

# **ANNUAL GENDER SENSITIZATION ACTION PLAN**



**ADITYA COLLEGE OF ENGINEERING & TECHNOLOGY**

**(Permanently Affiliated to JNTUK, Kakinada, Approved by AICTE, New Delhi)**

**ADB road, Aditya nagar, Surampalem.**



# Aditya College of Engineering & Technology


Aditya Nagar, ADB Road, Surampalem - 533437

## INTERNAL COMPLAINTS COMMITTEE (ICC)

### LIST OF PROGRAMS CONDUCTED

#### ACADEMIC YEAR 2020-21

S.No	Name of the event	Date	Resousce Person	No.of.Participants
1	Quiz on "Disha App"	24-08-2021	Mrs. D.Sravani	30
2	Essay Writing on " The impact of Covid-19 on Survivors of Conflict Related Sexual Violence "	07-10-2021	Mrs.T.Neelima	40
3	Quiz on "Young Girls Achievements"	11-10-2021	Dr. R.V.S. Lalitha	24
4	Awareness Program on Conflict Management	25-10-2021	Dr. N.Visalakshi	50
5	JAGRUTHI-Awareness Program on "Yoga for stress management and women health	29-10-2021	Mr. M.V.S.J.NagendraBabu	100
6	Guest Lecture on "cancer awareness in women"	06-11-2020	Dr.Y.C.Deepak	100
7	Awareness program on " Women Safety at Workplace	11-11-2021	Mr. A Srinivasa Rao	30
8	Awareness program on " Prevention of Sexual Abuse"	16-11-2021	Ms. U Pavanisairam	70

  
ICC Presiding Officer

  
**PRINCIPAL**  
Aditya College of Engineering  
& Technology  
SURAMPALEM-533437

## Report on Awareness program on "Program on Conflict Management"

Date: 25-10-2021

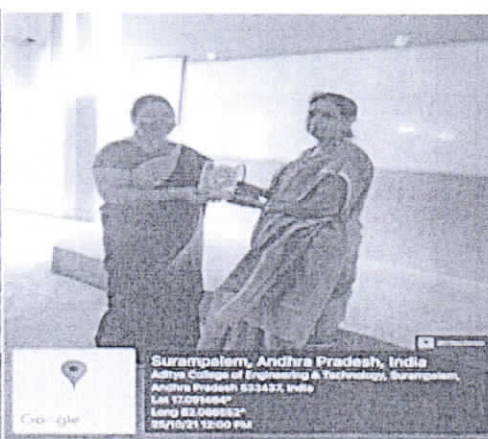
Venue: Room.No.201, C V Raman Bhavan

Year of students: II year students of all branches


No of students enrolled: 50

Guest of the day: Dr. N Visalakshi

Internal complaints committee organized an awareness program on "Conflict Management" as a part of counselling the students. The aim of conflict management is to enhance learning and group outcomes, including effectiveness or performance in an organizational setting. In this event, 50 students of all branches were participated and Mrs. S Vani invited the chief guest Dr. N. Visalakshi, Professor and Head of the Department of MBA, Aditya Global Business School. She worked as counsellor in Ambedkar Open University, Rajahmundry for MBA and MA courses. She discussed the concepts of conflict management skills patience, positivity, creativity and decision making. Later, some of the students interacted with the guest and clarified their doubts. The guest was honored with a memento as a token of gratitude.



  
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# Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem – 533437

## Report on awareness program on “Yoga for stress management and women health”

Date: 29-10-2021

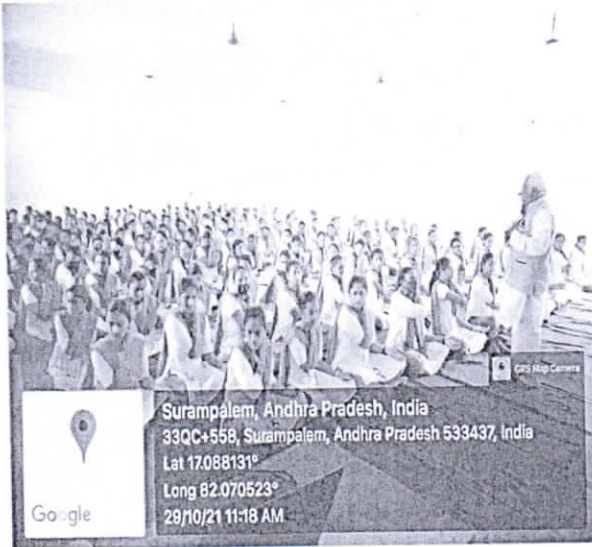
Venue: Room no 112, Visveswaraya Bhavan

Year of students: II, III-year ECE, CSE, Civil and EEE students

No of students enrolled: 100

Speaker of the Event: Mr. M.V.S.J. Nagendra babu

ICC conducted an awareness program on yoga for stress management and women health to empower women to deal with stress and stay focused for II and III-year students. In this event 100 students participated and speaker Mr. M.V.S.J. Nagendra babu discussed that one great practice that enables us to control thoughts and have a balanced and attentive mind is Yoga, which has an origin from our nation and being practiced internationally. To be leaders and advance professionally in today's world, one needs be strong enough to deal with stress and stay focused. He mentioned about benefits of Sahaja Yoga practice for physical, emotional and mental benefits. He ensured that practicing yoga on daily-basis will make every student to be healthy. All students have participated very actively and enjoyed the session.



## ఆదిత్యలో యోగా తరగతులు

మారందాటిం (కలం అడ్వైస్ నిర్వహించినది), అక్టోబరు 29: చూర్మ కోదావరి జిల్లా గండ్లపల్లి మండలం ఆదిత్య కాలేజ్ ఆఫ్ ఇంజనీరింగ్, టెక్నాలజీలో యోగా గురు ఎం.వి.ఎస్.జీ. నాగెంద్రబాబు యోగా తరగతులు నిర్వహించారు. ఈ సందర్భంగా ఆయన మాట్లాడుతూ యోగాతో మానసిక, శారీరక రుద్ధులను తగ్గించుకోవచ్చన్నారు. ఆదిత్య వైస్ చైర్మన్ ఎస్.సతీష్రెడ్డి మాట్లాడుతూ ప్రపంచ దేశాలను భారతదేశం అందించిన కొన్ని ఆయుధం యోగా అని. దీనివల్ల మనిషి సంపూర్ణ ఆరోగ్యంతో జీవించవచ్చని చెప్పారు. క్రిష్టియన్ థీక్ రామకృష్ణరావు మాట్లాడుతూ విద్యార్థులు ప్రకీర్తిత యోగా సాధన చేస్తూ ఆరోగ్యవంతులుగా ఉండాలని కోరారు. విద్యార్థులు ఎంతో ఉత్సాహంగా పాల్గొన్నారు. అధ్యాపక సిబ్బంది క్షుద్రిత, అల్ప, సుశీల, రామకృష్ణ ఆధ్వర్యంలో విద్యుదీకరించిన కిక్కురే కాలేజ్ టీఎస్ ఎ రామకృష్ణ మహిమసాధారి వి.వేణుగోపాల్, పలు విభాగాల అధిపతులు, అధ్యాపక సిబ్బంది పాల్గొన్నారు.

