# ANNUAL GENDER SENSITIZATION ACTION PLAN



#### ADITYA COLLEGE OF ENGINEERING & TECHNOLOGY

(Permanently Affiliated to JNTUK, Kakinada, Approved by AICTE, New Delhi)

ADB road, Aditya nagar, Surampalem.



Aditya Nagar, ADB Road, Surampalem - 533437

### INTERNAL COMPLAINTS COMMITTEE (ICC)

#### LIST OF PROGRAMS CONDUCTED

#### ACADEMIC YEAR 2020-21

S.No	Name of the event	Date	Resousce Person	No.of.Participants
1	Quiz on "Disha App"	24-08-2021	Mr. P.Govardanreddy	25
2	Essay Writing on " The impact of Covid-19 on Survivors of Conflict Related Sexual Violence "	07-10-2021	Mrs. Manjula	55
3	Quiz on "Young Girls Achievements"	11-10-2021	Dr. R.V.S. Lalitha	24
4	Awareness Program on Conflict Management	25-10-2021	Dr. N.Visalakshi	50
5	JAGRUTHI-Awareness Program on "Yoga for stress management and women health	29-10-2021	Mr. M.V.S.J.Nagendra Babu	100
6	Guest Lecture on "cancer awareness in women"	06-11-2020	Dr. Y.C.Deepak	100
7	Awareness program on " Women Safety at Workplace	11-11-2021	Mr. A Srinivasa Rao	30
8	Awareness program on " Prevention of Sexual Abuse"	16-11-2021	Ms. Pavani sairam	70

ICC Presiding Officer



Aditya Nagar, ADB Road, Surampalem - 533437

#### Report on Awareness program on "Program on Conflict Management"

Date:25-10-2021

Venue:Room.No.201 ,C V RamanBhavan

Year of students: II year students of all branches

No of students enrolled: 50

Guest of the day: Dr. N Visalakshi

Internal complaints committee organized an awareness program on "Conflict Management" as a part of counselling the students. The aim of conflict management is to enhance learning and group outcomes, including effectiveness or performance in an organizational setting. In this event, 50 students of all branches were participated and Mrs. 5 Vani invited the chief guest Dr. N. Visalakshi, Professor and Head of the Department of MBA, Aditya Global Business School. She worked as counsellor in Ambedkar Open University, Rajahmundry for MBA and MA courses. She discussed the concepts of conflict management skills patience, positivity, creativity and decision making. Later, some of the students interacted with the guest and clarified their doubts. The guest was honored with a memento as a token of gratitude.



ICC PRESIDING OFFICER



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### Report on awareness program on "Yoga for stress management and women health"

Date: 29-10-2021

Venue: Room no 112, Visveswaraya Bhavan

Year of students: II, III-year ECE, CSE, Civil and EEE students

No of students enrolled: 100

Speaker of the Event:Mr.M.V.S.J. Nagendra babu

ICC conducted an awareness program on yoga for stress management and women health to empower women to deal with stress and stay focused for II and III-year students. In this event 100 students participated and speaker Mr.M.V.S.J. Nagendra babu discussed that one great practice that enables us to control thoughts and have a balanced and attentive mind is Yoga, which has an origin from our nation and being practiced internationally. To be leaders and advance professionally in today's world, one needs be strong enough to deal with stress and stay focused. He mentioned about benefits of Sahaja Yoga practice for physical, emotional and mental benefits. He ensured that practicing yoga on daily-basis will make every student to be healthy. All students have participated very actively and enjoyed the session.





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#### Report On "Quiz On Young Girls Achievements"

Date: 11-10-2021

Venue:Computer Lab 6, Visveswaraya Bhavan

Year of students: I, III-yearECE, CSE, Civil and EEE students

No of students enrolled: 24

Guest of the day: Dr. R V S Lalitha

Internal Complaints Committee conducted a Quiz on Young Girls Achievements for II and III-year students on the occasion of International Girl Child Day. In this event 24 girl students participated. The quiz is based on the concept of "Women are the primary caretakers "of the children and elderlyglobally. International studies demonstrate that when the economy and political organization of a society change, women take the lead in helping the family adjust to new realities and challenges. The quiz was conducted offline. The guest for the day Dr. R V S Lalitha, Prof. Department of CSE, ACET distributed the 1<sup>51</sup>& 2<sup>nd</sup> prizes to thewinners.







