

# **ANNUAL GENDER SENSITIZATION ACTION PLAN**



## **ADITYA COLLEGE OF ENGINEERING & TECHNOLOGY**

(Permanently Affiliated to JNTUK, Kakinada, Approved by AICTE, New Delhi)

ADB road, Aditya nagar, Surampalem.



# Aditya College of Engineering & Technology


Aditya Nagar, ADB Road, Surampalem - 533437

## INTERNAL COMPLAINTS COMMITTEE (ICC)

### LIST OF PROGRAMS CONDUCTED

#### ACADEMIC YEAR 2020-21

S.No	Name of the event	Date	Resousce Person	No.of.Participants
1	Quiz on "Disha App"	24-08-2021	Mrs. D.Sravani	30
2	Essay Writing on " The impact of Covid-19 on Survivors of Conflict Related Sexual Violence "	07-10-2021	Mrs.T.Neelima	40
3	Quiz on "Young Girls Achievements"	11-10-2021	Dr. R.V.S. Lalitha	24
4	Awareness Program on Conflict Management	25-10-2021	Dr. N.Visalakshi	50
5	JAGRUTHI-Awareness Program on "Yoga for stress management and women health	29-10-2021	Mr. M.V.S.J.NagendraBabu	100
6	Guest Lecture on "cancer awareness in women"	06-11-2020	Dr.Y.C.Deepak	100
7	Awareness program on " Women Safety at Workplace	11-11-2021	Mr. A Srinivasa Rao	30
8	Awareness program on " Prevention of Sexual Abuse"	16-11-2021	Ms. U Pavanisairam	70

  
ICC Presiding Officer



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## Report on Quiz – “DISHA APP”

**Date:** 24/08/2021

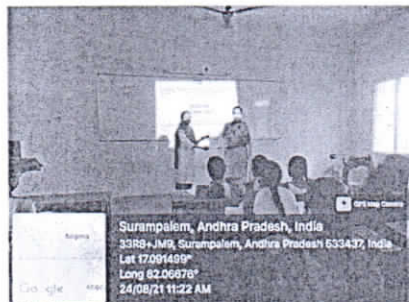
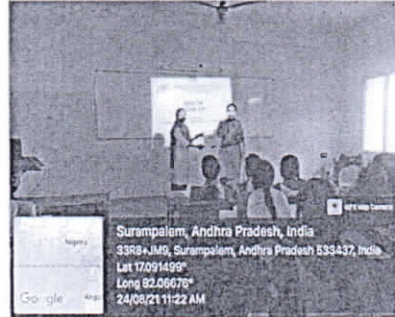
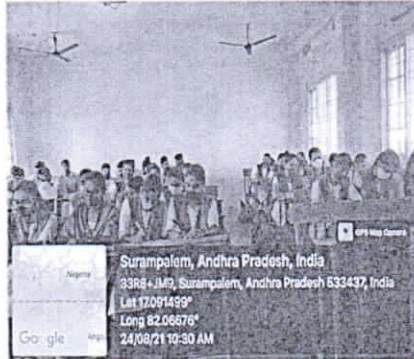
**Venue:** Room.No.102 , C V Raman Bhavan

**Year of students:** II year students of all branches

**No of students enrolled:** 30

**Guest:** Mrs. D.Sravani, Associate Professor

Internal complaints committee organized a quiz program - “DISHA APP” on 24<sup>th</sup> august 2021 for II year students. In this event total 30 students have participated. The main theme of this program is to create an awareness on DISHA app and its usage. The quiz was conducted offline. The students were actively participated. The chief guest Mrs. D.Sravani, Associate Professor, ACET, invited by Ms. Swati. She suggested the students to install “DISHA” app in their mobile. Finally, the program ended by distributing the 1<sup>st</sup> & 2<sup>nd</sup> prizes to the winners of the event.



