



Offer: Computer Consultancy

Ref: TCSL/DT20195143854/Hyderabad

Date: 13/09/2019

Ms. Sai Niharika Konala
D-No:57-4-16Natlavari Street,
Jagannaickpur,
Kakinada-533002,
Andhra Pradesh.
Tel# 91-9912919314

Dear Sai Niharika Konala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential

TCSL/DT20195143854

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

16-Dec-2019

Dear Ramya Varalaxmi Geddam,
B.E / B.Tech, Electronics and Communication Engineering
ADITYA COLLEGE OF ENGINEERING AND TECHNOLOGY

Candidate ID – 13905944

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

OFFER & APPOINTMENT LETTER

21st October 2019

D.Devi

**D/O venkataramana ,8-61 /15 merakaveedhi
,jaggampeta mandalam , katravulapalle ,east Godavari , Andra Pradesh**

Dear **D.Devi**,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as **Software Engineer** in **band E1**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **25th October 2019** at **9:00 A.M** at the following address **HCL Technologies Ltd, Noida SEZ-Tower2-U1-All Floors**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 2,85,000** per annum, outlined in [Annexure I](#).

You will be required to sign a service agreement of **18 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **18 months** from the date of Joining.

You will be on probation for a period of **15 months** from the date of your joining. The general terms and conditions governing your employment are outlined in [Annexure II](#).

On the date of joining, you would be required to submit the documents listed in [Annexure III](#). Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

[Annexure IV](#) provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within **3 days** of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

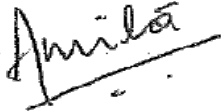
Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

**Yours truly,
For HCL Technologies Limited,**



**Amrita Das
Vice President, Head-Global Rewards**

Date: March 11, 2019

Ref: LTI/HR/Campus/2019

Name: Tetala Harika

College: Aditya Engineering College

OFFER OF EMPLOYMENT

Dear Tetala Harika,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,50,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this '**Offer of Employment**' on the **CampBuzz Portal** (<https://campbuzz.ltininfotech.com>) and register your credentials therein within seven (7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



Nikhil Govekar
Sr. Manager - Campus
Recruitment

I have read the letter and accept the same.

Signature and Date



22 Aug, 2021

JAHNAVI AKURATHI

Dear JAHNAVI,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Aug 23, 2021 19:33 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources



22 Aug, 2021

JAHNAVI AKURATHI
D.No : 9-58, Somarayanam Peta
East Godavari, 533437
India

Dear JAHNAVI,

Welcome to DXC Technology! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you as Associate Professional Software Engineer at EIT Services India P. Ltd [Formerly Hewlett Packard Global Soft India P.Ltd] of DXC Technology ("DXC" or "The Company"). Your date of appointment is effective from your date of joining, which shall be on or before 26 Aug, 2021.

Your appointment with EIT Services India P. Ltd [Formerly Hewlett Packard Global Soft India P.Ltd] is on the following terms and conditions.

Kindly note that considering the current pandemic situation, you are required to work from home. Once the situation normalizes, as determined by DXC, you would be required to report to any of DXC offices across the country based on information provided by your manager.

1 PAY and BENEFITS

Your Fixed Gross Salary will be INR 360,000.00 per annum.

1.1 Basic Salary

You will be eligible for a Basic Salary. The amount towards the basic salary is INR 180,000.00.

1.2. Flexible Benefit Plan (FBP):

You will be eligible to receive benefits under the Flexible Benefit Plan of the company and the maximum cost to company in providing such benefits shall not exceed the difference of amount between basic salary and total fixed salary. A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

1.3. Provident Fund:

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your basic salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Fund Commissioner, wherever applicable.

1.4. Gratuity:

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.