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#### Report on Awareness program on "Prevention of Sexual Abuse"

Date: 16/11/21

Venue: Seminar Hall, Visvesvaraya Bhavan

No of Participants: 70

Name of Chief Guest: Ms U PavaniSairam, NGO

An awareness program was conducted on "Prevention of Sexual Abuse" on 16th Nov 2021 at ACET Seminar Hall, Visvesvaraya Bhavan for IV B.Tech students. Ms A Swathi, AsstProf, Department of Mechanical Engineering welcomed the Principal Dr. T K Ramakrishna Rao, the guest and all the students to the gathering. The guest for the event was Ms. UppuluriPavaniSairam, Counsellor and an active NGO worker. With a brief introduction about the guest, she took the reins of the event. She explained the concept of gender gap and how this leads to the sexual abuse with the help of volunteers as an interactive session. She discussed about the psychological & social issues being faced by the abused victims. She also explained about the various helpline numbers which can be dialed in case of emergency. She emphasized on the present youth and how powerful they are to bring changes in the society to curb all kinds of abuse faced by all irrespective of gender. As the saying goes "A Small effort is enough to move mountains" she encouraged students to empower themselves so that their small effort could work wonders in changing the society. Mrs. A Rama Vasantha, ICC Presiding Officer concluded the session with the Vote of thanks. The guest was honored with a memento & a shawl as a mark of gratitude for accepting our invitation

and making it a success.



ICC PRESIDING OFFICER

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. గుందేపల్ల మందరంల మారుపల్లు అదిత్య ఇంజనీరంగ్ కునిట్ చేరుంటు విదారం కపటే మనీరు అదిత్య క్రిప్పులకి కపటే మందుక్తులా కొత్తంకి కపటే మందుక్తులా కొత్తంకి మేపుడు నివారంగొత్త ఇవులాపారి అనే కార్యమేమ దిరిపారిచ్చుక్కు ప్రాస్త్రికి చేసిందినికి ప్రాస్త్రికి మందు సౌదర్గాన్ని ఇవులాపారి అనే కార్యమేమ దిరిపారిచ్చుక్కు ప్రాస్త్రికి చాకు

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Report on Awareness program on "Woman Safety at Workplace"

Date: 11/11/21

Venue: Room no 107, Visvesvaraya Bhavan

No of Participants: 30

Name of Chief Guest: Mr A. Srinivasa Rao, DSP Peddapuram Division

An awareness program was conducted on "Women Safety at Workplace" on 11th Nov 2021 at Room no 107, Visvesvaraya Bhavan for women staff members (teaching & non-teaching). Dr. T K Ramakrishna Rao, Principal Aditya College of Engineering & Technology addressed the gathering about the constitution of ICC& its efforts towards creating awareness on prevention of sexual harassment at workplace. The Deputy Superintendent of Police, Peddapuram division Mr A. Srinivasa Rao was the chief guest along with Mr V Suresh Babu, CI, Jaggampeta. The guests emphasized on how the safety of women at workplace is important for the development of the institute. They explained the different sections of the constitution which deal with women safety as well as sexual harassment. They also discussed about the provisions provided by the government for the complaint submission at the secretariat & institute. The staff members also interacted with them regarding the various queries. The vote of thanks was given by Mrs. A Rama Vasantha, ICC presiding officer.



### అదిత్యలో మహికా రక్షణపై అవగాహనా సదస్సు

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రక్షణపై అవగాహన సదన్సును ఆదిత్య కాలేజీ ఆఫ్
ఇంజినీరింగ్ అండ్ టెక్నాలజీలో గురువారం నిర్వహించారు
ఈ సదస్సుకు డిఎస్ఓ ఎ. శ్రీనివాసరావు ముఖ్యఆతిథిగా హాజరై మాట్లాడారు. మహిళలు వివిధ సంస్థల్లో వనిచేస్తున్న నమయంలో తీసుకోవాల్సిన జాగ్రత్తలను వివరించారు. జగ్గంపేట సీఐ వి.సురేష్టబాటు విద్యార్థినులు, మహిళా ఉద్యోగులు పదుతున్న వేధింపులు, వాటి గుంచి రక్షణ ఎలా పొండాలనేదానిపై అవగాహన కల్పించివారు. కార్మక్రమంలో కళాశాల బ్రిస్సిపల్ టికె.రామకృష్ణారావు, ఐసిసి కన్సీసర్ ఎ.రామవసంత, అసిస్టెంట్ బ్రొఫెసర్ పాల్గొన్నారు.