ARM  
ICC PRESIDING OFFICER

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# Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem – 533437

## Report On “Quiz On Young Girls Achievements”

Date: 11-10-2021

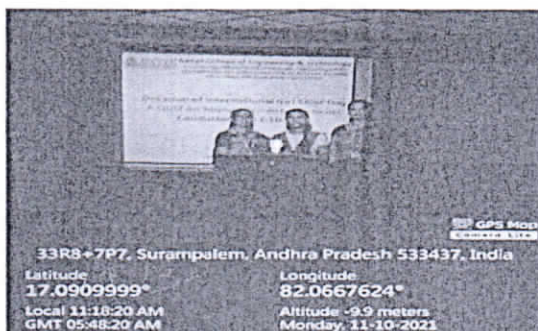
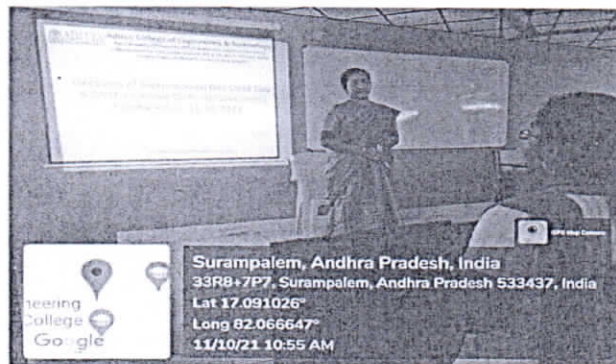
Venue: Computer Lab 6, Visveswaraya Bhavan

Year of students: I, III-year ECE, CSE, Civil and EEE students

No of students enrolled: 24

Guest of the day: Dr. R V S Lalitha

Internal Complaints Committee conducted a Quiz on Young Girls Achievements for II and III-year students on the occasion of International Girl Child Day. In this event 24 girl students participated. The quiz is based on the concept of “Women are the primary caretakers” of the children and elderly globally. International studies demonstrate that when the economy and political organization of a society change, women take the lead in helping the family adjust to new realities and challenges. The quiz was conducted offline. The guest for the day Dr. R V S Lalitha, Prof. Department of CSE, ACET distributed the 1<sup>st</sup> & 2<sup>nd</sup> prizes to the winners.



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# Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem – 533437

## Report on Awareness program on “Prevention of Sexual Abuse”

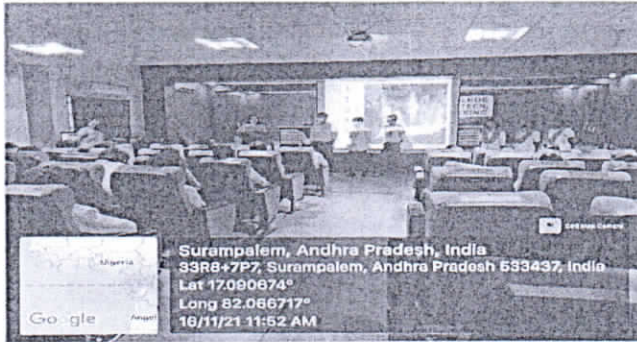
**Date:** 16/11/21

**Venue:** Seminar Hall, Visvesvaraya Bhavan

**No of Participants:** 70

**Name of Chief Guest:** Ms U PavaniSairam, NGO

An awareness program was conducted on “Prevention of Sexual Abuse” on 16<sup>th</sup> Nov 2021 at ACET Seminar Hall, Visvesvaraya Bhavan for IV B.Tech students. Ms A Swathi, AsstProf, Department of Mechanical Engineering welcomed the Principal Dr. T K Ramakrishna Rao, the guest and all the students to the gathering. The guest for the event was **Ms. UppuluriPavaniSairam**, Counsellor and an active NGO worker. With a brief introduction about the guest, she took the reins of the event. She explained the concept of gender gap and how this leads to the sexual abuse with the help of volunteers as an interactive session. She discussed about the psychological & social issues being faced by the abused victims. She also explained about the various helpline numbers which can be dialed in case of emergency. She emphasized on the present youth and how powerful they are to bring changes in the society to curb all kinds of abuse faced by all irrespective of gender. As the saying goes “A Small effort is enough to move mountains” she encouraged students to empower themselves so that their small effort could work wonders in changing the society. Mrs. A Rama Vasantha, ICC Presiding Officer concluded the session with the Vote of thanks. The guest was honored with a memento & a shawl as a mark of gratitude for accepting our invitation and making it a success.



**ICC PRESIDING OFFICER**

## **ఆదిత్యలో “లైంగిక వేధింపుల నివారణపై అవగాహనా సదస్సు**



గండిపల్లి, నవంబర్ 23, పల్నెక్కెడి ప్రతినిధి గండిపల్లి మండలం సూరంపాలెం, ఆదిత్య ఇంజనీరింగ్ & టెక్నాలజీ కళాశాల, విద్యారంగంలో లైంగిక వేధింపుల నివారణ కమిటీ మరియు ఇంటర్నల్ కంప్లెయింట్ కమిటీ సంయుక్తంగా “లైంగిక వేధింపుల నివారణపై అవగాహన” అనే కార్యక్రమం నిర్వహించినట్లు ప్రధాని డా. బి. తె. రామకృష్ణారావు తెలిపారు.

ఈ కార్యక్రమం యొక్క ప్రాముఖ్యత ఏమనగా లింగ వ్యత్యాసం మరియు లైంగిక వేధింపులు అనే రుగ్మతలను విడనాడాలని, సమాజంలో ఇటువంటి లింగ వివక్షత అభివృద్ధికి పాటు ముప్పు అని వక్రం అభిప్రాయపడ్డారు. వివక్షత వల్ల ఎవరైనా ఇబ్బందులకు లోనవుతున్నట్లుగా కంప్లెయింట్ కమిటీ చట్టపరంగా కఠినమైన చర్యలు తీసుకోవడం చట్టాలు ఉన్న విషయాన్ని ఈ సందర్భంగా వివరించారు. ఈ కార్యక్రమానికి మహిళా సాధికారత, NGO ప్రాంతం మేనేజర్ ప్రాచీన సాయిరామ్ గౌరవ అధికారి విచ్చేతారు మరియు లైంగిక వేధింపుల గురించి సమాజంలోని వివిధ సమస్యల గురించి చర్చించారు. ఈ కార్యక్రమంలో భాగంగా గౌరవ ఆంధ్ర, లింగ సమానత్వం మరియు మహిళల హక్కుల గురించి చర్చించారు. ఈ కార్యక్రమానికి కళాశాల ప్రెసిడెంట్ డ్రీ. కె. రామకృష్ణ మరియు ICC ప్రెసిడింగ్ ఆఫీసర్ ఎ. ఆర్. మనంజ, బి.డిక పైనల్ విద్యార్థులు తదితరులు పాల్గొన్నారు.

Aditya College of Engineering & Technology  
SURAMPALAM-533437



## Report on Awareness program on “Woman Safety at Workplace”

**Date:** 11/11/21

**Venue:** Room no 107, Visvesvaraya Bhavan

**No of Participants:** 30

**Name of Chief Guest:** Mr A. Srinivasa Rao, DSP Peddapuram Division

An awareness program was conducted on “Women Safety at Workplace” on 11<sup>th</sup> Nov 2021 at Room no 107, Visvesvaraya Bhavan for women staff members (teaching & non-teaching). Dr. T K Ramakrishna Rao, Principal Aditya College of Engineering & Technology addressed the gathering about the constitution of ICC& its efforts towards creating awareness on prevention of sexual harassment at workplace. The Deputy Superintendent of Police, Peddapuram division Mr A. Srinivasa Rao was the chief guest along with Mr V Suresh Babu, CI, Jaggampeta. The guests emphasized on how the safety of women at workplace is important for the development of the institute. They explained the different sections of the constitution which deal with women safety as well as sexual harassment. They also discussed about the provisions provided by the government for the complaint submission at the secretariat & institute. The staff members also interacted with them regarding the various queries. The vote of thanks was given by Mrs. A Rama Vasantha, ICC presiding officer.