**BE YOURSELF,
MAKE A DIFFERENCE.**



Strictly Private and Confidential

28-Nov-2019

SANIVARAPU VEERA SANDHYA

C8373482

5-99library street,seethanagaram,seethanagaram mandal,east godavari district-533287

8520919661

Dear SANIVARAPU,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

Version 10.0 (Oct 2019)

1

Candidate's Signature _____

- Under the program, the nine learning modules hosted on a technology platform will prepare you to be code ready.
- Post onboarding/joining Accenture, and after the Induction you will need to go through the Technology fundamental assessment based on the pre onboarding online learning program that was provided to you.
- On successful clearance of the program assessment in the first attempt along with the online Training completion of the program module, you will be eligible for a learning Incentive of INR 10,000.
- In case you fail in the first attempt you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in each assessment test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- During each reattempt, reasonable help and guidance will be provided to you to clear the assessment.

Your employment with Accenture is subject to your successful completion of the assessment of the program, as mentioned above.

After you have cleared the Pre-Joiner Program; you will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company -
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history – as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar
Senior Managing Director
Lead, Advanced Technology Centers, India

[Insert full legal name]

ANNEXURE - I
COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Joining Bonus

Joining Bonus (Refer to the section C)	25,000
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(D) Additional Benefits	
Gratuity as per law#	5,290
Insurance Premium (notional value)	3,776
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000

(A) Annual Fixed Compensation

- Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

(B) Local Variable Bonus (LVB)

- As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

(C) Joining and Additional Bonus

- You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 3-03-2018

Ref: STS/OFR

Mr . G.NAVEEN KUMAR

SUB: APPOINTMENT LETTER

Dear Mr. G.NAVEEN KUMAR,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **16th AUG 2018**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N.Divya
Hr-Manager



Signature of the Employee

Letter of offer for Employment

Date: 13/12/2017

To:

Suresh Manikanta Kota,

Rajahmundry.

Dear Mr. Suresh Manikanta Kota,

With reference to the discussions we had with you, we on behalf of Techsossys,

Are pleased to offer you the position of "Trainee Engineer" and invite you to join Techsossys family.

Your cost to the company (CTC) would be Rs. 1,20,000 (One Lakh Twenty Thousand Only) Per Annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company, you shall be on probation for Six Months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

The company looks for a long-term association with all its employees and expects the same from you.

Again, congratulations and welcome to the Techsossys Family.

Thanking You.

For Techsossys India Pvt.Ltd



Murali.T
Sr.Executive - HR

Employment, Offer Accepted

K. Suresh manikanta
(Candidate's Signature)

This certificate is computer generated and can be verified by scanning the QR code given below. This will display the certificate from the NPTEL repository, <https://nptel.ac.in/noc/>

Roll No: NPTEL20EE90S82340025

To
TUMMURI AMRUTH REDDY
6-145, MAIN ROAD,VOOLAPALLI,E.G.DT
6-145, MAIN ROAD,VOOLAPALLI,BICCAVOLU
MANDAL,E.G.DT
VOOLAPALLI
ANDHRA PRADESH - 533343
PH. NO :6303607847



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to
TUMMURI AMRUTH REDDY
for successfully completing the course



Control Systems

with a consolidated score of **88** %

Online Assignments	24.78/25	Proctored Exam	63.25/75
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Devendra Jalihal

Prof. Devendra Jalihal
Chairman
Centre for Continuing Education, IITM

Total number of candidates certified in this course: **606**

Sep-Dec 2020
(12 week course)

Prof. Andrew Thangaraj

Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras



Indian Institute of Technology Madras



Roll No: NPTEL20EE90S82340025

To validate and check scores: <https://nptel.ac.in/noc>

This certificate is computer generated and can be verified by scanning the QR code given below. This will display the certificate from the NPTEL repository, <https://nptel.ac.in/noc/>

Roll No: NPTEL21EE33S14390153

To
RELANGI ANIL KUMAR
D NO 3-21
KOBARI CHETTU PETA
CHOLLANGI PETA
ANDHRA PRADESH - 533641
PH. NO :9603677444



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

RELANGI ANIL KUMAR

for successfully completing the course

**Applied Linear Algebra for Signal Processing,
Data Analytics and Machine Learning**

with a consolidated score of **94** %

Online Assignments	25/25	Proctored Exam	69/75
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Total number of candidates certified in this course: **118**