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Principal  
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## Report on Essay Writing

### "THE IMPACT OF COVID 19 ON SURVIVORS OF CONFLICT RELATED SEXUAL VIOLENCE"

Date: 07/10/2021

Venue: Room.No.120 , C V Raman Bhavan

Year of students: II year students of all branches

No of students enrolled: 40

Guest: Mrs. T.Neelima, Associate Professor

An Essay writing competition was conducted by Internal complaints committee on "THE IMPACT OF COVID 19 ON SURVIVORS OF CONFLICT RELATED SEXUAL VIOLENCE" on 7<sup>th</sup> Oct 2021 at room no 120, Viswesvaraya Bhavan for all the II B.Tech students. In this event total 40 students have participated. The chief guest Ms. T .Neelima, Associate professor, ACET underlined the importance of conflict-related sexual violence as a threat to security and an obstacle to the restoration of peace. Every gender can be victims of sexual violence in conflict-affected settings. However, this form of violence disproportionately affects women and girls. The students actively participated and program ended with prize distribution to the winners.



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## Report On “Quiz On Young Girls Achievements”

Date: 11-10-2021

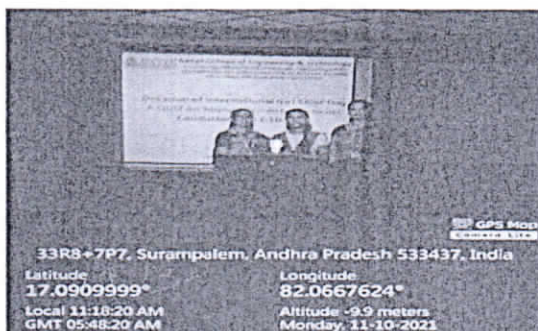
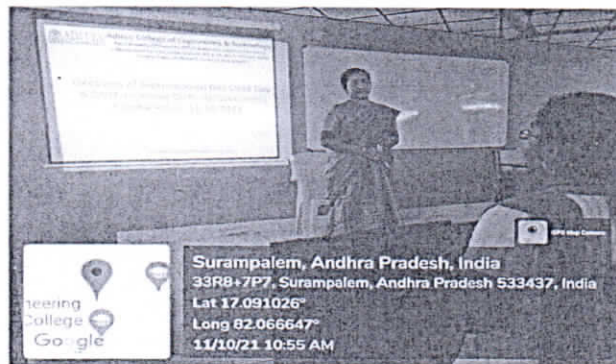
Venue: Computer Lab 6, Visveswaraya Bhavan

Year of students: I, III-year ECE, CSE, Civil and EEE students

No of students enrolled: 24

Guest of the day: Dr. R V S Lalitha

Internal Complaints Committee conducted a Quiz on Young Girls Achievements for II and III-year students on the occasion of International Girl Child Day. In this event 24 girl students participated. The quiz is based on the concept of “Women are the primary caretakers” of the children and elderly globally. International studies demonstrate that when the economy and political organization of a society change, women take the lead in helping the family adjust to new realities and challenges. The quiz was conducted offline. The guest for the day Dr. R V S Lalitha, Prof. Department of CSE, ACET distributed the 1<sup>st</sup> & 2<sup>nd</sup> prizes to the winners.



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## Report on Awareness program on "Program on Conflict Management"

Date: 25-10-2021

Venue: Room.No.201, C V Raman Bhavan

Year of students: II year students of all branches

No of students enrolled: 50

Guest of the day: Dr. N Visalakshi

Internal complaints committee organized an awareness program on "Conflict Management" as a part of counselling the students. The aim of conflict management is to enhance learning and group outcomes, including effectiveness or performance in an organizational setting. In this event, 50 students of all branches were participated and Mrs. S Vani invited the chief guest Dr. N. Visalakshi, Professor and Head of the Department of MBA, Aditya Global Business School. She worked as counsellor in Ambedkar Open University, Rajahmundry for MBA and MA courses. She discussed the concepts of conflict management skills patience, positivity, creativity and decision making. Later, some of the students interacted with the guest and clarified their doubts. The guest was honored with a memento as a token of gratitude.