### ఆదిత్యలో మహిళా రక్షణపై అవగాహనా సదస్సు

ప్రజాశక్తి - గండేపల్లి

సూరంపాలెం. ఆదిత్య విద్యాప్రాంగణంలో ప్రివెన్స్ అప్ సెక్యువల్ హరసమెంట్ కమిటీ, ఐసీసీ సంయుక్తంగా మహిళా రక్షణపై అవగాహన సదస్సును ఆదిత్య కాలేజీ ఆఫ్ ఇంజనీరింగ్ అండ్ టెక్నాలజీలో గురువారం నిర్వహించారు. ఈ సదస్సుకు డిఎస్పి ఎ. శ్రీనివాసరావు ముఖ్యఅతిథిగా హాజరై మాట్లాడారు. మహిళలు వివిధ సంస్థల్లో పనిచేస్తున్న సమయంలో తీసుకోవాల్సిన జాగ్రత్తలను వివరించారు. జగ్గంపేట సిఐ వి. సురేష్ బాబు విద్యార్థినులు, మహిళా ఉద్యోగులు పదుతున్న వేధింపులు, వాటి నుంచి రక్షణ ఎలా పొందాలనేదానిపై అవగాహన కల్పించినారు. కార్యక్రమంలో కళాశాల ప్రిన్సిపల్ టి.కె. రామకృష్ణారావు, ఐసీసీ కన్వీనర్ ఎ. రామవసంత, అసిస్టెంట్ ప్రొఫెసర్ పాల్గొన్నారు.



Fri, 12 November 2021

epaper.prajasakti.com/c/64277643



Surampalem, Andhra Pradesh, India  
33R8+7P7, Surampalem, Andhra Pradesh 533437, India  
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ICC PRESIDING OFFICER

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SURAMPALAM- 533 437





# Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem – 533437

## Report on Awareness program on “Cancer Awareness in Women”

Date: 06-11-2021

Venue: Seminar Hall, Visveswaraya Bhavan.

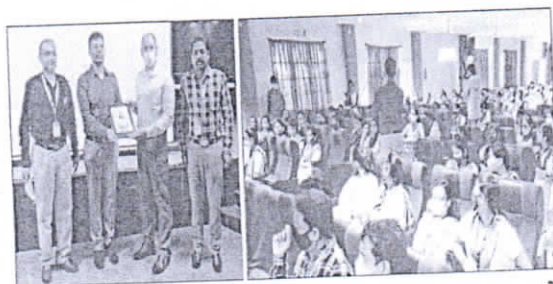
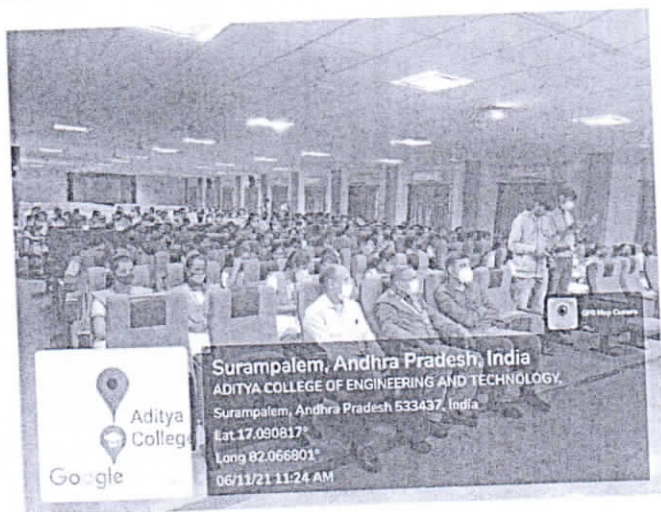
Year of students: II, III, IV-year ECE, CSE and EEE students

No of students enrolled: 100

Speaker of the Event: Dr. Y.C. Deepak, MD, GSL Hospitals, Rajahmundry.

Internal Complaint Committee conducted an awareness program on “Cancer Awareness in Women” for II, III, IV-year students. In this event 100 students participated and honorable chief guest Dr. Y.C. Deepak discussed about how cancer cases are increasing from 2012 to 2020 in India. He also explained student's main causes and risk factors of breast cancer in women, stigma faced by cancer patients in society, how it can be diagnosed by self-screening, what are the various levels of diagnosis and main symptoms in patients. He advised students to take vaccinations for cervical cancer which can be given in different doses. He also suggested all girl students to be clinically examined at least once in a year by doctors and also suggested to exercise regularly and maintain healthy lifestyle. All students have participated very actively and interacted with guest.

Students participated in SEMINAR on “Cancer Awareness in Women” on the occasion of National Cancer Awareness Week at Visveswaraya Bhavan.



కాన్సర్స్‌ను ప్రాథమిక దశలోనే గుర్తించి ప్రాణాపాయం తప్పినట్లు

ప్రతివారూ జాగ్రత్తగా ఉండి, వైద్య విద్యనందుకొని చికిత్స చేయడం ద్వారా కాన్సర్స్‌ను ప్రాథమిక దశలోనే గుర్తించి ప్రాణాపాయం తప్పినట్లు. కాన్సర్స్‌ను ప్రాథమిక దశలోనే గుర్తించి ప్రాణాపాయం తప్పినట్లు. కాన్సర్స్‌ను ప్రాథమిక దశలోనే గుర్తించి ప్రాణాపాయం తప్పినట్లు.

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## Report on Essay Writing

### "THE IMPACT OF COVID 19 ON SURVIVORS OF CONFLICT RELATED SEXUAL VIOLENCE"

Date: 07/10/2021

Venue: Room.No.120 , C V Raman Bhavan

Year of students: II year students of all branches

No of students enrolled: 40

Guest: Mrs. T.Neelima, Associate Professor

An Essay writing competition was conducted by Internal complaints committee on "THE IMPACT OF COVID 19 ON SURVIVORS OF CONFLICT RELATED SEXUAL VIOLENCE" on 7<sup>th</sup> Oct 2021 at room no 120, Viswesvaraya Bhavan for all the II B.Tech students. In this event total 40 students have participated. The chief guest Ms. T .Neelima, Associate professor, ACET underlined the importance of conflict-related sexual violence as a threat to security and an obstacle to the restoration of peace. Every gender can be victims of sexual violence in conflict-affected settings. However, this form of violence disproportionately affects women and girls. The students actively participated and program ended with prize distribution to the winners.



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# Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem – 533437

## Report on Quiz – “DISHA APP”

**Date:** 24/08/2021

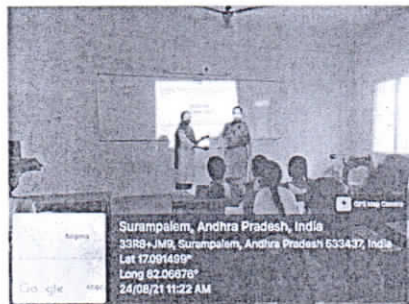
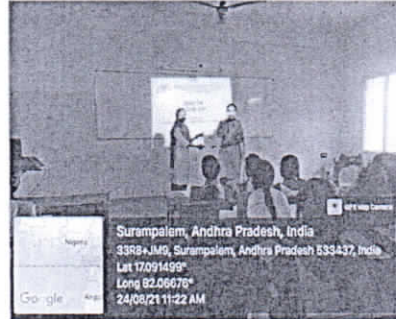
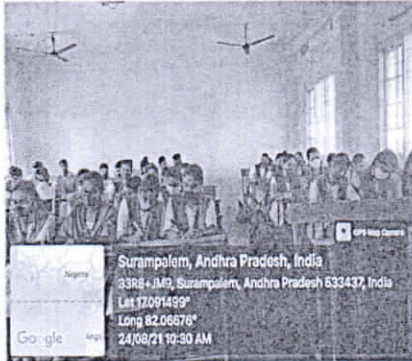
**Venue:** Room.No.102 , C V Raman Bhavan

**Year of students:** II year students of all branches

**No of students enrolled:** 30

**Guest:** Mrs. D.Sravani, Associate Professor

Internal complaints committee organized a quiz program - “DISHA APP” on 24<sup>th</sup> august 2021 for II year students. In this event total 30 students have participated. The main theme of this program is to create an awareness on DISHA app and its usage. The quiz was conducted offline. The students were actively participated. The chief guest Mrs. D.Sravani, Associate Professor, ACET, invited by Ms. Swati. She suggested the students to install “DISHA” app in their mobile. Finally, the program ended by distributing the 1<sup>st</sup> & 2<sup>nd</sup> prizes to the winners of the event.



