

# ANNUAL GENDER SENSITIZATION ACTION PLAN



## ADITYA COLLEGE OF ENGINEERING & TECHNOLOGY

Permanently Affiliated to JNTUK, Kakinada, Approved by AICTE, New Delhi

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ADB road, Aditya nagar, Surampalem



# Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem - 533437

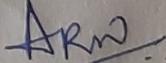
## INTERNAL COMPLAINTS COMMITTEE (ICC)

### LIST OF PROGRAMS CONDUCTED

ACADEMIC YEAR

2021-22

S.No	Name of the event	Date	Resouce Person	No.of.Participants
1	Quiz on "Disha App"	24-08-2021	Mrs. D.Sravani	30
2	Essay Writing on " The impact of Covid-19 on Survivors of Conflict Related Sexual Violence "	07-10-2021	Mrs.T.Neelima	40
3	Quiz on "Young Girls Achievements"	11-10-2021	Dr. R.V.S. Lalitha	24
4	Awareness Program on Conflict Management	25-10-2021	Dr. N.Visalakshi	50
5	JAGRUTHI-Awareness Program on "Yoga for stress management and women health	29-10-2021	Mr. M.V.S.J.NagendraBabu	100
6	Guest Lecture on "cancer awareness in women"	06-11-2020	Dr.Y.C.Deepak	100
7	Awareness program on " Women Safety at Workplace	11-11-2021	Mr. A Srinivasa Rao	30
8	Awareness program on " Prevention of Sexual Abuse"	16-11-2021	Ms. U Pavanisairam	70

  
ICC Presiding Officer



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## Report on Quiz – “ DISHA APP”

Date: 24/08/2021

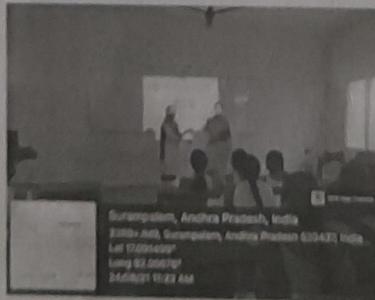
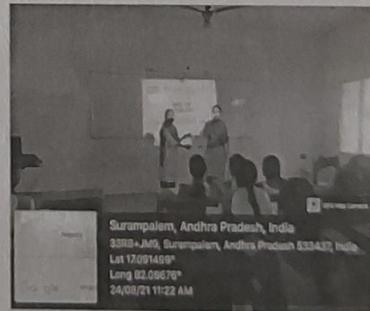
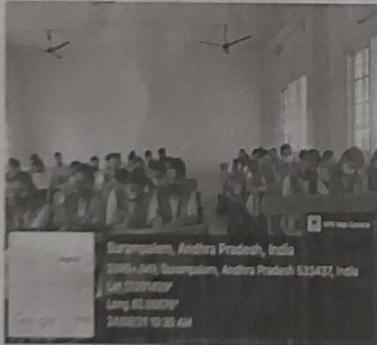
Venue: Room.No.102 , C V Raman Bhavan

Year of students: II year students of all branches

No of students enrolled: 30

Guest: Mrs. D.Sravani, Associate Professor

Internal complaints committee organized a quiz program - “DISHA APP” on 24<sup>th</sup> august 2021 for II year students. In this event total 30 students have participated. The main theme of this program is to create an awareness on DISHA app and its usage. The quiz was conducted offline. The students were actively participated. The chief guest Mrs. D.Sravani, Associate Professor, ACET, invited by Ms. Swati. She suggested the students to install “DISHA” app in their mobile. Finally, the program ended by distributing the 1<sup>st</sup> & 2<sup>nd</sup> prizes to the winners of the event.