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## Report on awareness program on “Yoga for stress management and women health”

Date: 29-10-2021

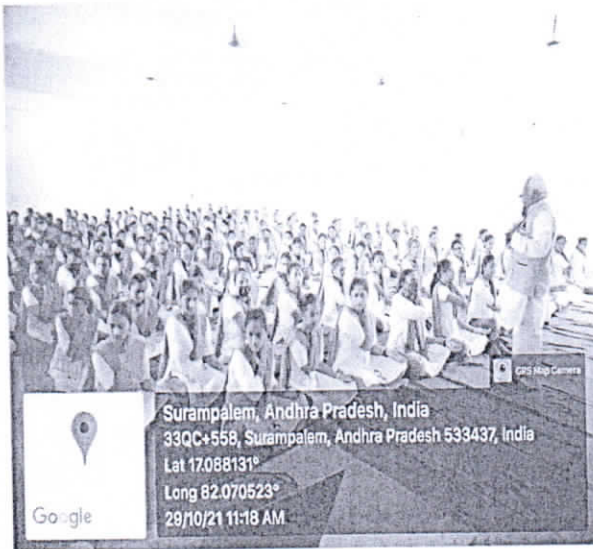
Venue: Room no 112, Visveswaraya Bhavan

Year of students: II, III-year ECE, CSE, Civil and EEE students

No of students enrolled: 100

Speaker of the Event: Mr. M.V.S.J. Nagendra babu

ICC conducted an awareness program on yoga for stress management and women health to empower women to deal with stress and stay focused for II and III-year students. In this event 100 students participated and speaker Mr. M.V.S.J. Nagendra babu discussed that one great practice that enables us to control thoughts and have a balanced and attentive mind is Yoga, which has an origin from our nation and being practiced internationally. To be leaders and advance professionally in today's world, one needs be strong enough to deal with stress and stay focused. He mentioned about benefits of Sahaja Yoga practice for physical, emotional and mental benefits. He ensured that practicing yoga on daily-basis will make every student to be healthy. All students have participated very actively and enjoyed the session.



### ఆదిత్యలో యోగా తరగతులు

మారందాటిం (కలం అగ్నివేది సమీపంలో), ఆదిత్యలో 20: చూర్మ కోదావరి జిల్లా గండ్లపల్లి మండలం ఆదిత్య కాలేజ్ ఆఫ్ ఇంజనీరింగ్, టెక్నాలజీలో యోగా గురు ఎం.వి.ఎస్.జీ. నాగేంద్రబాబు యోగా తరగతులు నిర్వహించారు. ఈ సందర్భంగా ఆయన మాట్లాడుతూ యోగాతో మానసిక, శారీరక రుద్ధులను తగ్గించుకోవచ్చన్నారు. ఆదిత్య వైస్ చైర్మన్ ఎస్.సతీష్రెడ్డి మాట్లాడుతూ ప్రపంచ దేశాలను భారతదేశం అందించిన కొన్ని ఆయుధం యోగ అని, దీనివల్ల మనస్సు సంపూర్ణ ఆరోగ్యంతో జీవించవచ్చని చెప్పారు. క్రిష్ణపాల్ దీక్ష రామకృష్ణారావు మాట్లాడుతూ విద్యార్థులు ప్రకీర్తిత యోగ సాధన చేస్తూ ఆరోగ్యవంతులుగా ఉండాలని కోరారు. విద్యార్థులు ఎంతో ఉత్సాహంగా పాల్గొన్నారు. అధ్యాపక సిబ్బంది క్షుద్రిత, అల్ప, సుశీల, రామకృష్ణ ఆధ్వర్యంలో విద్యుదాంధుల కిక్కురే కాలేజ్ టీఎం ఎ.రామకృష్ణ మహిమాలాధార వి.వేణుగోపాల్, పలు విభాగాల అధిపతులు, అధ్యాపక సిబ్బంది పాల్గొన్నారు.