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ICC PRESIDING OFFICER



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## Report on Awareness program on "Cancer Awareness in Women"

Date: 06-11-2021

Venue: Seminar Hall, Visveswaraya Bhavan.

Year of students: II, III, IV-year ECE, CSE and EEE students

No of students enrolled: 100

Speaker of the Event:Dr.Y.C. Deepak, MD, GSL Hospitals, Rajahmundry.

Internal Complaint Committee conducted an awareness program on "Cancer Awareness in Women" for II, III, IV-year students. In this event 100 students participated and honorable chief guest Dr.Y.C. Deepak discussed about how cancer cases are increasing from 2012 to 2020 in India. He also explained student's main causes and risk factors of breast cancer in women, stigma faced by cancer patients in society, how it can be diagnosed by self-screening, what are the various levels of diagnosis and main symptoms in patients. He advised students to take vaccinations for cervical cancer which can be given in different doses. He also suggested all girl students to be clinically examined at least once in a year by doctors and also suggested to exercise regularly and maintain healthy lifestyle. All students have participated very actively and interacted with guest.

Students participated in SEMINAR on "Cancer Awareness in Women" on the occasion of National Cancer Awareness Week at Visveswaraya Bhavan.





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#### Report on Essay Writing

## "THE IMPACT OF COVID 19ON SURVIVORS OF CONFLICT RELATEDSEXUAL VIOLENCE."

Date: 07/10/2021

Venue: Room.No.120 , C V Raman Bhavan

Year of students: II year students of all branches

No of students enrolled: 40

Guest: Mrs. T.Neelima, Associate Professor

An Essay writing competition was conducted by Internal complaints committee on "THE IMPACT OF COVID 19 ON SURVIVORS OF CONFLICT RELATED SEXUAL VIOLENCE," on 7<sup>th</sup> Oct 2021 at room no 120, Viswesvaraya Bhavan for all the II B.Tech students. In this event total 40 students have participated. The chief guest Ms. T. Neelima, Associate professor, ACET underlined the importance of conflict-related sexual violence as a threat to security and an obstacle to the restoration of peace. Every gender can be victims of sexual violence in conflict-affected settings. However, this form of violence disproportionally affects women and girls. The students actively participated and program ended with prize distribution to the winners.



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#### Report on Quiz - " DISHA APP"

Date: 24/08/2021

Venue: Room.No.102, CV Raman Bhavan

Year of students: Il year students of all branches

No of students enrolled: 30

Guest: Mrs. D.Sravani, Associate Professor

Internal complaints committee organized a quiz program - "DISHA APP" on 24<sup>th</sup> august 2021 for II year students. In this event total 30 students have participated. The main theme of this program is to create an awareness on DISHA app and its usage. The quiz was conducted offline. The students were actively participated. The chief guest Mrs. D.Sravani, Associate Professor, ACET, invited by Ms. Swati. She suggested the students to install "DISHA" app in their mobile. Finally, the program ended by distributing the 1<sup>st</sup> & 2<sup>nd</sup> prizes to the winners of the event.







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#### INTERNAL COMPLAINTS COMMITTEE (ICC)

#### LIST OF PROGRAMS CONDUCTED

#### ACADEMIC YEAR 2019-20

S.No	Name of the event	Date	Resousce Person	No.of.Participants
1	Debate on "Fight on abuse"	21-06-2021	Mrs. C.Danalakshmi	25
2	JAGRUTHI-Quiz program on women in science	09-07-2019	Mrs.Sneha M Joseph	30
3	Awareness Program on Mental Health and Emotional Balance	06.08.2019	Mr. T. Rama Krishna	44
4	Awareness program on "Crimes against Women"	14-08-2019	Mrs. Suma	50
5	SADANA- Guest lecture on "leadership skills and building confidence to believe in themselves"	14-10-2019	Mrs. Kavya Shruthi	70
6	Awareness program on "PoSH- The What, Why& How"	19-10-2019	Mrs. Mary Joythi	60
7	SAMATVA-Debate on "How effective are Feminist movement"	10-12-2019	Mr. Siva Chara	25