*APM*  
ICC Presiding Officer

*[Signature]*  
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## Report on Essay Writing

### “THE IMPACT OF COVID 19 ON SURVIVORS OF CONFLICT RELATED SEXUAL VIOLENCE ”

Date: 07/10/2021

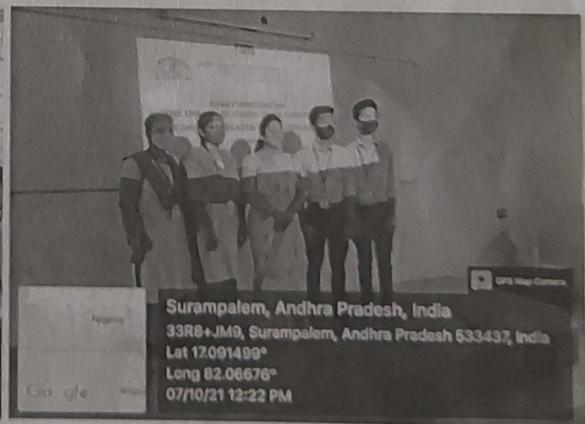
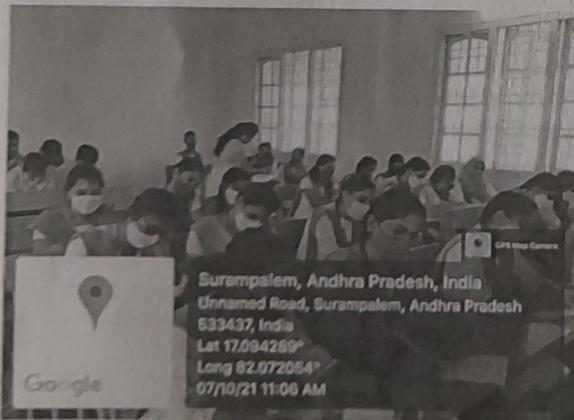
Venue: Room.No.120 , C V Raman Bhavan

Year of students: II year students of all branches

No of students enrolled: 40

Guest: Mrs. T.Neelima, Associate Professor

An Essay writing competition was conducted by Internal complaints committee on “THE IMPACT OF COVID 19 ON SURVIVORS OF CONFLICT RELATED SEXUAL VIOLENCE ” on 7<sup>th</sup> Oct 2021 at room no 120, Viswesvaraya Bhavan for all the II B.Tech students. In this event total 40 students have participated. The chief guest Ms. T .Neelima, Associate professor, ACET underlined the importance of conflict-related sexual violence as a threat to security and an obstacle to the restoration of peace. Every gender can be victims of sexual violence in conflict-affected settings. However, this form of violence disproportionately affects women and girls. The students actively participated and program ended with prize distribution to the winners.



*ARM*  
ICC Presiding Officer

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## A Report on A Quiz On Young Girls Achievements

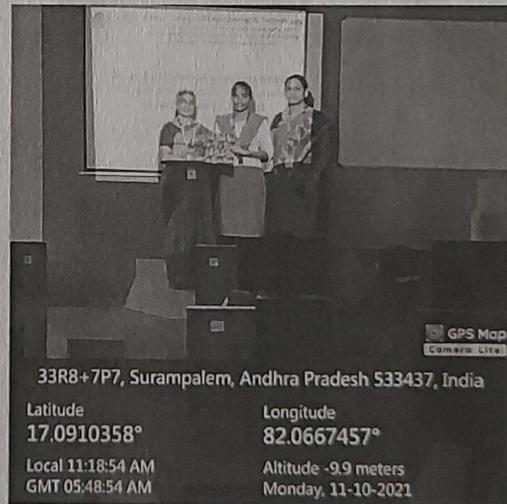
**Venue:** computer lab 6, first floor, Visveswaraya Bhavan

**Year of students:** II, III-year ECE, CSE, Civil and EEE students

**Date:** 11-10-2021

**No of students enrolled:** 24

Internal Complaints Committee conducted a quiz on Young Girls Achievements for II and III-year students. In this event 24 students participate. The quiz is based on Awareness drives that emphasize the rights of the girl child help in encouraging the community to take ownership of protecting its girls. Education also helps in breaking stereotypes and myths surrounding gender inequality. Girls who complete their schooling have a better chance of achieving their dreams and even becoming community leaders. Girl child rights need to be aggressively advocated by various stakeholders, including individuals, government organisation, policymakers and NGOs.