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# Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem - 533437


## INTERNAL COMPLAINTS COMMITTEE (ICC)

### LIST OF PROGRAMS CONDUCTED

ACADEMIC YEAR 2019-20

S.No	Name of the event	Date	Resousce Person	No.of.Participants
1	Debate on "Fight on abuse"	21-06-2019	Mrs. S Vani	50
2	JAGRUTHI-Quiz program on women in science	09-07-2019	Mrs.Sneha M Joseph	28
3	Awareness Program on Mental Health and Emotional Balance	06.08.2019	Mr. T. Rama Krishna	67
4	Awareness program on "Crimes against Women"	14-08-2019	Ms. U Ramya	60
5	SADANA- Guest lecture on "The Budding Future of Our Country"	14-10-2019	Mrs. KavyaShruthi	50
6	Awareness program on "PoSH- The What,Why& How"	19-10-2019	Mrs. Mary Joythi	60
7	SAMATVA-Debate on "How effective are Feminist movement"	10-12-2019	Mr. Siva Chara	25

  
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## Report on Debate Competition - "Fight on Abuse"

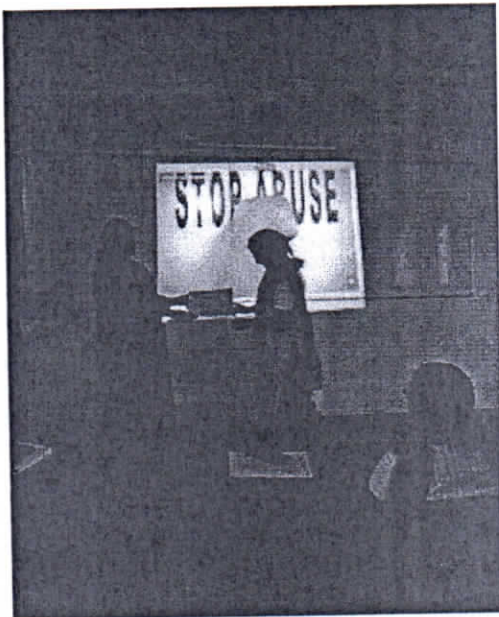
**Date:** 21/06/2019


**Venue:** Room no 106, Visveswaraya Bhavan

**No of Participants:** 50

**Name of Chief Guest :** Mrs.Vani, Assistant Professor

The Debate Competition was conducted on "Fight on Abuse" on 21<sup>st</sup> June 2019 at Room no 106, Visveswaraya Bhavan for II B.Tech Students by Internal Complaints Committee. Mrs.Vani, Assistant Professor from EEE, ACET acted as a judge for the event. Nearly, 50 students were actively participated and underlined many factors like Stop Abuse was formed in 1986 to prevent child sexual abuse through education, detection and referral. The potential for this kind of abuse exists for children of every gender, age, race, ethnicity, background, socioeconomic status and family structure. Also the one of students of ECE discussed that one out of four girls and one out of seven boys will have experienced sexual abuse by the time they were below 18 years old. Later prizes has been distributed for the Winners by the judge.



  
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# Aditya College of Engineering & Technology

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## A Report on JAGRUTHI-A QUIZ PROGRAM ON WOMEN IN SCIENCE

**Event Name:** JAGRUTHI- QUIZ PROGRAM ON WOMEN IN SCIENCE

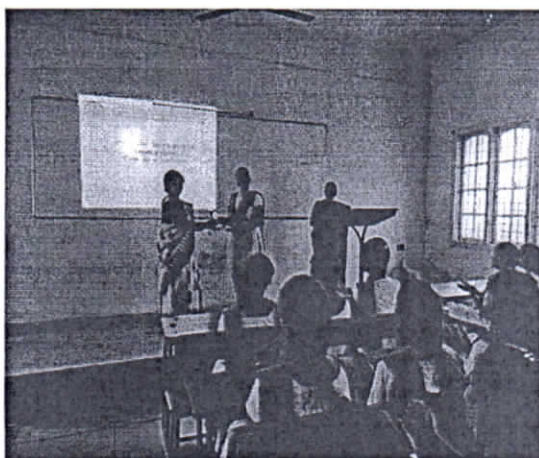
**Venue:** Room no:105,,first floor,Visveswaraya Bhavan

**Year of students:** II, III-year ECE, CSE, students

**Date:** 09-07-2019

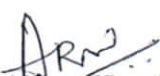
**No of students enrolled:** 28

Internal complaints committee conducted a program, JAGRUTHI- A Quiz Program on Women In Science Young Girls Achievements for II and III-year students. In this event 28 students participated. The quiz is based on Girls History is full of women who made enormous contributions to science. Some of them are rightfully well-known, like Marie Curie, Ada Lovelace and Rosalind Franklin. But others, like fossil hunter Mary Anning and NASA pioneer Katherine Johnson, aren't such household names..



All students have participated very actively and enjoyed the session.

Students participated in quiz competition at room no 105,first floor in Visveswaraya Bhavan.

  
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# Aditya College of Engineering & Technology

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## A Report on "Mental Health and Emotional Balance"

**Event Name:** Awareness Program on "Mental Health and Emotional Balance"

**Speaker of the Event:** Mr. T. Ramakrishna

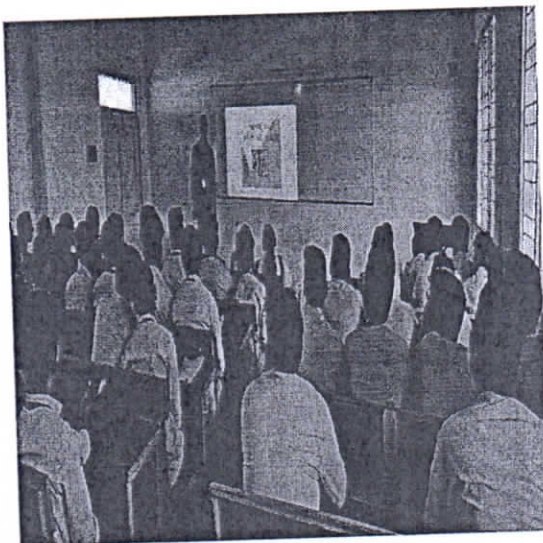
**Venue:** Room no 207, Visveswaraya Bhavan

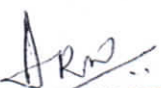
**Year of students:** II year ECE, CSE, Civil and EEE students

**Date:** 06-08-2019

**No of students enrolled:** 67

Counseling Committee was conducted an awareness program on Mental Health and Emotional Balance to motivate students to deal with stress and stay focused for II year students. In this event 67 students participated and speaker discussed that one great lecture that enables us to control thoughts and have a balanced and attentive mind control. To be leaders and advance professionally in today's world, one needs be strong enough to deal with stress and stay focused. She mentioned about benefits of Mind control and emotional balance. All students have participated very actively and enjoyed the session.



  
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# Aditya College of Engineering & Technology

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## Report on Awareness program on “Crimes against Women”

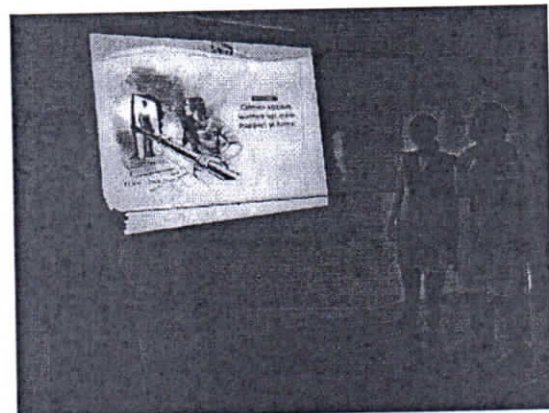
**Date:** 14/08/2019

**Venue:** Room no 107, Visveswaraya Bhavan


**No of Participants:** 60

**Name of Chief Guest :**Ms. Ramya

Internal Complaints Committee organized an awareness program on “Crimes against Women” on 14<sup>th</sup> Aug 2019 at Room no 107, Visveswaraya Bhavan for II Btech Students . Total 60 students were participated in this event. Ms.Ramya, M.tech, JNTUK was invited as a chief guest to the event . She emphasised many factors with inside the seminar like Dowry deaths, Honor killings, Female infanticide and sex-selective abortion, Rape, Insult to modesty, human trafficking and compelled prostitution. She also discussed about domestic violence can negatively have an effect on girls’ physical, mental, sexual, and reproductive health. She concluded by saying women should be courageous and powerful in all the situations. The guest of the day honored with memento and Ms. Pavani, student of II ECE student gave vote of thanks.