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#### Report on Awareness program on "POSH- The What, Why& How"

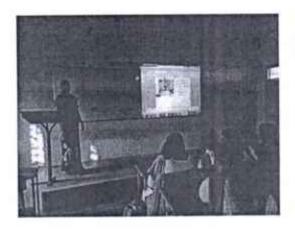
Date: 19/10/2019

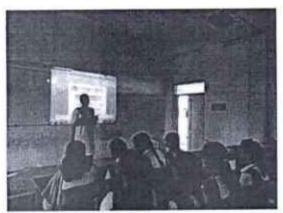
Venue: Room no 119, Visveswaraya Bhavan

No of Participants: 60

Name of Chief Guest : Mrs. Marry Jyothi, NGO

Internal Complaints Committee organized an awareness program was conducted on "POSHThe What, Why& How" on 19th Oct2019 at Room no 119, Visveswaraya Bhavan for all the second year students. Mrs.M.Marry Jyothi, NGO was invited as a chief guest for the program. The guest emphasized on how to prevent sexual harassment and development of different policies that prevents the sexual harassment in the institute. She explained the different sections of the constitution which deal with women safety as well as sexual harassment. They also discussed about the provisions provided by the government for the complaint submission at the secretariat & institute. It was an interactive session and students cleared their queries. The program ended by felicitating the guest of the day and the vote of thanks was given by Ms.Santoshi, student of CSE.





ICC Presiding Officer

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A Report on Women as Entrepreneur for "The Budding Future of Our Country"

Speaker: D Kavya Shruthi

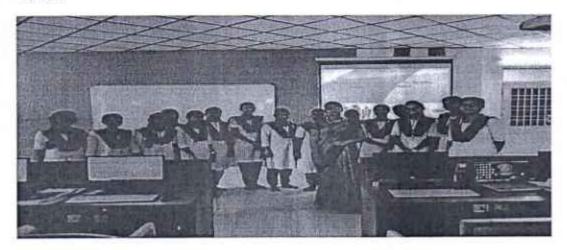
Year of Students: I Year CSE, IT, ECE

Venue: Visveswaraya Bhavan, Room 107

Date: 14-10-2019

No. of students participated: 50

The Internal Complaint cell organized a seminar for the girl students and lady staff members in the college. The event was marked by "Women as Entrepreneur" and "Building own Identity and vision of future" in order to bring out the best and capable young women to share their views on related Issues. The event was also marked by speeches and fun and encouraging activities such as impromptu speaking and just a minute etc., that left the day memorable to the women.



Group photo of students with Guest

Presiding Officer (ICC)

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### Report on Awareness program on "Crimes against Women"

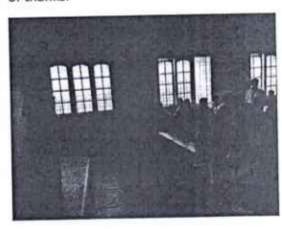
Date: 14/08/2019

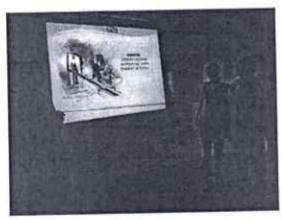
Venue: Room no 107, Visveswaraya Bhavan

No of Participants: 60

Name of Chief Guest : Ms. Ramya

Internal Complaints Committee organized an awareness program on "Crimes against Women" on 14<sup>th</sup> Aug 2019 at Room no 107, Visveswaraya Bhavan for II Btech Students. Total 60 students were participated in this event. Ms.Ramya, M.tech, JNTUK was invited as a chief guest to the event. She emphasised many factors with inside the seminar like Dowry deaths, Honor killings, Female infanticide and sex-selective abortion, Rape, Insult to modesty, human trafficking and compelled prostitution. She also discussed about domestic violence can negatively have an effect on girls' physical, mental, sexual, and reproductive health. She concluded by saying women should be courageous and powerful in all the situations. The guest of the day honored with memento and Ms. Pavani, student of II ECE student gave vote of thanks.