All students have participated very actively and enjoyed the session.

Students participated in quiz competition at computer lab 6 in Visveswaraya Bhavan.

ICC Presiding Officer



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## Report on Awareness program on "Program on Conflict Management"

Date:25-10-2021

Venue:Room.No.201 ,C V RamanBhavan

Year of students:II year students of all branches

No of students enrolled: 50

Guest of the day: Dr. N Visalakshi

Internal complaints committee organized an awareness program on "Conflict Management" as a part of counselling the students. The aim of conflict management is to enhance learning and group outcomes, including effectiveness or performance in an organizational setting. In this event, 50 students of all branches were participated and Mrs. S Vani invited the chief guest Dr. N. Visalakshi, Professor and Head of the Department of MBA, Aditya Global Business School. She worked as counsellor in Ambedkar Open University, Rajahmundry for MBA and MA courses. She discussed the concepts of conflict management skills patience, positivity, creativity and decision making. Later, some of the students interacted with the guest and clarified their doubts. The guest was honored with a memento as a token of gratitude.



*Arms*  
ICC PRESIDING OFFICER

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Report on awareness program on “Yoga for stress management and women health”

Date: 29-10-2021

Venue: Room no 112, Visveswaraya Bhavan

Year of students: II, III-year ECE, CSE, Civil and EEE students

No of students enrolled: 100

Speaker of the Event: Mr.M.V.S.J. Nagendra babu

ICC conducted an awareness program on yoga for stress management and women health to empower women to deal with stress and stay focused for II and III-year students. In this event 100 students participated and speaker **Mr.M.V.S.J. Nagendra babu** discussed that one great practice that enables us to control thoughts and have a balanced and attentive mind is Yoga, which has an origin from our nation and being practiced internationally. To be leaders and advance professionally in today’s world, one needs be strong enough to deal with stress and stay focused. He mentioned about benefits of Sahaja Yoga practice for physical, emotional and mental benefits. He ensured that practicing yoga on daily-basis will make every student to be healthy. All students have participated very actively and enjoyed the session.



**ఆదిత్యలో యోగా తరగతులు**

సారీయవారిం కలం ఆన్లైన్ సర్వీస్ బలదీసి, ఆక్టోబరు 29- తార్య గోదావరి జిల్లా గండేపల్లి మండలం ఆదిత్య కాలేజ్ ఆఫ్ ఇంజనీరింగ్, టెక్నాలజీలో యోగా గుం వింపివీటి నాగేంద్రబాబు యోగా తరగతులు నిర్వహించారు. ఈ సందర్భంగా ఆయన మాట్లాడుతూ యోగాతో మానసిక, శారీరిక దుర్బలతను తగ్గించుకోవచ్చునని, ఆదిత్య వైస్ చైర్మన్ ఎన్.సతీష్రెడ్డి మాట్లాడుతూ ప్రపంచ దేశాలు ఖాంతవేకం అందరినా కొన్ని అయినం యోగ అని దీనివల్ల మనకి సంపూర్ణ ఆరోగ్యంతో జీవించవచ్చని చెప్పారు. క్రీస్తువారే టీకీ రామకృష్ణారావు మాట్లాడుతూ విద్యార్థులు ప్రతిరోజూ యోగా సాధన చేస్తూ ఆరోగ్యవంతులుగా ఉండాలని కోరారు. నిత్య ర్థులు ఎంతో ఉత్సాహంగా పాల్గొన్నామి అధ్యాపక సిబ్బంది కైవల్ల అభిష్ట మరేండ్ల రామకృష్ణ ఆధ్వర్యంలో నిర్వహించిన కార్యక్రమంలో కాలేజ్ డీన్ ఎ.రామకృష్ణ సహకారాలవారిం పి.వేణుగోపాల్, ఏలు విభాగాల అధ్యక్షులు, అధ్యాపక సిబ్బంది పాల్గొన్నారు.