Prof. Rajesh M. Hegde
Chairman, Centre for Continuing Education
IIT Kanpur

Jan-Apr 2021
(12 week course)

Prof. Satyaki Roy
NPTEL Coordinator
IIT Kanpur



Indian Institute of Technology Kanpur



Roll No:NPTEL21EE33S14390153

To validate and check scores: <https://nptel.ac.in/noc>

This certificate is computer generated and can be verified by scanning the QR code given below. This will display the certificate from the NPTEL repository, <https://nptel.ac.in/noc/>



Roll No: NPTEL19CE22S32170144

To
TANGUDUPALLI MAHESH KUMAR
EMPID: 4334, ADITYA COLLEGE OF
ENGINEERING & TECHNOLOGY, ADITYA NAGAR,
A.D.B.ROAD
SURAMPALEM
EAST GODAVARI
ANDHRA PRADESH
533437
PH. NO :8297725760



Score	Type of Certificate
≥ 90	Elite+Gold
75-89	Elite+Silver
≥ 60	Elite
40-59	Successfully Completed
< 40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

TANGUDUPALLI MAHESH KUMAR

for successfully completing the course

Design of Reinforced Concrete Structures

with a consolidated score of **97** %

Online Assignments	25.00/25	Proctored Exam	72/75
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Total number of candidates certified in this course: **983**

Jul-Oct 2019
(12 week course)

A. Goswami

Prof. Adrijit Goswami
Dean, Continuing Education & NPTEL Coordinator
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL19CE22S32170144

To validate and check scores: <https://nptel.ac.in/noc>



Roll No: NPTEL19CS07S52090096

To
ADITYA COLLEGE OF ENGINEERING AND
TECHNOLOGY
SURAMPALEM

18/471



No. of credits recommended by NPTEL:3

Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully completed the course
<40	No Certificate



Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)

This certificate is awarded to

RAJ YADAV

for successfully completing the course

Programming in Java

with a consolidated score of **93** %

Online Assignments	20.97/25	Proctored Exam	72/75
--------------------	----------	----------------	-------

Total number of candidates certified in this course: **8377**



Jan-Apr 2019
(12 week course)

A. Goswami
Prof. Adrijit Goswami
Dean, Continuing Education & NPTEL Coordinator
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL19CS07S52090096

To validate and check scores: <http://nptel.ac.in/noc>



Roll No: NPTEL19CS31S42090212

To
ADITYA COLLEGE OF ENGINEERING AND
TECHNOLOGY
SURAMPALEM

18/471



No. of credits recommended by NPTEL:3

Score	Type of Certificate
≥ 90	Elite+Gold
75-89	Elite+Silver
≥ 60	Elite
40-59	Successfully completed the course
< 40	No Certificate



Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)

This certificate is awarded to

KOVVURI SAHITHI

for successfully completing the course

Introduction to Internet of Things

with a consolidated score of **97** %

Online Assignments	23.06/25	Proctored Exam	73.5/75
--------------------	----------	----------------	---------

Total number of candidates certified in this course: **5439**



Jan-Apr 2019
(12 week course)

A. Goswami
Prof. Adrijit Goswami
Dean, Continuing Education & NPTEL Coordinator
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL19CS31S42090212

To validate and check scores: <http://nptel.ac.in/noc>

AGUMENTIK SOFTWARE PRIVATE LIMITED

THINKING TOWARDS INNOVATION

2

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2

1

COMPANY PROFILE

GREAT BUSINESS COMES FROM GREAT PLAN.