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## A Report on "Mental Health and Emotional Balance"

Event Name: Awareness Program on "Mental Health and Emotional Balance"

Speaker of the Event: Mr. T. Ramakrishna

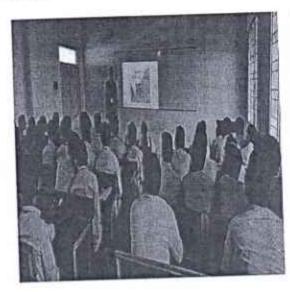
Venue: Room no 207, Visveswaraya Bhavan

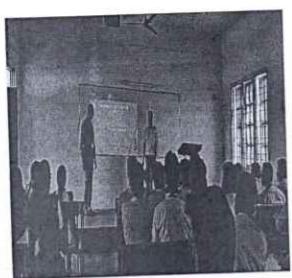
Year of students: II year ECE, CSE, Civil and EEE students

Date: 06-08-2019

No of students enrolled: 67

Counseling Committee was conducted an awareness program on Mental Health and Emotional Balance to motivatestudents to deal with stress and stay focused for II year students. In this event 67 students participated and speaker discussed that one great lecture that enables us to control thoughts and have a balanced and attentive mind control. To be leaders and advance professionally in today's world, one needs be strong enough to deal with stress and stay focused. She mentioned about benefits of Mind control and emotional balance. All students have participated very actively and enjoyed the session.





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#### A Report on JAGRUTHI-A QUIZ PROGRAM ON WOMEN IN SCIENCE

Event Name: JAGRUTHI- QUIZ PROGRAM ON WOMEN IN SCIENCE

Venue: Room no:105,,first floor,Visveswaraya Bhavan

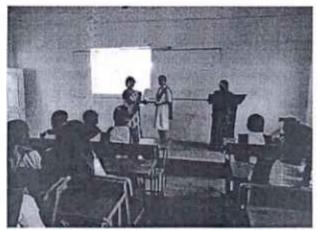
Year of students: II, III-year ECE, CSE, students

Date: 09-07-2019

No of students enrolled: 28

Internal complaints committee conducted a program, JAGRUTHI- A Quiz Program on Women In Science Young Girls Achievements for II and III-year students. In this event 28 students participated. The quiz is based on Girls History is full of women who made enormous contributions to science. Some of them are rightfully well-known, like Marie Curie, Ada Lovelace and Rosalind Franklin. But others, like fossil hunter Mary Anning and NASA pioneer Katherine Johnson, aren't such household names...





All students have participated very actively and enjoyed the session.

Students participated in quiz competition at room no 105, first floor in Visveswaraya Bhavan.

Presiding officer(ICC)

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#### Report on Debate Competition - "Fight on Abuse"

Date: 21/06/2019

Venue: Room no 106, Visveswaraya Bhavan

No of Participants: 50

Name of Chief Guest : Mrs. Vani, Assistant Professor

The Debate Competition was conducted on "Fight on Abuse" on 21st june 2019 at Room no 106, Visveswaraya Bhavan for II B.Tech Students by Internal Complaints Committee. Mrs.Vani, Assistant Professor from EEE, ACET acted as a judge for the event. Nearly, 50 students were actively participated and underlined many factors like Stop Abuse was formed in 1986 to prevent child sexual abuse through education, detection and referral. The potential for this kind of abuse exists for children of every gender, age, race, ethnicity, background, socioeconomic status and family structure. Also the one of students of ECE discussed that one out of four girls and one out of seven boys will have experienced sexual abuse by the time they were below 18 years old. Later prizes has been distributed for the Winners by the judge.





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Aditya Nagar, ADB Road, Surampalem - 533437

#### INTERNAL COMPLAINTS COMMITTEE (ICC)

#### LIST OF PROGRAMS CONDUCTED

#### ACADEMIC YEAR 2018-19

S.No	Name of the event	Date	Resousce Person	No.of.Participants
1	Orientation Program on Personality Development and Leadership Qualities	16.07.2018	Mr. T. Rama Krishna	70
2	Seminar on " How to curb Eve- teasing"	21-07-2018	G.Sattibabu	60
3	Orientation program on Life is Precious	11.08.2018	Mr. T. Rama Krishna	50
4	SAMATVA-Seminar on Suicide Prevention-Across the life span	10-09-2018	Dr. Niveditha Vasireddy	50
5	Awareness program on "Prevention of Acid & Burn violence"	24-10-2018	Mr. C.Rajashekar reddy	100
6	JAGRUTHI-Elocution on "Significance of Yoga in Modern Living"	07-12-2018	Dr. V.Vijayasri Bolisetty	25
7	Photography Contest-"Women in rural India" on occasion of Women's Day	08-03-2019	Mrs. Rama Vasantha	20