  
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# Aditya College of Engineering & Technology

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## A Report on Women as Entrepreneur for "The Budding Future of Our Country"

Speaker: D Kavya Shruthi

Year of Students: I Year CSE, IT, ECE

Venue: Visveswaraya Bhavan, Room 107

Date: 14-10-2019

No. of students participated: 50

The Internal Complaint cell organized a seminar for the girl students and lady staff members in the college. The event was marked by "Women as Entrepreneur" and "Building own Identity and vision of future" in order to bring out the best and capable young women to share their views on related Issues. The event was also marked by speeches and fun and encouraging activities such as impromptu speaking and just a minute etc., that left the day memorable to the women.



Group photo of students with Guest

  
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## Report on Awareness program on “POSH- The What, Why & How”

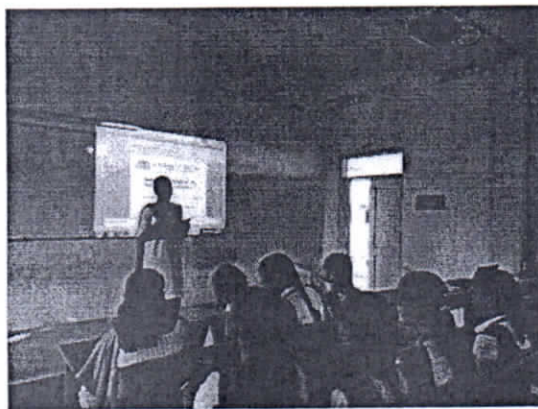
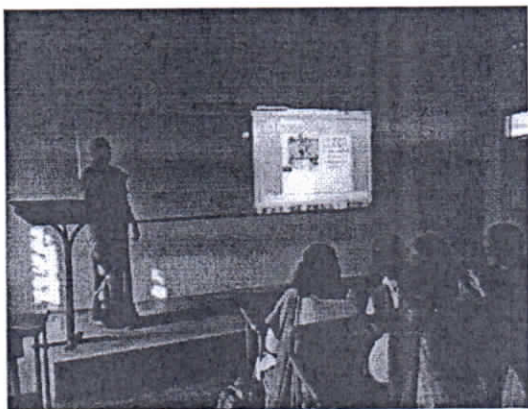
**Date:** 19/10/2019

**Venue:** Room no 119, Visveswaraya Bhavan


**No of Participants:** 60

**Name of Chief Guest :** Mrs. Marry Jyothi, NGO

Internal Complaints Committee organized an awareness program was conducted on “POSH- The What, Why & How” on 19<sup>th</sup> Oct 2019 at Room no 119, Visveswaraya Bhavan for all the second year students. Mrs. M. Marry Jyothi, NGO was invited as a chief guest for the program. The guest emphasized on how to prevent sexual harassment and development of different policies that prevents the sexual harassment in the institute. She explained the different sections of the constitution which deal with women safety as well as sexual harassment. They also discussed about the provisions provided by the government for the complaint submission at the secretariat & institute. It was an interactive session and students cleared their queries. The program ended by felicitating the guest of the day and the vote of thanks was given by Ms. Santoshi, student of CSE.



  
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## A Report on debate for SAMATVA: "How effective are Feminist movements"

Year of Students: II Year CSE, IT, ECE

Venue: Visveswaraya Bhavan, Room 107

Date: 10-12-2019

No. of students participated: 25

Report on the debate "How effective are Feminist movements"

The Internal Complaint Cell has organized a debate for the girl students and lady staff members in the college. The event kicked off with a opening statements on the effectiveness of the feminist movements and how social media platforms are playing a big role in enhancing these movements. The event went smooth and with some highlighted topics about how the feminism word is misunderstood and how to educate people about the women equality and rights. The event concluded with a speech by our guest thereafter, winner, runner up was announced and prizes were distributed accordingly. Overall, everyone in the session enjoyed the day.



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# Aditya College of Engineering & Technology

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## INTERNAL COMPLAINTS COMMITTEE (ICC)

### LIST OF PROGRAMS CONDUCTED

#### ACADEMIC YEAR 2018-19

S.No	Name of the event	Date	Resousce Person	No.of.Participant s
1	Orientation Program on Personality Development and Leadership Qualities	16.07.2018	Mr. T. Rama Krishna	70
2	Seminar on " How to curb Eve-teasing"	21-07-2018	Mr.G.Sattibabu	60
3	Orientation program on "Life is Precious"	11.08.2018	Mr. T. Rama Krishna	58
4	SAMATVA-Seminar on Suicide Prevention-Across the life span	10-09-2018	Dr.NivedithaVasireddy	100
5	Awareness program on "Prevention of Acid & Burn violence"	24-10-2018	Mr. C.Rajashekarreddy	100
6	JAGRUTHI-Elocution on "Significance of Yoga in Modern Living"	07-12-2018	Dr.V.VijayasriBolisetty	25
7	Photography Contest-"Women in rural India" on occasion of Women's Day	08-03-2019	Mrs. Rama Vasantha	20

  
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# Aditya College of Engineering & Technology

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## Report on awareness program - "Personality Development and Leadership Qualities"

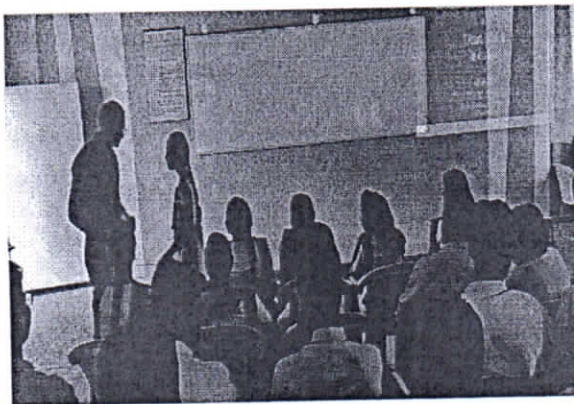
**Date:** 16/07/2018

**Venue:** Room No.201, C.V.RAMAN Bhavan

**No of Participants:** 70

**Name of Chief Guest:** Mr. T.Ramakrishna

Internal Complaints Committee organized an awareness program on Personality Development and Leadership for II year students. In this event 70 students of different branches are participated. The chief guest Mr.T.Ramakrishna, Assistant.Professor H&BS, ACET was introduced by Ms.S.Vani. He delivered a great lecture and explained about the personality development, which is very important because it helps the students to live their lives in a better way. It builds confidence in students and helps them to look in a positive perceptive. He focuses on improving the life style of the students and how to manage their stress and to maintain good health conditions. Leadership development program gives people important leadership skills, such as communication skills, motivation and inspiration, as well as better decision-making skills and accountability. Guest replied to the queries of the students and students actively interacted with him. Vote of thanks given by Mrs.S.vani, Memento was presented by Mr.M.Srinivas, Asst.Prof. All students have participated very actively and enjoyed the session.



  
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## Report on Awareness program on “How to Curb Eve Teasing”

**Date:** 21/07/2018

**Venue:** Room no 119, Visveswaraya Bhavan

**No of Participants:** 50

**Name of Chief Guest:** Mr. Satti babu

Internal Complaints Committee organized an awareness program on “**How to Curb Eve Teasing**” on 21<sup>st</sup> July 2018 at visveswaraya bhavan at ACET. The Chief Guest, Mr.Sattibabu is invited and total 50 students are participated. He discussed that the eve teasing is being treated as a momentous problem now a days. Many students are choosing the way to be suicide for this reason. Many students actively interacted with the guest. Finally, the guest concluded the session by discussing few steps to avoid eve teasing. Students are actively participated in this session and the event is successfully by felicitating the guest of the day.