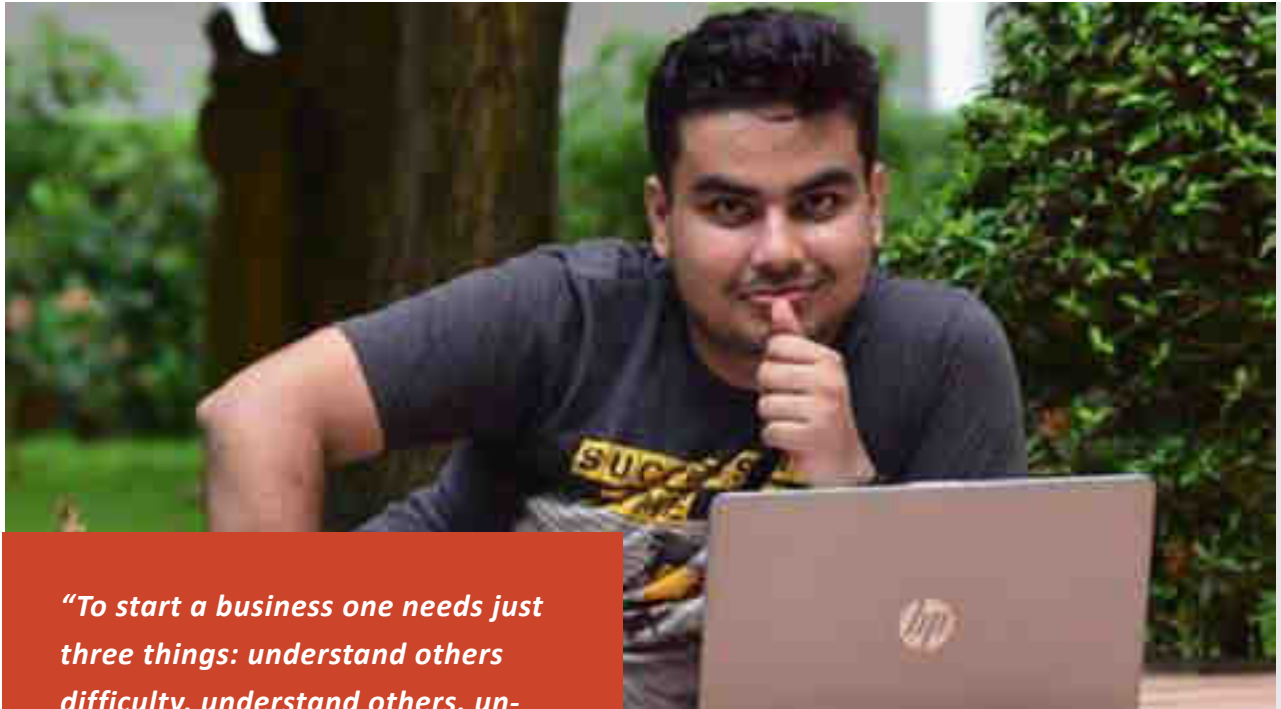
BUSINESS PLAN INTRODUCTION

Agumentik Software Private Limited is Popular for its Innovative Services and Products in their development domain as web development, app-development, game development, software development, graphic designing, and digital marketing. It mainly focuses on quality development in a minimum duration, providing affordability for the client's desired services. Our main motto is to build a huge network of successful businesses and employers for the future, trying to enhance the life of the people by providing them with great innovative products. To make this happen, we will support different business ventures and innovative startups who have the motive to emerge year by year with our IT-Services which will further help them stand out in this competitive world making them more unique and successful.

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MESSAGE FROM CEO



"To start a business one needs just three things: understand others difficulty, understand others, understand your products better than others and to be the CEO of the company understand your employees."

The simpler the above statement looks more difficult the process is "Understanding the other's difficulty" means one needs to understand the current market situations, difficulties the whole market is facing and one need to act accordingly. Second, "understand others" refers to understanding your clients and their financial status towards your product. And the third is "understand your product better than others" which means the producers need to have a better understanding of the product to count the benefits of it to the clients.

KRISHN KUMAR MISHRA

Agumentik Software Private Limited is committed to being creative and innovative development of software, websites, Mobile Applications, Animation, Game Designing and Digital Marketing for which our team continuously improves themselves with experience team set and client interactions. We work to meet our responsibility to our customers by continuing to set new standards in terms of performance, ease of use design and by regularly launching advanced software and powerful e-services. The reality is that most of our competitors focus on technology solely. They don't see the bigger picture of their client's disservice. Too often IT firms only care about their own needs, their own standards and not about their client's requirements. We are entirely different from others because, for us, "our client's priority is our focus." My company and I welcome all types of suggestions or corrections observed by you all, which will enhance our company in all aspects.