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## A Report on JAGRUTHI- ELOCUTION PROGRAM ON SIGNIFICANCE OF YOGA IN MODERN LIVING

Event Name: JAGRUTHI- Elocution Program on "Significance of Yoga in Modern Living"

Venue: Room no:107,first floor,Visveswaraya Bhavan

Year of students: II, III-year ECE, CSE, students

Date: 07-12-2018

No of students enrolled: 25

Internal complaints committee conducted a program, JAGRUTHI- Elocution Program on "Significance of Yoga in Modern Living" for II and III-year students. In this event 25 students participated. The elocution is based on the importance of yoga in modern life is abundant. Yoga teaches the knowledge of how to lead a healthy living. It improves our concentration, creativity and sharpens our memory. So another importance of yoga in modern life can be that yoga improves our muscle strength, stamina and bring immune and mental stability





All students have participated very actively and enjoyed the session.

Students participated in elocution competition at room no 107, first floor in Visveswaraya Bhavan.

Presiding officer(ICC)



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A Report on "Suicide Prevention-Across the life span"

Speaker: Dr. Niveditha Vasireddy M.D.

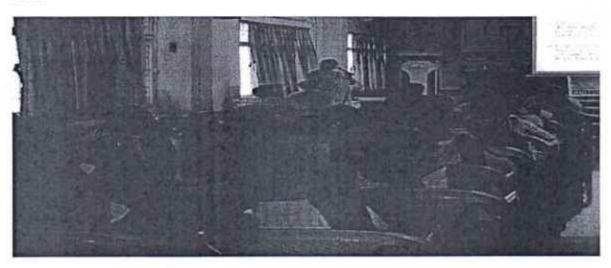
Year of Students: I Year CSE, IT, ECE

Venue: Visveswaraya Bhavan, Seminar Hall

Date: 10-09-2018

No. of students participated: 100

Internal Complaint Committee organized a seminar for the girl students and lady staff members in the college. The event was marked by "Suicide Prevention-Across the life span" as suicide is a desperate attempt to escape suffering that has become unbearable. Blinded by feelings of self-loathing, hopelessness, and isolation, a suicidal person can't see any way of finding relief except through death. But despite their desire for the pain to stop, most suicidal people are deeply conflicted about ending their own lives. They wish there was an alternative to suicide, but they just can't see one in order to come out of such feelings and not to hold it inside one have to share it with their family, friends and be confident to handle such situations Dr. Niveditha shared her views on related issues. All students have actively participated in the event.



Guest interacting with students.

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## A Report on "Awareness Program on Life is precious"

Event Name: Awareness Program on "Life is precious"

Speaker of the Event: Mr. T. Ramakrishna

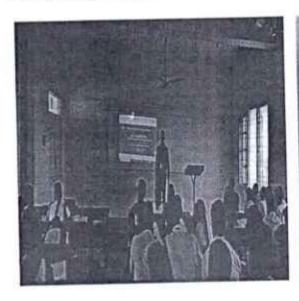
Venue: Room no 207, Visveswaraya Bhavan

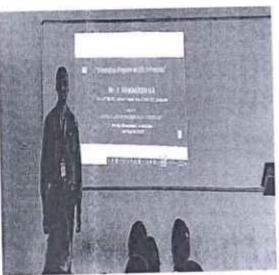
Year of students: II, III year ECE, CSE, Mech and EEE students

Date: 11-08-2018

No of students enrolled: 58

Counseling Committee was conducted an awareness program on Mental Health and Emotional Balance to motivate students to deal with stress and stay focused for II, III-year students. In this event 58 students participated and speaker discussed that one great lecture that enables us to control thoughts and have a balanced and attentive mind control. To be leaders and advance professionally in today's world, one needs be strong enough to deal with stress and stay focused. She mentioned about benefits of Mind control and emotional balance. All students have participated very actively and enjoyed the session.