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# Aditya College of Engineering & Technology

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## A Report on "Awareness Program on Life is precious"

**Event Name:** Awareness Program on "Life is precious"

**Speaker of the Event:** Mr. T. Ramakrishna

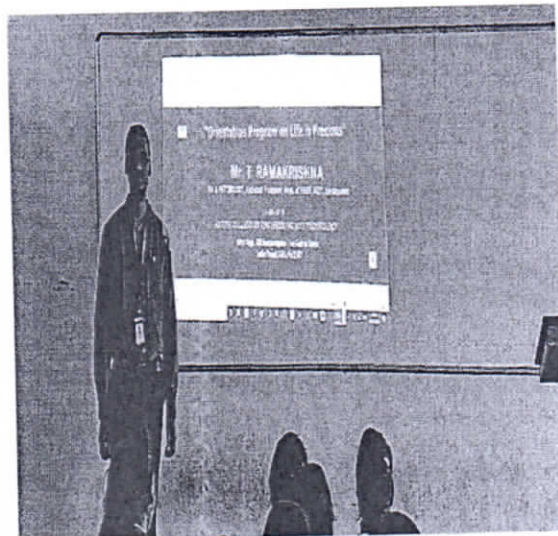
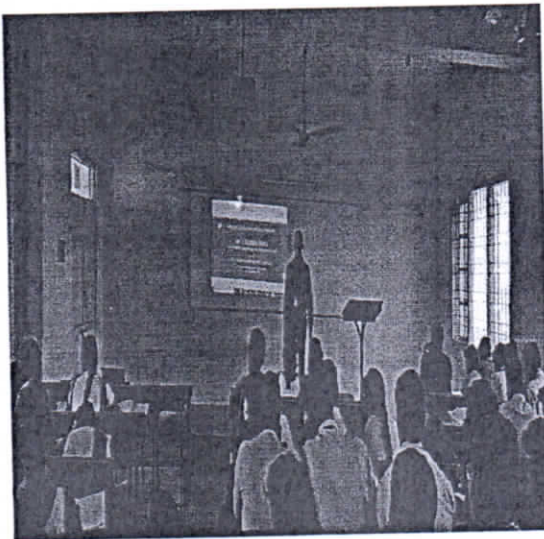
**Venue:** Room no 207, Visveswaraya Bhavan

**Year of students:** II, III year ECE, CSE, Mech and EEE students

**Date:** 11-08-2018

**No of students enrolled:** 58

Counseling Committee was conducted an awareness program on Mental Health and Emotional Balance to motivate students to deal with stress and stay focused for II, III-year students. In this event 58 students participated and speaker discussed that one great lecture that enables us to control thoughts and have a balanced and attentive mind control. To be leaders and advance professionally in today's world, one needs be strong enough to deal with stress and stay focused. She mentioned about benefits of Mind control and emotional balance. All students have participated very actively and enjoyed the session.



  
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## A Report on "Suicide Prevention-Across the life span"

Speaker: Dr. Niveditha Vasireddy M.D

Year of Students: I Year CSE, IT, ECE

Venue: Visveswaraya Bhavan, Seminar Hall

Date: 10-09-2018

No. of students participated: 100

Internal Complaint Committee organized a seminar for the girl students and lady staff members in the college. The event was marked by "Suicide Prevention-Across the life span" as suicide is a desperate attempt to escape suffering that has become unbearable. Blinded by feelings of self-loathing, hopelessness, and isolation, a suicidal person can't see any way of finding relief except through death. But despite their desire for the pain to stop, most suicidal people are deeply conflicted about ending their own lives. They wish there was an alternative to suicide, but they just can't see one in order to come out of such feelings and not to hold it inside one have to share it with their family, friends and be confident to handle such situations Dr. Niveditha shared her views on related issues. All students have actively participated in the event.



Guest interacting with students.

  
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## Report on Awareness program on "Prevention of Acid and Burn Violence"

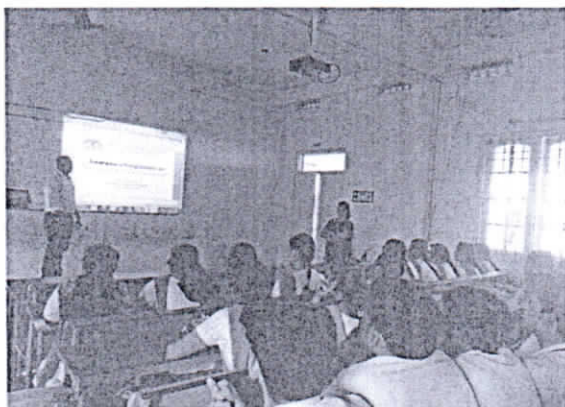
Date: 24/10/2018

Venue: Room no 119, Visveswaraya Bhavan

No of Participants: 50

Name of Chief Guest: Mr. C. Raj Shekar

Internal Complaints Committee organized an awareness program on "Prevention of Acid And Burn Violence " on 24<sup>th</sup> October 2018 at visveswaraya bhavan. The Chief Guest, Mr.C.Raj Shekar is invited for this event. The guest underlined many points regarding how to end acid attacks on girls and women and also stated that education is only weapon to prevent acid attacks and other forms of violence against women and girls. Prevention should start early in life, by educating and working with young boys and girls promoting respectful relationships and gender equality and also he discussed **Section 326B of IPC** which lays down the punishment for the attempt of throwing acid on someone. According to this section, a person for an attempt to throw acid shall be liable for punishment that would be of minimum 5 years which can even be extended to 7 years accompanied by a fine. The session ended by felicitating the guest of the day and vote of thanks given by Ms.Swati.



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# Aditya College of Engineering & Technology

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## A Report on JAGRUTHI- ELOCUTION PROGRAM ON SIGNIFICANCE OF YOGA IN MODERN LIVING

**Event Name:** JAGRUTHI- Elocution Program on "Significance of Yoga in Modern Living"

**Venue:** Room no:107,first floor,Visveswaraya Bhavan

**Year of students:** II, III-year ECE, CSE, students

**Date:** 07-12-2018

**No of students enrolled:** 25

Internal complaints committee conducted a program, JAGRUTHI- Elocution Program on "Significance of Yoga in Modern Living" for II and III-year students. In this event 25 students participated. The elocution is based on the importance of yoga in modern life is abundant. Yoga teaches the knowledge of how to lead a healthy living. It improves our concentration, creativity and sharpens our memory. So another importance of yoga in modern life can be that yoga improves our muscle strength, stamina and bring immune and mental stability



All students have participated very actively and enjoyed the session.

Students participated in elocution competition at room no 107,first floor in Visveswaraya Bhavan.

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# Aditya College of Engineering & Technology

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## A Report on Photography contest for women on the topic of "Women in rural India"

Judge: Mrs. Rama Vasantha

Year of Students: I Year CSE, IT, ECE

Venue: Visveswaraya Bhavan, Room 107

Date: 08-03-2019

No. of students participated: 20

Report on photography contest:

The Internal complaint cell organized a photography contest for the girl students an in the college. The event was conducted on the occasion of women's day. The topic for the event is "women in rural area". This event brings out the best and capable young women to share their interest and creativity skills. The event encouraged students to enhance their new talent. The pictures brought by students were innovative and clear to understand their view point. At the end of the event, a winner was declared.