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## Report on Awareness program on “Woman Safety at Workplace”

**Date:** 11/11/21

**Venue:** Room no 107, Visvesvaraya Bhavan

**No of Participants:** 30

**Name of Chief Guest:** Mr A. Srinivasa Rao, DSP Peddapuram Division

An awareness program was conducted on “Women Safety at Workplace” on 11<sup>th</sup> Nov 2021 at Room no 107, Visvesvaraya Bhavan for women staff members (teaching & non-teaching). Dr. T K Ramakrishna Rao, Principal Aditya College of Engineering & Technology addressed the gathering about the constitution of ICC& its efforts towards creating awareness on prevention of sexual harassment at workplace. The Deputy Superintendent of Police, Peddapuram division Mr A. Srinivasa Rao was the chief guest along with Mr V Suresh Babu, CI, Jaggampeta. The guests emphasized on how the safety of women at workplace is important for the development of the institute. They explained the different sections of the constitution which deal with women safety as well as sexual harassment. They also discussed about the provisions provided by the government for the complaint submission at the secretariat & institute. The staff members also interacted with them regarding the various queries. The vote of thanks was given by Mrs. A Rama Vasantha, ICC presiding officer.



## ఆదిత్యలో మహిళా రక్షణపై అవగాహనా సదస్సు

**ప్రజాశక్తి - గండేపల్లి**

సూరంపాలెం. ఆదిత్య విద్యాప్రాంగణంలో ప్రివెన్స్ అఫ్ సెక్యువల్ హరసమెంట్ కమిటీ, ఐసీసీ సంయుక్తంగా మహిళా రక్షణపై అవగాహన సదస్సును ఆదిత్య కాలేజీ ఆఫ్ ఇంజనీరింగ్ అండ్ టెక్నాలజీలో గురువారం నిర్వహించారు. ఈ సదస్సుకు డిఎస్పి ఎ. శ్రీనివాసరావు ముఖ్యఅతిథిగా హాజరై మాట్లాడారు. మహిళలు వివిధ సంస్థల్లో పనిచేస్తున్న సమయంలో తీసుకోవాల్సిన జాగ్రత్తలను వివరించారు. జగ్గంపేట సిఐ వి. సురేశ్ బాబు విద్యార్థినులు, మహిళా ఉద్యోగులు పదుతున్న వేధింపులు, వాటి నుంచి రక్షణ ఎలా పొందాలనేదానిపై అవగాహన కల్పించినారు. కార్యక్రమంలో కళాశాల ప్రిన్సిపల్ టి.కె. రామకృష్ణారావు, ఐసీసీ కన్వీనర్ ఎ. రామవసంత, అసిస్టెంట్ ప్రొఫెసర్ పాల్గొన్నారు.



Fri, 12 November 2021

epaper.prajasakti.com/c/64277643



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ICC PRESIDING OFFICER

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## Report on Awareness program on “Prevention of Sexual Abuse”