*ARM*  
ICC PRESIDING OFFICER

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Report on Awareness program on “Woman Safety at Workplace”

Date: 11/11/21

Venue: Room no 107, Visvesvaraya Bhavan

No of Participants: 30

Name of Chief Guest: Mr A. Srinivasa Rao, DSP Peddapuram Division

An awareness program was conducted on “Women Safety at Workplace” on 11<sup>th</sup> Nov 2021 at Room no 107, Visvesvaraya Bhavan for women staff members (teaching & non-teaching). Dr. T K Ramakrishna Rao, Principal Aditya College of Engineering & Technology addressed the gathering about the constitution of ICC & its efforts towards creating awareness on prevention of sexual harassment at workplace. The Deputy Superintendent of Police, Peddapuram division Mr A. Srinivasa Rao was the chief guest along with Mr V Suresh Babu, CI, Jaggampeta. The guests emphasized on how the safety of women at workplace is important for the development of the institute. They explained the different sections of the constitution which deal with women safety as well as sexual harassment. They also discussed about the provisions provided by the government for the complaint submission at the secretariat & institute. The staff members also interacted with them regarding the various queries. The vote of thanks was given by Mrs. A Rama Vasantha, ICC presiding officer.



**ఆదిత్యలో మహిళా రక్షణపై అవగాహనా సదస్సు**

**ప్రజా శక్తి - గండేపల్లి**

సూరంపాలెం. ఆదిత్య విద్యాపాఠశాలలో ఫ్రీవెన్యూస్ అఫ్ సెక్యువల్ హారసమెంట్ కమిటీ, ఐసిసి సంయుక్తంగా మహిళా రక్షణపై అవగాహన సదస్సును ఆదిత్య కాలేజీ అఫ్ ఇంజనీరింగ్ అండ్ టెక్నాలజీలో గురువారం నిర్వహించారు. ఈ సదస్సుకు డిఎస్పి ఎ.శ్రీనివాసరావు ముఖ్యఅతిథిగా హాజరై మాట్లాడారు. మహిళలు వివిధ సందర్భాల్లో వనిచేస్తున్న సమయంలో తీసుకోవాల్సిన జాగ్రత్తలను వివరించారు. జగ్గంపేట సిఐ వి.సురేష్బాబు విద్యార్థినులు, మహిళా ఉద్యోగులు పదుతున్న వేధింపులు, వాటి నుంచి రక్షణ ఎలా పొందాలనేదానిపై అవగాహన కల్పించారు. కార్యక్రమంలో కళాశాల ప్రెసిసిపల్ టికె.రామకృష్ణారావు, ఐసిసి కన్వీనర్ ఎ.రామవసంత, అసిస్టెంట్ ప్రొఫెసర్ పాల్గొన్నారు.

Fri, 12 November 2021

epaper.prajasakti.com/c/64277643



*ARV*

ICC PRESIDING OFFICER

**PRINCIPAL**  
Aditya College of  
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SURAMPALAM- 533 437



Report on Awareness program on “Prevention of Sexual Abuse”