  
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# Aditya College of Engineering & Technology

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## INTERNAL COMPLAINTS COMMITTEE (ICC)

### LIST OF PROGRAMS CONDUCTED

ACADEMIC YEAR 2017-18

S.No	Name of the event	Date	Resousce Person	No.of.Participants
1	Program on Inner Excellence	10.07.2017	Dr. K.Shailaja Rao	47
2	Debate on " How to prevent sexual harrasement"	18.07.2017	Mrs. C. Lalitha	30
3	Program on Self Confidence & Stress Management	15.07.2017	Mr. T. Rama Krishna	58
4	Seminar on " Fundamental Women Rights"	10-10-2017	Mrs. Sarwani	50
5	A Quiz Competition on Legal Rights for Women	06-10-2017	Mr. T. Anjaiah	40
6	Essay writing competition on the topic of "Role of Indian Women in the world today	08-03-2017	Dr.R.V.S. Lalitha	25

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# Aditya College of Engineering & Technology

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## Report on Awareness program - "Inner Excellence"

**Date:** 10/07/2017

**Venue:** Room No.201, C.V.RAMAN Bhavan

**No of Participants:** 47

**Name of Chief Guest:** Mrs. K.Shilaja Rao

Internal complaints Committee was conducted an awareness program on "Inner Excellence" for II year students. In this event 47 students of different branches were participated. Mrs. S.Vani, Assistant professor of EEE invited the chief guest Mrs.K.Shailaja Rao, Associate Professor, Aditya Global Business School. She is soft skills trainer and she conducts orientation programs for students & faculty. She intoned that Inner Excellence is a key objective for career success. She explained various steps to follow for inner excellence. They are Discipline, Commitment, and Emotional Balance. She said that "Train Your Mind for Extraordinary Performance to enjoy fruitful Life". The students were actively interacted with the students. The guest of the honored by Mr. Rajesh, HOD of EEE department and the program ended by the Vote of Thanks by Mrs.S.Vani.

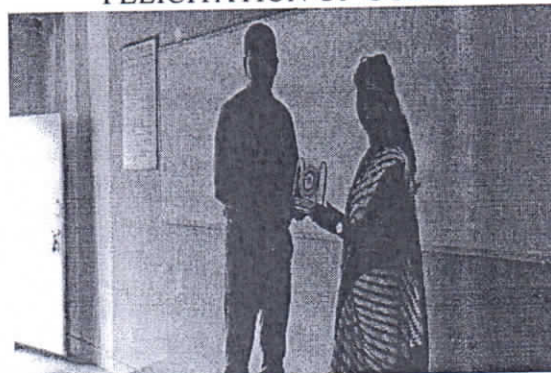
### INTRODUCTION



### INTERACTION WITH STUDENTS



### FELICITATION OF GUEST



  
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# Aditya College of Engineering & Technology

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## A Report on "Self Confidence and Stress Management"

**Event Name:** Awareness Program on "Self Confidence and Stress Management"

**Speaker of the Event:** Mr. T. Ramakrishna

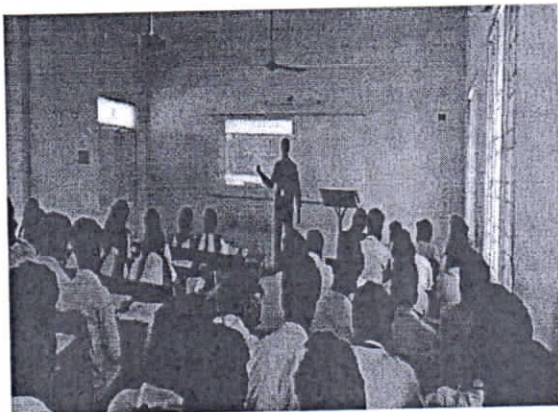
**Venue:** Room no 207, Vishveswaraya Bhavan

**Year of students:** II and III year ECE, CSE, Mech and EEE students


**Date:** 15-07-2017

**No of students enrolled:** 58

Counseling Committee was conducted an awareness program on Self Confidence and Stress Management to motivate students to deal with stress and stay focused for II, III year students. In this event 58 students participated and speaker discussed that one great lecture that enables us to control thoughts and have a balanced and attentive mind control. To be leaders and advance professionally in today's world, one needs be strong enough to deal with stress and stay focused. She mentioned about benefits of Mind control and emotional balance. All students have participated very actively and enjoyed the session.



  
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## Report on Debate Competition on “How to Prevent Sexual Harassment”

**Date:** 18/07/2017

**Venue:** Room no 114 , Visveswaraya Bhavan

**No of Participants:** 30

**Name of Chief Guest :** Mrs. Ch. Lalitha, Associate Professor

A Debate Competition is conducted by Internal Compliants Committee on “How to Prevent Sexual Harassment ” on 18<sup>th</sup> Jul 2017 at Room no 114, Visveswaraya Bhavan for III Btech Students. Mrs. Ch. Lalitha, Associate Professor, ACET is acted as a judge. Total 30 students are participated in this competition. The guest discussed regarding some major steps to prevent sexual harassment. Some of the students focused on the preventive measures to be taken to create awareness among the students regarding prevention of sexual harassment issues and monitoring of the work place to ensure compliance with its sexual harassments policies. Then students gave their opinions on how to prevent sexual harassment and actively participated in debate competition. The judge distributed prizes to the winners of the competition.



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# Aditya College of Engineering & Technology

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## A Report on NATIONAL COMMISSION FOR WOMEN-QUIZ COMPETITION ON LEGAL RIGHTS FOR WOMEN

**Event Name:** A QUIZ COMPETITION ON LEGAL RIGHTS FOR WOMEN

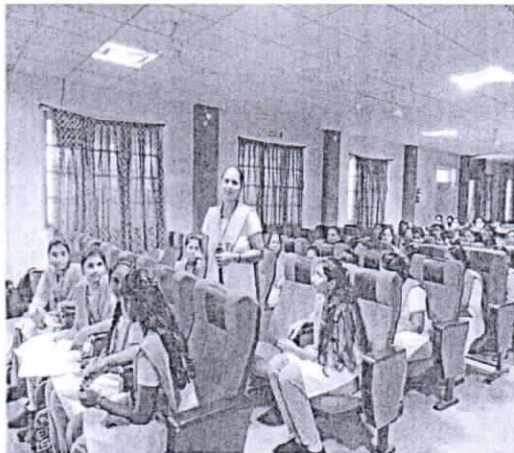
**Venue:** Seminar hall, ground floor, Visveswaraya Bhavan

**Year of students:** II, III-year ECE, CSE, Civil and EEE students

**Date:** 06-10-2017

**No of students enrolled:** 40

Internal Complaints Committee conducted a program, A Quiz Competition On Legal Rights For Women for II and III-year students. In this event 40 students participate. The quiz is based on legal rights for women and challenges faced by women. International studies demonstrate that when the economy and political organization of a society change, young women (girls) take the lead in helping the family adjust to new realities and challenges.



All students have participated very actively and enjoyed the session.

Students participated in quiz in seminar hall at Visveswaraya Bhavan.

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# Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem – 533437

## Report on Awareness program on “Fundamental Women Rights”

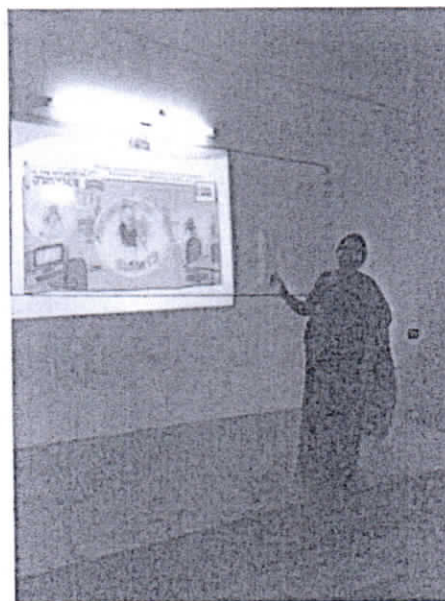
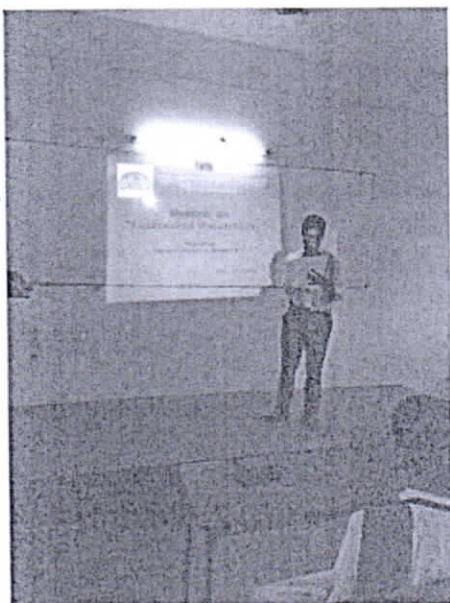
**Date:** 10/10/2017