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### Report on awareness program - "Personality Development and Leadership Qualities"

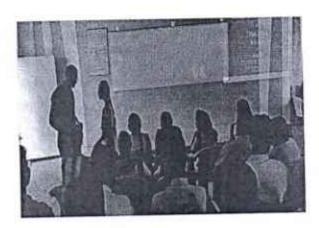
Date: 16/07/2018

Venue: Room No.201, C.V.RAMAN Bhavan

No of Participants: 70

Name of Chief Guest: Mr. T.Ramakrishna

Internal Complaints Committee organized an awareness program on Personality Development and Leadership for II year students. In this event 70 students of different branches are participated. The chief guest Mr.T.Ramakrishna, Assistant.Professor H&BS, ACET was introduced by Ms.S.Vani. He delivered a great lecture and explained about the personality development, which is very important because it helps the students to live their lives in a better way. It builds confidence in students and helps them to look in a positive perceptive. He focuses on improving the life style of the students and how to manage their stress and to maintain good health conditions. Leadership development program gives people important leadership skills, such as communication skills, motivation and inspiration, as well as better decision-making skills and accountability. Guest replied to the queries of the students and students actively interacted with him. Vote of thanks given by Mrs.S.vani, Memento was presented by Mr.M.Srinivas, Asst.Prof. All students have participated very actively and enjoyed the session.



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#### INTERNAL COMPLAINTS COMMITTEE (ICC)

#### LIST OF PROGRAMS CONDUCTED

#### ACADEMIC YEAR 2017-18

S.No	Name of the event	Date	Resousce Person	No.of.Participants
1	Program on Inner Excellence	10.07.2017	Dr. K.Shailaja Rao	47
2	Debate on " How to prevent sexual harrasement"	18.07.2017	Mrs. Kavya Shruthi	30
3	Program on Self Confidence & Stress Management	25.07.2017	Mr. T. Rama Krishna	50
4	Seminar on " Fundamental Women Rights"	10-10-2017	Ms. Mary Joythi	50

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### A Report on NATIONAL COMMISSION FOR WOMEN-QUIZ COMPETITION ON LEGAL RIGHTS FOR WOMEN

Event Name: A QUIZ COMPETITION ON LEGAL RIGHTS FOR WOMEN

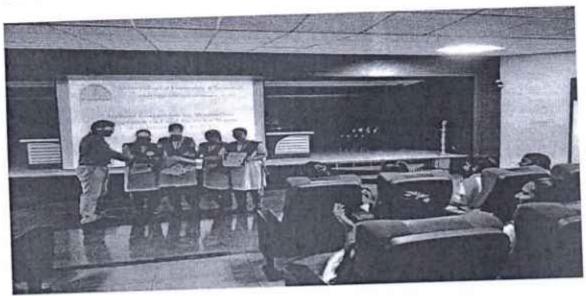
Venue: Seminar hall, ground floor, Visveswaraya Bhavan

Year of students: II, III-yearECE, CSE, Civil and EEE students

Date: 06-10-2017

No of students enrolled: 40

Internal Complaints Committee conducted a program, A Quiz Competition On Legal Rights For Women for II and III-year students. In this event 100 students participate. The quiz is based on legal rights for women and challenges faced by women. International studies demonstrate that when the economy and political organization of a society change, young women(girls) take the lead in helping the family adjust to new realities and challenges. All students have participated very actively and enjoyed the session.



Students participated in quiz in seminar hall at Visveswaraya Bhavan.

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## Report on Awareness program on "Crimes against Women"

Date: 18/07/2017

Venue: Room no 114, Visveswaraya Bhavan

No of Participants: 30

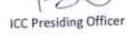
Name of Chief Guest: Ms. Ch. Lalitha, Associate Professor

A Debate Competition was conducted on "How to Prevent Sexual Harassment" on 18th Jul 2019 at Room no 114, Visveswaraya Bhavan for III B.Tech students. The competition had a total of 30 participants. Ms. Ch. Lalitha, Associate Professor was the Chief Guest. The guest underlined three major steps to prevent sexual harassment as

- 1) Implement Sexual Harassment policy
- Support from High Level Management
- 3) Regular conduction of awareness programs

The Preventive measures to be taken would ordinarily include the implementation of adequate educational programs on Sexual harassment issues and monitoring of the work place to ensure compliance with its sexual harassments policies. Educational programs might include the dissemination of literature and the provision of seminars. Then students gave their opinions on how to prevent sexual harassment by debate competition.







