywhere in the world. Such personal information, whether provided to IBM, its service providers, or third parties directly by me or otherwise gathered, includes my name, photo, contact information, skills, compensation, performance, usage of IBM assets, background check results, bank account information, and disability or medical information.

I will not use for unauthorized purposes nor share with any unauthorized parties, either during or after my employment,





any personal information about others to which I may have access during my employment at IBM.

IBM provides numerous opportunities for social computing through blogs, wikis, social networks, virtual worlds and other social media. I agree to comply with all IBM policies and practices regarding use of social computing tools and I understand that I am personally responsible for the content I post on any social computing tools (whether on IBM's internal platforms or on third party sites) and that any information I post, including any of my personal information, may be made broadly available to others, potentially inside or outside IBM, who have access to these tools.

9. The term "subsidiaries," as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by International Business Machines Corporation.

10. The term "employment at will," as used in this Agreement, means the employment at the mutual consent of both me and IBM. Accordingly, either IBM or I can terminate the employment relationship at will, at any time, with or without cause or advance notice. However, this clause does not relieve me of my responsibility to serve the notice period in accordance with my terms of employment, in the event of my resignation from the services of IBM.

11. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof, except as expressly agreed otherwise by IBM in writing upon my hire or transfer of employment to IBM. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for International Business Machines Corporation and myself.

12. This Agreement shall be governed by the laws of India. If any provision of this Agreement is unenforceable at law, the remainder shall remain in effect. I recognize that any violation of my obligations described herein would cause IBM to suffer irreparable harm and can result in disciplinary action, including dismissal from IBM, and any other appropriate relief for IBM including money damages, equitable relief and attorneys fees.

13. This Agreement shall constitute a part of my terms of employment with IBM, and is executed contemporaneously with my offer of employment/ employment contract with IBM.

My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

|                      |                      |                     |      |
|----------------------|----------------------|---------------------|------|
|                      |                      |                     |      |
| Employee's Full Name | Employee's Signature | Employee Serial No. | Date |

Tejas Networks Ltd.

Regd. Office: Plot No. 25, 5th Floor  
J.P. Software Park, Electronic City Phase 1  
Hosur Road, Bengaluru 560 100, India  
Tel : +91- 80- 4179 4600/700/800  
Fax: +91- 80- 2832 0201



26-09-2022

**Mr. Bhimuni Tandava Krishna**

104-8-28/1 Sri Sai Towers Syamala Nagar -2 Hukumpeta East Godavari Andhra Pradesh 533107

Dear Bhimuni Tandava Krishna,

We welcome you to Tejas and are pleased to offer you the position of **Engineer, R&D** located at **Bengaluru/Mumbai/Gurgaon**. This offer is valid subject to you accepting this offer by **04-10-2022** and you will be required to join us by the date of joining as mentioned below. The terms and conditions of your offer are given below:

**1. Date of Joining: 03-08-2023**

**2.Key Result Areas:** You will be reporting to **Manager, R&D**, who will finalize your roles and responsibilities.

**3. Compensation:** Your total compensation including fixed, variable pay (if applicable) and welfare benefits will be **Rs.1000008/- (Ten Lakh Eight Rupees only)** per annum. The details of this are in Annexure A.

**4. Leave:** You will be eligible for 15 days privilege leave as per the leave policy of the company. You will also be eligible for 12 days of casual/sick leave. All leaves will be prorated during a given financial year (April 1<sup>st</sup> to March 31<sup>st</sup>) based on your date of joining.

**5. Area of work:** You must be willing to take on any responsibilities that are reasonably assigned to you by the company and be willing to relocate to any of our offices.

**6. Probation:** You will be on probation for a period of three (3) months commencing from your date of joining and the Company reserves the right to extend your Probation Period at its sole discretion. Further, company can terminate your employment during the Probation Period by giving seven (7) days written notice to you without assigning any reasons whatsoever. If your performance, conduct, aptitude is deemed poor or unfit by the company, your Probation Period may be extended or you may be put on a performance improvement plan or your employment may be terminated at the sole discretion of the company.

**7. Notice Period:** The notice period will be 60 days as per the separation policy. Either party can terminate the employment contract by providing this notice.

