



ADDENDUM TO THE OFFER-CUM-APPOINTMENT LETTER

This Addendum ('Addendum') is entered into on this 07/19/2021 by and between:

Devi Bhavani Pilla aged 21, Daughter of Sivaji Pilla, resident of 52-1-57/1, Bhanu Vari Street, Annamma Gati, Jagannaickpur, Kakinada, Andhra Pradesh, India, 533002. , (hereinafter referred to as 'Joiner' which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include his successors in interest and assigns); AND 'AISPL - Telangana' a private limited company incorporated under the provisions of the Companies Act 1956/2013 having its registered office at Amazon Development Centre India Pvt. Ltd. Jayabheri Orange Towers, Sy No: 116 & 117, Road No: 02, Financial District. Nanakramguda, Hyderabad, Telangana 500032, India. (hereinafter referred to as 'Amazon' which expression shall, unless repugnant to the context and meaning thereof, be deemed to mean and include its successors in interest and permitted assigns).

The Joiner and Amazon are hereinafter collectively referred to as "Parties" and individually as "Party".

WHEREAS

- A. Amazon has offered, and the Joiner has accepted, an offer for employment by way of execution of an offer-cum-appointment letter dated 07/19/2021 wherein the Parties have agreed to the terms and conditions governing the Joiner's employment with Amazon ('Employment Agreement').
- B. This Addendum is executed between the Parties to amend certain provisions of the Employment Agreement, as set out in Section II below.

All capitalized terms, words and expressions not defined herein shall have their meaning ascribed to them in the Employment Agreement.

NOW THEREFORE, the Parties to this Addendum agree as follows:

I. TERM

This Addendum shall become effective from 07/19/2021 and shall be co-terminus with the Employment Agreement.

II. AMENDMENTS / ADDITIONS:

- 1) The following sub-clause (viii) is hereby added to Section 13 (Termination of Employment) after Section 13.2 (vii) of the Employment Agreement:

"(viii) violate the provisions of Section 16 (New Hire Background Investigation) of this letter."

- 2) The following paragraph is hereby added to Section 16 (New Hire Background Investigation) of the Employment Agreement, after the last sentence of the existing Section 16.3:

"You agree to submit to Amazon within 180 days of your joining a copy of your university/ college degree and other certificates or any other related documents as may be requested by Amazon. You agree and acknowledge that such documents are required to enable Amazon to perform requisite background investigation and your failure to submit such documents to Amazon (for any reason whatsoever) will entitle Amazon to take appropriate action against you, including termination of your employment with Amazon without notice."

III. MISCELLANEOUS

- 1) This Addendum shall form an integral part of the Employment Agreement. Save and except for the aforesaid, all other terms and conditions of the Employment Agreement shall remain in force and shall be binding on the Parties.
- 2) All the other terms and conditions of the Employment Agreement, including 'Governing Law and Jurisdiction' shall apply mutatis mutandis to this Addendum.

IN WITNESS WHEREOF, the Parties hereto have executed this Addendum on the date above written.

JOINEE

**For and on Behalf of
AMAZON**

Name: Devi Bhavani Pilla
Title: Support Engineer I-Ext Entry

Name: AISPL - Telangana