

HRD/HYD/OFF/ 02-2021

February 08, 2021

Sub: Offer of Employment

Dear Mr. Naveen Kumar Tanakala,

With reference to the campus interviews conducted on **February 5, 2021** at Aditya Group of Educational Institutions, we are pleased to offer you the position of **Jr. Engineer – Automation / Validation at Aztec Process Automation (P) Ltd. Hyderabad**. Your starting day at Aztec will be on **April 1, 2021**.

We provide a challenging work environment and opportunity to grow within the organization. We welcome you to the Aztec team and look forward to a long and mutually successful relationship with you.

Compensation & Benefits: The Compensation & Benefits applicable to you is personal and should be treated with utmost confidence. This is not to be discussed or divulged to anybody else other than for statutory purposes. Your cost to the company (CTC) will be INR 2,81,934 per annum.

Compensation as on February 2021		
Salary Components	Monthly	Yearly
Basic Salary (A)	₹ 15,000	₹ 1,80,000
Allowances (B)	₹ 4,000	₹ 48,000
- Housing Allowances	₹ 0	₹ 0
- Other Allowances	₹ 4,000	₹ 48,000
- Conveyance Allowances	₹ 0	₹ 0
Retirals	₹ 0	₹ 30,254
- Provident Fund	₹ 0	₹ 21,600
- Gratuity	₹ 0	₹ 8,654
Max Bonus @ 6%	₹ 0	₹ 13,680
Other Benefits	₹ 0	₹ 10,000
Deductions (C)	₹ 1,950	
- Provident Fund	₹ 1,800	
- Professional Tax	₹ 150	
Gross Salary (A+B)	₹ 19,000	
Net Salary (A+B-C)	₹ 17,050	
Target CTC	₹ 23,494	₹ 2,81,934

Please sign and return the duplicate copy of this Job offer letter as a token of your acceptance of this job offer of employment.

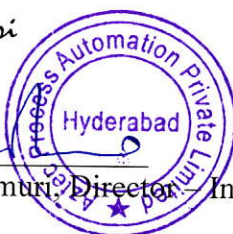
We wish you all the best.

Thanking You
Sincerely,

Accepted

Subbarao. Kattamuri


Subbarao V Kattamuri, Director - India Operations



Naveen Kumar Tanakala