All other terms and conditions of your employment shall be as per your employment contract. This will contain policies like 'conflict of interest', 'non-disclosure and confidentiality', 'responsibility of company assets' and other relevant rules and regulations of the company as applicable and amended from time to time. The employment contract will be signed upon your joining.

We hope this will be the beginning of a long and mutually beneficial relationship between you and Tejas. Please sign copy of the offer letter as a confirmation of your acceptance and return it on or before **04-10-2022**.



**Tejas Networks Ltd.**

Regd. Office: Plot No. 25, 5th Floor  
J.P. Software Park, Electronic City Phase I  
Hosur Road, Bengaluru 560 100, India  
Tel : +91- 80- 4179 4600/700/800  
Fax: +91- 80- 2852 0201



Sincerely yours,

FOR TEJAS NETWORKS LIMITED

**Abhijat Mitra**

**Chief Human Resources Officer**

**Accepted the Offer:**

**Signature:**

**Name: Bhimuni Tandava Krishna**

**Date of Joining: 03-08-2023**

**Annexure A**

| <b>SALARY COMPUTATION</b>  |                  |                  |
|----------------------------|------------------|------------------|
| <b>Components</b>          | <b>Per Annum</b> | <b>Per Month</b> |
| Basic Salary               | 492000           | 41000            |
| House Rent Allowance       | 196800           | 16400            |
| LTA                        | 60000            | 5000             |
| Internet Allowance         | 6000             | 500              |
| Other Allowance            | 136512           | 11376            |
| <b>Total A</b>             | <b>891312</b>    | <b>74276</b>     |
| Gratuity                   | 23652            | 1971             |
| Employer Provident Fund    | 59040            | 4920             |
| <b>Total B</b>             | <b>974004</b>    | <b>81167</b>     |
| <b>Total Gross</b>         | <b>974004</b>    | <b>81167</b>     |
| <b>Welfare Benefit</b>     |                  |                  |
| Medical Insurance Coverage | 26004            | 2167             |
| <b>Total CTC</b>           | <b>1000008</b>   | <b>83334</b>     |

1. Tejas offers a compelling benefits package which includes medical insurance for family, personal accident insurance and statutory term insurance.

2. Relocation: You are eligible to claim travel and relocation expense reimbursement to Bengaluru/Mumbai/Gurgaon, at actuals, subject to maximum of Rs.5000/- (Rupees five thousand only). You will also be provided with 15 days of accommodation in Bengaluru/Mumbai/Gurgaon.

3. Training Expenses: In the event of you leaving the organization within one year from the date of joining, an amount of Rs. 50,000/- (Rupees fifty thousand only) will be recovered towards training expenses.





13-May 2022

MIS/HRD/13052022/1491

Dear Dangeti Akash Kumar,

We are very pleased to extend an invitation to you to join **MoveInSync** as an **Intern** for One Year with effect from **04-July 2022 till 30-June 2023**.

Your current location of work will be Bangalore.

On successful completion of the internship, based on your performance, company's acceptance criteria and requirements you shall be offered a full-time position. The full-time offer, annual CTC and designation shall be at the sole discretion of the Company.

**Terms of Employment:**

1. You will be paid a stipend of **Rs.35,000/-** (Rupees Thirty-Five Thousand) (TDS applicable) at the end of month for services rendered.
2. You will be governed by all the policies and procedures of the organization as applicable from time to time. The company has the right to change or modify your terms and conditions of service at any time. Though you have been engaged for a specific position, the company reserves the right to transfer you to any other branch, location, department, establishment of the organization. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.
3. During your appointment pursuant hereto, your days and hours of work will be guided by the work schedules as given by your manager.
4. This offer is made on the basis of the particulars submitted by you. You shall inform the organization in writing of any changes in such particulars, promptly and in any case within three days of such change. If, at any time, it emerges that such particulars were false or incorrect or that any material or relevant information had been suppressed or concealed or exaggerated, this offer and any appointment pursuant hereto will be considered ineffective and irregular and your services are liable to be terminated without notice or fee in lieu of notice, without prejudice to the right of MoveInSync Technology Solutions Private Limited to take disciplinary action against you.
5. Notwithstanding anything herein contained, in the event of any breach by you of any of the terms and conditions herein contained or of any of the rules and regulations of the organization, the company will have the right to terminate your appointment and service without any notice or notice pay or compensation whatsoever.