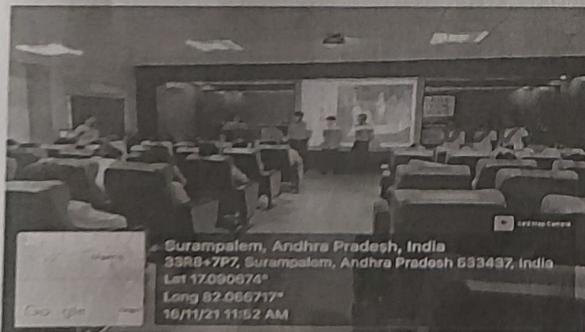
Date: 16/11/21

Venue: Seminar Hall, Visvesvaraya Bhavan

No of Participants: 70

Name of Chief Guest: Ms U PavaniSairam, NGO

An awareness program was conducted on “Prevention of Sexual Abuse” on 16<sup>th</sup> Nov 2021 at ACET Seminar Hall, Visvesvaraya Bhavan for IV B.Tech students. Ms A Swathi, AsstProf, Department of Mechanical Engineering welcomed the Principal Dr. T K Ramakrishna Rao, the guest and all the students to the gathering. The guest for the event was Ms. UppuluriPavaniSairam, Counsellor and an active NGO worker. With a brief introduction about the guest, she took the reins of the event. She explained the concept of gender gap and how this leads to the sexual abuse with the help of volunteers as an interactive session. She discussed about the psychological & social issues being faced by the abused victims. She also explained about the various helpline numbers which can be dialed in case of emergency. She emphasized on the present youth and how powerful they are to bring changes in the society to curb all kinds of abuse faced by all irrespective of gender. As the saying goes “A Small effort is enough to move mountains” she encouraged students to empower themselves so that their small effort could work wonders in changing the society. Mrs. A Rama Vasantha, ICC Presiding Officer concluded the session with the Vote of thanks. The guest was honored with a memento & a shawl as a mark of gratitude for accepting our invitation and making it a success.



*ARM*  
ICC PRESIDING OFFICER

**ఆదిత్యలో “లైంగిక వేధింపుల నివారణపై అవగాహనా సదస్సు**



నవంబర్ 23  
వచ్చే శనివారం  
సూరంపాలెం, ఆదిత్య  
ఇంజనీరింగ్ కాలేజీలో కళాశాల  
విద్యార్థులలో లైంగిక వేధింపుల  
నివారణ కమిటీ మరియు ఇంటర్నల్  
కౌన్సిల్ కమిటీ సమన్వయంగా  
“లైంగిక వేధింపుల నివారణపై  
అవగాహన” అనే కార్యక్రమం  
నిర్వహించినట్లు ప్రెసిడెంట్  
డా. బి. రామకృష్ణారావు

సరిపాటు ఈ కార్యక్రమం యొక్క ప్రాముఖ్యత ఏమనగా లైంగిక వేధింపుల నివారణ కమిటీ మరియు విద్యార్థులలో లైంగిక వేధింపుల నివారణ కమిటీ మరియు ఇంటర్నల్ కౌన్సిల్ కమిటీ సమన్వయంగా నిర్వహించినట్లు ప్రెసిడెంట్ డా. బి. రామకృష్ణారావు తెలిపారు. ఈ కార్యక్రమంలో ప్రాధాన్యతగా ఉన్న విషయాలను వివరించారు. ఈ కార్యక్రమంలో మహిళా సాధికారం, NGO ప్రాధాన్యత వేదీకరణ ప్రాధాన్యతగా ఉన్న విషయాలను వివరించారు. గౌరవ అధికారి విన్నోతరు మరియు లైంగిక వేధింపుల గురించి వివరించారు. విద్యార్థులను గురించి వివరించారు. ఈ కార్యక్రమంలో భాగంగా గౌరవ అధికారి, లైంగిక వేధింపుల నివారణ కమిటీ మరియు ఇంటర్నల్ కౌన్సిల్ కమిటీ సమన్వయంగా నిర్వహించినట్లు ప్రెసిడెంట్ డా. బి. రామకృష్ణారావు తెలిపారు. ఈ కార్యక్రమానికి కళాశాల ప్రెసిడెంట్ డా. బి. రామకృష్ణారావు మరియు ICC ప్రెసిడెంట్ అధికారి ఎ. అం. వి. లక్ష్మి వైబ్ అయర్ విద్యార్థులు తదితరులు పాల్గొన్నారు.

*Principal*  
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Aditya College of  
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SURAMPALAM- 533 437