**Venue:** Room no 119, Visveswaraya Bhavan

**No of Participants:** 50

**Name of Chief Guest:** Mrs.Sarvani

Internal Complaints Committee organized an awareness program on “Fundamental Women Rights”, on 10<sup>th</sup> October 2017 at visveswaraya bhavan. The Chief Guest, Mrs.Sarvani is invited for this event. Total 50 students are participated and the guest discussed that many places of India still many women and girls are subject to domestic violence and she also stated that they do not have access to reproductive and maternal health. The students are actively interacted with the guest. She concluded the session by discussing women rights like women have the right to equal pay, Women have the right to dignity and decency, Women have the right to complaint against workplace harassment, women have a right against domestic violence. The event is ended by felicitating the guest with a memento.



  
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## A Report on Essay writing competition - "Role of Indian Women in the world today"

Judge: Ms. RVS Lalitha

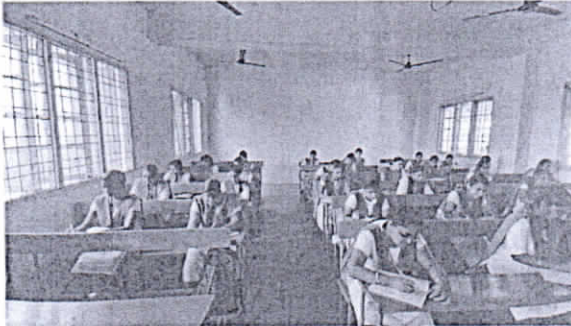
Year of Students: I Year CSE, IT, ECE

Venue: Visveswaraya Bhavan, Room 104

Date: 08-03-2017

No. of students participated: 25

The Internal complaint committee organized an essay contest for the students in the college. The event was conducted on the occasion of women's day. The topic for the event is "Role of Indian Women in the world today" This event brings out the best and capable young women to share their interest and writing skills. The event encouraged students to enhance their new talent. The essays brought by students were innovative and clear to understand their view point. At the end of the event, a winner was declared.



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# Aditya College of Engineering & Technology


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## INTERNAL COMPLAINTS COMMITTEE (ICC)

### LIST OF PROGRAMS CONDUCTED

ACADEMIC YEAR 2016-17

S.No	Name of the event	Date	Resousce Person	No.of.Participants
1	Awareness program on "PoSH "	26-11-2016	Dr.N.Rajeshwar rao	60
2	Awareness program on " Fundamental Rights of women"	22-12-2016	Mrs.P.Swarnalatha	45
3	Debate on "Girl Child Education"	28-01-2017	Mrs.Vasantha	30

  
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## Report on Awareness program on “POSH”

Date: 26/11/2016

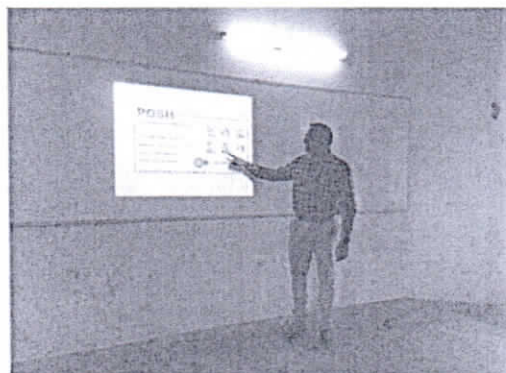
Venue: Room no 119, Visveswaraya Bhavan

No of Participants: 60

Name of Chief Guest: Dr. N. Rajeswararao

An awareness program was conducted on “POSH” on 26<sup>th</sup> November 2016 at Visveswaraya bhavan. The Chief Guest was Dr.N.Rajeswararao . The Session covered basic topics like 'What is sexual harassment?' and various actions that may be categorized as sexual harassment. And also discussed in detail on various duties of the individual to curb harassment and shows how the redress mechanism works to handle sexual harassment complaints. Many instances of workplace violence occur out of sight of the general public, in one-on-one situations, resulting in emotional rather than physical injury to the victim, and produce extensive costs both for employers and for the victim. He discussed the two principal types of sexual harassment in the workplace as 'quid pro quo' harassment and the creation of a hostile working environment. Quid pro quo (meaning 'this for that') harassment refers to a demand by a person in authority for sexual favors in order to obtain or maintain certain job benefits. It forces workers to choose between giving in to sexual demands or losing employment benefits. This is also referred to as 'sexual blackmail.' The second type of sexual harassment can have adverse effect on the work environment. Guest concluded the session by recommending

1. Implementation of strong mechanism for timely redressal of sexual harassment.
2. Conduction of awareness programs to make staff & students aware of prohibition & prevention of sexual harassment.



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# Aditya College of Engineering & Technology

Aditya Nagar, ADB Road, Surampalem – 533437

## Report on Awareness program on "Fundamental Rights of Women"

**Date:** 22-12-2016

**Venue:** Room no 103, Visveswaraya Bhavan

**No of Participants:** 50

**Name of Chief Guest:** Mrs. P Swarnalatha

Internal Complaints Committee organized an awareness program on "Fundamental Women Rights" on 22<sup>nd</sup> December 2016 at Visveswaraya Bhavan. Mrs. Swarnalatha is invited as a chief guest and she emphasized that many organizations and governments worldwide focus on improving the status of women and girls. She concluded the session by discussing the rights of women like Women have the right against indecent representation, Women have the right against being stalked, Women have a right to Zero FIR, Women have the right to register virtual complaints, women have the right to get free legal aid. The session is ended by felicitating the guest of the day.



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## Report on Debate on “Girl Child Education”

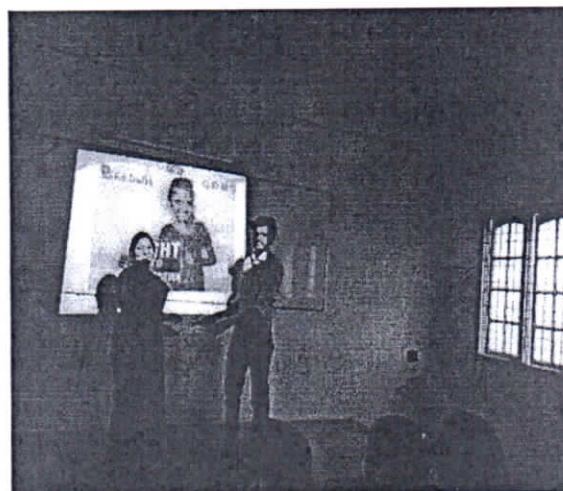
**Date:** 28/01/2017

**Venue:** Room no 117, Visvesvaraya Bhavan

**No of Participants:** 30

**Name of Chief Guest :** Mrs.Vasanth, Associate Professor

Internal Complaints Committee conducted a debate competition on “Girl Child Education” on 28<sup>th</sup> Jan 2017 at Room no 117, Visvesvaraya Bhavan for II B.Tech of students of all branches. Mrs.Vasantha, Associate Professor of ECE, ACET acted as a judge. Nearly, 30 students were participated in this event. The students discussed various points on the long-term benefits of girl education which can help society grow holistically and lead to true women empowerment. The judge of the event also spoke some words about the girl child education and also she stated that educated girl grow up to become educated women who can play an important role in the development of the society. The students were participated actively. Later, the debate competition was ended by distributing prizes to the winners.



  
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