*Confidential*



6. Confidentiality: You agree that information that is not generally known to the public to which you have been or will be exposed as a result of your being employed by the company is confidential information that belongs to the company. This includes information developed by you, alone or with others, or entrusted to the company by its customers or others. You will hold Company's confidential information in strict confidence, and not disclose or use it except as authorized by Company and for its benefit. If anyone tries to compel you to disclose any of the company's confidential information, by subpoena or otherwise, you will immediately notify so that the company may take any actions it deems necessary to protect its interests. Your agreements to protect Company's confidential information apply both while Company employs you and after your employment ends, regardless of the reason it ends.

7. While in the employment with the company, you will not, under any circumstances, be permitted to work for any other firm or persons, either whole time or part time, nor in any way be associated with any firm or persons as advisor, director, partner, whether paid or not for your services, without the prior written permission of the company.

8. You shall not for a period of 1 year from the date of your resignation or leaving the services of the company for any reason whatsoever join any other organization having similar interests or business activities or in a manner as would affect our business interest whether by way of your taking up employment, advisor-ship or retainer-ship of any manner whether for consideration or otherwise or be connected directly or indirectly with any business wherein information made available to you by us during the course of your employment or acquired by you arising out of your having access to the data shall be utilized or used in any manner whatsoever.

Please signify your acceptance by signing and returning this letter to us. In the meantime, should you have any questions please do not hesitate to contact me.  
We look forward to a mutually fulfilling relationship.

Regards,

Jitendra Das  
HR Director

I have read the terms and conditions set out above and fully understand the same. In accepting terms with MoveInSync, I undertake to conform to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: D. Akash kumar

Signature: D. Akash kumar

*Confidential*



**List of Documents Required for On-Boarding:**

| SL No. | Documents (Originals for Verification & 1 Set of hard copy):   |
|--------|--|
| 1.     | Relieving Letter/Resignation Acceptance Letter from the previous organization (if any)                               |
| 2.     | Educational Certificates and Mark sheets - 10/12/Graduation/Post Graduation  |
| 3.     | Experience Letter from all previous organization's as mentioned in resume and Payslip of last three months. (if any) |
| 4.     | Pan Card (Mandatory)   |
| 5.     | Aadhar card (Mandatory)  |
| 6.     | Address Proof (Passport/Driving License/Voter ID/Aadhar card)  |
| 7.     | Hard Copy of Passport Size Photograph (4 copies)   |
| 8.     | Soft Copy of your Passport Size Photograph (can be emailed to us)  |
| 9.     | Bank Statement details of one Month  |
| 10.    | Cancelled cheque (Mandatory)   |
| 11.    | A copy of Updated Resume   |

*Confidential*



**MAERSK**

Dear Sandeep Chodiseti,

Date: 27 July 2022

We are pleased to confirm your Internship with Maersk Global Service Centers (India) Pvt. Limited (hereinafter referred as "Company") on the following terms and conditions with effect from **05 September 2022** for a period of 12 months. Accordingly, your internship will come to an end on **01 September 2023**.

**Scope:** You will perform internship in **Origin, Booking and Destination team on Development on .net activities**, and such other scope of work as intimated by the Company from time to time.

1. **Location:** Your location for Internship with the Company will be **Bangalore**.
2. **Intern Mentor:** An employee from **Mahesh Chandra** team will act as your 'Mentor' during the tenure of your internship with the Company and will supervise all aspects of your internship. If for any reason, the assigned Mentor is unable to continue to serve as your Mentor, the Company shall appoint another person as the Mentor under whose aegis you shall continue your internship. Your assignment and schedule would be as per the discussions with your Mentor.
3. **Business hours:** Unless otherwise agreed upon, the working hours during your Internship would be from 9:30 a.m. to 6:30 p.m. from Monday to Friday.
4. **Review meetings:** The Intern Mentor along with such other individuals as deemed appropriate by the Company may conduct periodic review meetings (as needed) with you to discuss on progress of various parameters agreed upon, assessment of milestones as well as any issues arising from your internship.
5. On completion of your internship, you will be required to submit the project report (if applicable) to your Mentor and the HR team, basis which the Company will issue the internship completion certificate.
6. You will perform your assignments in an independent capacity, and nothing in this offer/ Agreement shall be construed to give you the power or authority to act for, bind, or commit on behalf of the Company in any way. Nothing herein shall be construed to create the relationship of partners, employer and employee, or principal and agent.
7. **Stipend:** In consideration of your performance during the Internship, the Company agrees to pay a fixed sum of **INR 40,000** per month as Stipend with effect from the Effective Date, subject to deduction of applicable taxes. The above sum represents the entire compensation for your internship with the Company for the tenure agreed upon.