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### A Report on "Self Confidence and Stress Management"

Event Name: Awareness Program on "Self Confidence and Stress Management"

Speaker of the Event: Mr. T. Ramakrishna

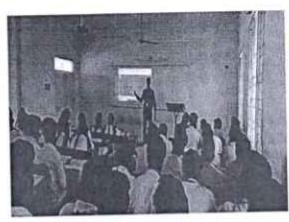
Venue: Room no 207, Vishveswaraya Bhavan

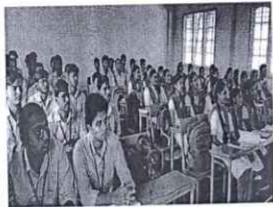
Year of students: II and III year ECE, CSE, Mech and EEE students

Date: 15-07-2017

No of students enrolled: 58

Counseling Committee was conducted an awareness program on Self Confidence and Stress Management to motivatestudents to deal with stress and stay focused for II, III year students. In this event 58 students participated and speaker discussed that one great lecture that enables us to control thoughts and have a balanced and attentive mind control. To be leaders and advance professionally in today's world, one needs be strong enough to deal with stress and stay focused. She mentioned about benefits of Mind control and emotional balance. All students have participated very actively and enjoyed the session.





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#### Report on Awareness program - "Inner Excellence"

Date: 10/07/2017

Venue: Room No.201, C.V.RAMAN Bhavan

No of Participants: 47

Name of Chief Guest: Mrs. K.Shilaja Rao

Internal complaints Committee was conducted an awareness program on "Inner Excellence" for II year students. In this event 47 students of different branches were participated. Mrs. S.Vani, Assistant professor of EEE invited the chief guest Mrs.K.Shailaja Rao, Associate Professor, Aditya Global Business School. She is soft skills trainer and she conducts orientation programs for students & faculty. She intoned that Inner Excellence is a key objective for career success. She explained various steps to follow for inner excellence. They are Discipline, Commitment, and Emotional Balance. She said that "Train Your Mind for Extraordinary Performance to enjoy fruitful Life". The students were actively interacted with the students. The guest of the honored by Mr. Rajesh, HOD of EEE department and the program ended by the Vote of Thanks by Mrs.S.Vani.

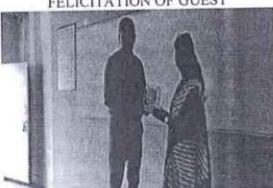
#### INTRODUCTION



#### INTERACTION WITH STUDENTS



FELICITATION OF GUEST



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#### INTERNAL COMPLAINTS COMMITTEE (ICC)

#### LIST OF PROGRAMS CONDUCTED

#### ACADEMIC YEAR 2016-17

S.No	Name of the event	Date	Resousce Person	No.of.Participants
1	Awareness program on "PoSH "	26-11-2016	Ms. C.Danalakshmi	60
2	Awareness program on " Fundamental Rights of women"	22-12-2016	Ms.Sunitha	45
3	Debate on "Girl Child Education"	28-12-2017	Mrs.suma	30

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#### Report on Debate on "Girl Child Education"

Date: 28/01/2017

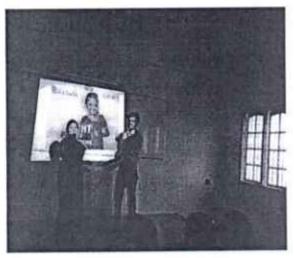
Venue: Room no 117, Visvesvaraya Bhavan

No of Participants: 30

Name of Chief Guest: Mrs. Vasantha, Associate Professor

Internal Complaints Committee conducted a debate competition on "Girl Child Education" on 28th Jan 2017 at Room no 117, Visvesvaraya Bhavan for II B.Tech of students of all branches. Mrs.Vasantha, Associate Professor of ECE, ACET acted as a judge. Nearly, 30 students were participated in this event. The students discussed various points on the long-term benefits of girl education which can help society grow holistically and lead to true women empowerment. The judge of the event also spoke some words about the girl child education and also she stated that educated girl grow up to become educated women who can play an important role in the development of the society. The students were participated actively. Later, the debate competition was ended by distributing prizes to the winners.





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