Andhra Pradesh State Skill Development Corporation

Date: October 15th, 2018

The Consul General of the United States
India

Re: Visa for Travel to Boston for Training

This is a letter in support of the visa application of our Venture Development Diploma Program (VDDP) **Karanam Balasiva Tarun Kumar, from Aditya College of Engineering & Technology, Surampalem, Andhra Pradesh, India**, who is required to travel to Boston, Massachusetts, USA for undergoing training at Northeastern University on the NU-IDEA methodology as well as to participate at the **Husky Startup Challenge** at Northeastern University, Boston, from November 1st to November 20th, 2018.

The **Training Program** is in connection with the International Institute of Entrepreneurship Development (i2E), an initiative announced recently by Andhra Pradesh State Skill Development Corporation (APSSDC), to promote entrepreneurship among college students.

Karanam Balasiva Tarun Kumar is in his 4th year of engineering and this training program is part of his Venture Development VDDP which is critical to complete his diploma program as per expectations of i2E program of APSSDC in collaboration with Northeastern University, Boston, USA.

APSSDC hereby undertakes to pay for the designated student's travel, accommodations and other incidental expenses.

We request you to grant our student a suitable visa for a **4-week** travel to Boston and oblige.

Sincerely,

Sanjay Vadapalli
HEAD HR

Andhra Pradesh State Skill Development Corporation



Gyan Circle Ventures
(Centre for Innovation and Entrepreneurship Development at IIITS)
(Established as Section 8 Company under Companies Act, 2020)
Indian Institute of Information Technology Sri City Chittoor



26th March 2021

To,
Hydro Tribe Pvt Ltd,
1-95, Kotha Peta Ramalayam Veedhi, Prathipadu,
East Godavari,
Anantapur- 533 432.

Dear Mr.Karanam Tarun Kumar,

Sub: Sanction Order for MeitY EiR Grant of Rs.4 Lakhs – reg.
Ref: 1).Your application dated 15/03/2021 and presentation held on 20/03/2021
2).Grant Notification mail dated 23rd March 2021

We are pleased to inform you that with reference to your application and subsequent presentation, your startup has been provisionally sanctioned an amount of Rs.4 Lakhs under the MeitY EiR Grant TIDE 2.0 scheme. As a part of this Grant, you will be issued the 1st installment grant of Rs.50000/- based on the milestones & deliverables submitted in your proposal. The details of the 1st installment are as follows:

Account Name: HYDRO TRIBE PVT LTD

Bank: HDFC Bank, Amalapuram Branch

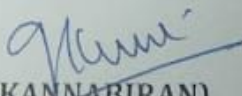
Account Number: 50200053169111

IFSC Code: HDFC0002119

Kindly note that the issue of the sanction order is only provisional and will be approved only after the TIDE 2.0 EiR Grant Agreement is signed. Please note that the sanction may be cancelled at any point in time and you may have to return the entire fund, if any of the documents are found to be falsified or the information provided by you is incorrect.

The grant will be released after a requisition letter from your side agreeing to the terms & conditions as stated in the TIDE 2.0 EiR Grant Agreement.

With Best wishes,


(G.KANNABIRAN)
CIEDI (Gyan Circle Ventures)

Gyan Circle Ventures
(Centre for Innovation and Entrepreneurship Development at IIITS)
Indian Institute of Information Technology, Sri City, Chittoor
630 Gnan Marg, Sri City, Chittoor District - 517 646, Andhra Pradesh, India
e-mail: gyancircle.ventures@iiits.in . www.iiits.ac.in Mobile:7337327448



Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem - 533437

Students Progression for Higher Education

A.Y.2016-2020

S.No	Name of the student	Roll Number	Dept	Name of the program admitted into	Name of the organisation admitted
1	K Deepak Kumar Reddy	16P31A0118	Civil	MBA	Rajiv Gandhi College, Rajahmundry
2	Gunnam Sumanth	17P35A0102	Civil	MS	University of Cassino and southern Lazio, Italy
3	Naramsetty Kausik	16P31A0130	Civil	M-Tech	NICMAR, Pune
4	B Venkata Lahari	16P31A0502	CSE	M.Sc	University of Birmingham, UK
5	V Sai Anirudh	16P31A05B4	CSE	MBA	Gitam,Vizag
6	P Sulakshana	16P31A0542	CSE	MBA	AGBS, Surampalem
7	M Srilakshmi	16P31A0597	CSE	MBA	Andhra University, Vizag
8	Gurram gowtham nag	16P31A04D4	ECE	M-Tech	NIT,Patna
9	NVAM Viswanath	17P35A0213	EEE	M-Tech	Lenora college of Engg, Rampachodavaram
10	M Visweswara Rao	17P35A0210	EEE	M-Tech	Lenora college of Engg, Rampachodavaram
11	C Aravind	17P35A0202	EEE	M.A	TISS Campus, Hyderabad
12	Ch Lakshmi Amrutha	17P35A0232	EEE	MBA	SP Mandalis Prin.L.N Welingkar Institute
13	Dwarampudi Gana Sai Kiran Avinash	16P31A0310	Mechanical	MS	Ira A. Fulton schools of engineering,USA
14	P Vishnu Vardhan	16P31A0334	Mechanical	MS	Indiana University Bloomington, US
15	Dulla Sriramulu	16P31A04C8	ECE	M-Tech	NIT, Tadepalligudem, AP

Coordinator



Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem - 533437

Students Progression for Higher Education

A.Y.2015-2019

S.No	Name of the student	Roll Number	Dept	Name of the program admitted into	Name of the organisation admitted
1	Ayinala Lakshmi Prasanth	15P31A0103	Civil	M-Tech	Lenora College of engineering, Rampachodavaram
2	B Srikar Kalyan Teja	15P31A0105	Civil	M-Tech	Lenora College of engineering, Rampachodavaram
3	Karri Tata reddy	15P31A0126	Civil	M-Tech	Lenora College of engineering, Rampachodavaram
4	K Sri Subhash	15P31A0128	Civil	M-Tech	Lenora College of engineering, Rampachodavaram
5	K Udaya Durga	15P31A0131	Civil	M-Tech	Pydah College, Kakinada
6	S Swapna Sridevi	15P31A0554	CSE	M-Tech	JNTUK, Kakinada
7	G.Prasanna lakshmi	15P31A04D4	ECE	M-Tech	KITS, DIVILI
8	Gundarapu Lakshman	15P31A04D6	ECE	M-Tech	KITS, DIVILI
9	J Murali Saitejeswar	15P31A04E1	ECE	MS	Governer State University, USA
10	V Kameshwar Kiran	15P31A0450	ECE	M-Tech	JNTUK, Kakinada
11	Ch Dileep kumar Varma	15P31A0469	ECE	MBA	Andhra University, vizag
12	K Sai Venkata Subhashish	15P31A0481	ECE	M-Tech	IIIT Gachibowli, Hyd
13	PV Karunakar Reddy	15P31A0496	ECE	MBA	Woxsen University, Hyd
14	P Jai Pavan Manikanta	15P31A04A0	ECE	MBA	Acharya Bangalore B School
15	Miss Desalinka Sri Satya Durga	15P31A0210	EEE	MBA	AGBS, Surampalem
16	M Purna Lakshmi Sai Madhuri	15P31A1228	IT	MAD	Cecep de la Gaspesie et des lies, Canada
17	N Venkata Satya Akhil	15P31A03L5	Mechanical	M-Tech	ACET, Surampalem
18	K Vinay Kumar	16P35A0340	Mechanical	M-Tech	Pydah College, Kakinada

Coordinator



Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem – 533437

Students Progression for Higher Education A.Y.2014-2018

S.No	Name of the student	Roll Number	Dept	Name of the program admitted into	Name of the organisation admitted
1	GDS Hanuman	14P31A0104	Civil	M-Tech	GMR Engineering College, Srikakulam
2	L Maneendra	15P35A0109	Civil	M-Tech	KIET, Korangi
3	Sama Roshini	14P31A0154	Civil	MBA	Gayathri Vidya Parishad, Vishakhapatnam
4	A Sai Sumanth	14P31A0469	ECE	MBA	The American Business School
5	V Ramesh	14P31A0459	ECE	M-Tech	Pragathi Engg College, Surampalem
6	Sanjay Nemani	14P31A0440	ECE	MBA	ICFAI Business School
7	REDDY HARISH	14P31A0218	EEE	M-Tech	Chaitanya Institute of Science & Technology, KKD
8	A.surya vamsi	14P31A0219	EEE	M-Tech	Adarsh engineering college , chebrolu
9	N.Sai raghava	14P31A0223	EEE	M-Tech	pydah college of engineering, patavalla
10	Sri hari vamsi chowdary	14P31A0224	EEE	M-Tech	Adarsh engineering college , chebrolu
11	G Balaji bhanu Prakash	15JQ5A0226	EEE	MBA	Rajiv Gandhi College, kakinada
12	P Manibabu	15P35A0227	EEE	MBA	Rajiv Gandhi College, kakinada
13	P Sekhar	15P35A0230	EEE	MBA	Rajiv Gandhi College, kakinada
14	Sheik Rasheed	15P35A0238	EEE	M-Tech	Pragathi engg college, kakinada
15	T.Rama Krishna	15P35A0242	EEE	MBA	AGBS, Surampalem
16	B Surya	15P35A0246	EEE	M-Tech	Chaitanya Institute of Science & Technology, KKD
17	V Sriram	15P35A0247	EEE	M-Tech	JNTU Vizianagaram

Coordinator



Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem - 533437

Students Progression for Higher Education

A.Y.2013-2017

S.No	Name of the student	Roll Number	Dept	Name of the program admitted into	Name of the organisation admitted
1	M Ravikishore	13P31A0137	Civil	M-Tech	Aditya Engineering College, Surampalem
2	Y Sai Chakradhar	13P31A0163	Civil	M-Tech	Aditya Engineering College, Surampalem
3	G Satya Haritha	13P31A0122	Civil	M-Tech	KITS, DIVILI
4	A Aparna	13P31A0104	Civil	M-Tech	Adarsha Engg College, Chebrolu
5	G Apparao	13P31A0118	Civil	M-Tech	SRM, Chennai
6	G Satya Manikanta	13P31A0485	ECE	MBA	JAIN Deemed to be university, Bengaluru
7	T Anand Kumar	13P31A0458	ECE	M-Tech	Chaitanya Institute of Science & Technology, KKD
8	K Sai Teja	13P31A03D8	Mechanical	MBA	KITS, DIVILI
9	V Sai Gopinadh	13P31A03H1	Mechanical	MBA	KITS, DIVILI
10	S Sai Chandrasekhar	13P31A03G2	Mechanical	MS	Italian University

Coordinator



Invitation Letter

October 16, 2018

I, Professor Gregory Collier, NUCEE Director of International Business at the D'Amore-McKim School of Business at Northeastern University, hereby invite entrepreneurship student, Karanam Balasiva Tarun Kumar to visit my college between November 4 and November 16, 2018.

Karanam is currently a student at the Aditya College of Engineering & Technology. The purpose of this visit is to provide exposure to the Northeastern University IDEA incubation center and participate in associated entrepreneurship ecosystem activities that support the center during Global Entrepreneurship Week.

Should there be any question, please do not hesitate to contact me. I can be most conveniently reached via the following email address: g.collier@northeastern.edu. I am also open to conversation in person via my office number: +1- 617-373-6336.

Sincerely,
Gregory Collier

Northeastern University Center for Entrepreneurship Education
Director of International Business
D'Amore-McKim School of Business
Northeastern University