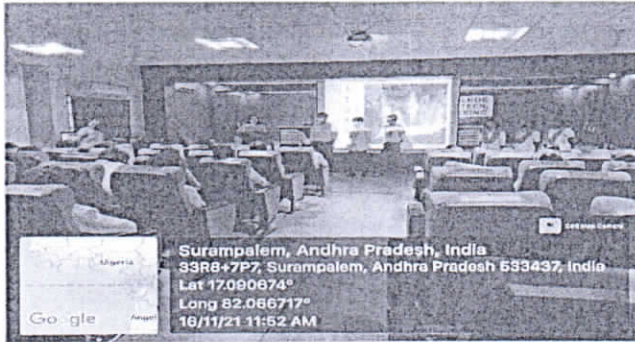
**Date:** 16/11/21

**Venue:** Seminar Hall, Visvesvaraya Bhavan

**No of Participants:** 70

**Name of Chief Guest:** Ms U PavaniSairam, NGO

An awareness program was conducted on “Prevention of Sexual Abuse” on 16<sup>th</sup> Nov 2021 at ACET Seminar Hall, Visvesvaraya Bhavan for IV B.Tech students. Ms A Swathi, AsstProf, Department of Mechanical Engineering welcomed the Principal Dr. T K Ramakrishna Rao, the guest and all the students to the gathering. The guest for the event was **Ms. UppuluriPavaniSairam**, Counsellor and an active NGO worker. With a brief introduction about the guest, she took the reins of the event. She explained the concept of gender gap and how this leads to the sexual abuse with the help of volunteers as an interactive session. She discussed about the psychological & social issues being faced by the abused victims. She also explained about the various helpline numbers which can be dialed in case of emergency. She emphasized on the present youth and how powerful they are to bring changes in the society to curb all kinds of abuse faced by all irrespective of gender. As the saying goes “A Small effort is enough to move mountains” she encouraged students to empower themselves so that their small effort could work wonders in changing the society. Mrs. A Rama Vasantha, ICC Presiding Officer concluded the session with the Vote of thanks. The guest was honored with a memento & a shawl as a mark of gratitude for accepting our invitation and making it a success.



**ICC PRESIDING OFFICER**

### ఆదిత్యలో “లైంగిక వేధింపుల నివారణపై అవగాహనా సదస్సు



గండేపల్లి, నవంబర్ 23  
పల్లెవ్యతి ప్రతినిధి  
గండేపల్లి మండలం  
సూరంపాలెం, ఆదిత్య  
ఇంజనీరింగ్ & టెక్నాలజీ కళాశాల.  
విద్యారంగంలో లైంగిక వేధింపుల  
నివారణ కమిటీ మరియు ఇంటర్నల్  
కంప్లెయింట్ కమిటీ సంయుక్తంగా  
“లైంగిక వేధింపుల నివారణపై  
అవగాహన” అనే కార్యక్రమం  
నిర్వహించినట్లు ప్రధాని  
డా. బి. తె. రామకృష్ణారావు

తెలిపారు. ఈ కార్యక్రమం యొక్క ప్రాముఖ్యత ఏమనగా లింగ వ్యత్యాసం మరియు లైంగిక వేధింపులు అనే రుగ్మతలను విడనాడాలని, సమాజంలో ఇటువంటి లింగ వివక్షత అభివృద్ధికి పాటు ముప్పు అని వక్రం అభిప్రాయపడ్డారు. వివక్షత చల్ల విడదీసినా ఇద్దరూమీదకు లోనవుతున్నట్లుగా కంప్లెయింట్ కమిటీ చట్టపరంగా కఠినమైన చర్యలు తీసుకోవడం చట్టాలు ఉన్న విషయాన్ని ఈ సందర్భంగా వివరించారు. ఈ కార్యక్రమానికి మహిళా సాధికారత, NGO ప్రోగ్రాం మేనేజర్ ప్రాచీన సాయిరామ్ గౌరవ అధికారి విచ్చేతారు మరియు లైంగిక వేధింపుల గురించి సమాజంలోని వివిధ సమస్యల గురించి చర్చించారు. ఈ కార్యక్రమంలో భాగంగా గౌరవ ఆంధ్ర, లింగ సమానత్వం మరియు మహిళల హక్కుల గురించి చర్చించారు. ఈ కార్యక్రమానికి కళాశాల ప్రెసిడెంట్ డ్రీ. కె. రామకృష్ణ మరియు ICC ప్రెసిడింగ్ ఆఫీసర్ ఎ. ఆర్. వసంత, వి.వి.కె సైన్స్ విద్యార్థులు తదితరులు పాల్గొన్నారు.

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