**MAERSK GLOBAL SERVICE CENTRES (INDIA) PVT LTD**

Ground Floor, Block 1, Milestone Buildcon SEZ, Bhartiya City  
Thanisandra Main Road, Chokanahalli, Bangalore- 560064

Regd. Office : 4<sup>th</sup> & 5<sup>th</sup> Floor, Prudential Building, Central Avenue Road, Hiranandani Business Park, Powai,  
Mumbai - 400 076, India. Phone : 91-22-6679 9999 Fax : 91-22-6679 9030/40 - [www.maerskline.com](http://www.maerskline.com)

Corporate Identity Number (CIN) : U72900MH2003PTC143195





**MAERSK**

8. By virtue of your internship with the Company, you shall not be entitled for default extension of your internship for any further period, or for any permanent employment with the Company. You shall not be entitled for or participate in Company's benefit plans, schemes, or programs.
9. **Confidentiality:** Close cooperation between you and the Company may require disclosure of certain confidential information by the Company to you. You shall not under any circumstances, unless authorized in writing by the Company, (i) make or attempt to make any copy of the Confidential Information provided to you for any purpose other than for inclusion in the scope defined for your internship, (ii) transfer any copy to a person, company, or agency outside of the Company, or (iii) retain any such copy beyond the term of your internship or use the same for your benefit.
10. **Intellectual Property Ownership:** The Company shall remain for all purposes hereunder the sole and exclusive owner of all right, title, and interest in and to its intellectual property. The Intern acknowledges that it acquires no rights under this internship on the Company's intellectual property. The Intern hereby assigns to the Company, without additional compensation, all of such technology/ material and associated Intellectual Property Rights to the research and any work generated hereunder whether jointly with the Company or otherwise. All such inventions and discoveries, whether patentable or otherwise protectable, that have been requested, accepted, created for, or paid for by the Company shall, subject to any third-party materials contained therein, be considered the sole property of the Company. The Intern shall execute all documents and perform all acts deemed necessary by the Company to assign to the Company, title in the work. To the fullest extent permitted by applicable law, all such materials/ Research that are subject to copyright protection shall be deemed works made for hire. To the extent that title to any materials/ Research may not, by operation of law, vest with the Company or to the extent that such materials/ Research may not be considered works made for hire, the Intern hereby irrevocably assigns to the Company all right, title, and interest in and to any materials/ Research.
11. All information/material or other Company assets, which you have access to during the tenure of your internship, is the sole property of the Company. On completion of your internship, you will return documents, IT assets, equipment, and all other property in your possession with the Company.
12. **Termination:** a) Basis your performance evaluation in the review meetings (Article 5 above) or for any breach of terms hereunder, the Company reserves the right to terminate your internship with immediate effect.; b) Either the Company or You may terminate the internship by giving the other party 15 days' prior notice.
13. You must strictly abide by the 'IT security policy, Email and Internet policy', 'Data Privacy Policy', 'Code of conduct', 'Commit rules' and other applicable policy issued by the Company.

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Corporate Identity Number (CIN) : U72900MH2003PTC143195



**MAERSK**

You are kindly requested to confirm your agreement to the above terms and conditions, by signing and returning the duplicate of this Letter.

We welcome you to our organization and trust that your association with us will be a happy and mutually rewarding one!

Yours faithfully,

For MAERSK GLOBAL SERVICE CENTRES (INDIA) PVT LTD

**Gautam Shetty**  
**India Hiring Lead**

Agree \_\_\_\_\_

Date \_\_\_\_\_

**Sandeep Chodiseti**

**MAERSK GLOBAL SERVICE CENTRES (INDIA) PVT LTD**

Ground Floor, Block 1, Milestone Buildcon SEZ, Bhartiya City  
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