

STSSVN/OL/0821/MK 17<sup>th</sup> August 2021 Visakhapatnam

## **OFFER LETTER**

To, Ms. Madireddy kavitha, Surampalem, Visakhapatnam.

Dear Ms. Kavitha,

Congratulations!! We are pleased to offer you the position "Trainee Software Engineer" at Sree Tammina Software Solutions Pvt. Ltd. (Brand Name: Tech Tammina)

# Compensation and Benefits:

Your Annual Cost to Company (CTC) shall be INR 3, 60,000/- (Rupees Three Lakh Sixty Thousand Only). This includes Basic, Allowances, Statutory contributions and other benefits as per the policy of Government regulatory bodies. You will be responsible for payment of the income tax, and other applicable taxes.

## Joining Date & Time:

You are required to join us on 23rd August 2021 (Monday).

#### Work Location:

You shall be working at our office, Sree Tammina Software Solutions Pvt. Ltd., located at 49-24-64, 3rd Floor, Sri Venkata Sai Towers, Madhuranagar, Visakhapatnam, AP, India... When there is a business requirement you agree that you will work in any of its Subsidiaries/Sister concern companies'/Client locations.

## Probation:

You will be in probation period for three months, where your performance will be closely evaluated and upon satisfactory performance, your employment with Sree Tammina Software Solutions Pvt. Ltd. will be confirmed.

CIN: U72200AP2006PTCO50843



### **Notice Period:**

An employee has to serve three months' notice upon resignation but we expect you to stay with us at least till the end of first assignment. If the termination is due to poor performance, company has the right to terminate your employment without any prior notice.

Please make a copy of this offer letter and return with your signature at the bottom as a token of your acceptance of offer with Sree Tammina Software Solutions Pvt. Ltd. on the terms listed.

We look forward for you to have a long and successful tenure with us.

For Sree Tammina Software Solutions Pvt Ltd.,

Raj Tammina

**CEO** 

## Offer Acceptance:

I have read and understood the contents of this Offer Letter and accept all the terms and conditions. I confirm that there are no other oral/written understandings other than as detailed herein between me and Sree Tammina Software Solutions Pvt. Ltd. I agree that I would adhere to the companies polices that are issued from time to time.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter.

Name: Ms. Madireddy kavitha

Date : Signature: