

Date: 23<sup>rd</sup> December,2021

## Internship Offer Letter

To,

**Amit Kumar**

**Dear Amit,**

We at **Tollplus India Pvt Ltd** are extremely delighted to inform you that you have been selected for the Internship training program conducted by our company, for the position of **Software Engineer Trainee**. You will be Reporting to **Mr. Sheo Narayan (Director Technology)** at Hyderabad during the Internship training program. Here are the terms and conditions of internship while working with the Company:

1. Duration of internship will be from **16<sup>th</sup> February 2022 Until 30<sup>th</sup> April 2022**.
2. You will be designated as **“Software Engineer Trainee”** and will be entitled for a stipend payment of **INR 33,000/ Month**.
3. You will not be entitled for any other benefits from the company during this tenure.
4. During your Internship your Performance will be evaluated as per the assessments conducted regularly from time to time and you are expected to qualify in all the assessment test conducted during training and post completion of training period.
5. Internship may be terminated at any point if found unsatisfactory.
6. During internship, you are expected to the abide to the **“Code of Conduct”** policy prescribed by the Company.

Kindly confirm your acceptance of this Internship offer letter within 5 working days else the offer will be revoked and will be automatically considered to be cancelled.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavours.

Best Wishes,

**For TollPlus India Pvt. Ltd.**



**Sanjay Kumar. M**

**Senior Manager - Human Resources,**

**Tollplus India Private Limited.**

**TollPlus India Pvt. Ltd.**

Plot No:45, Kavuri Hills, Phase-I, Madhapur, Hyderabad - 81, Telangana, India.  
Ph:+91-40-64646165, Website: [www.tollplus.com](http://www.tollplus.com), Email: [info@tollplus.com](mailto:info@tollplus.com)



## **Wipro** | Internship FY23

Greetings from **Wipro**!

**Thank you for your response and confirmation to pursue internship with **Wipro**.**

We are pleased to inform you that your internship would be processed from 2nd week of February 2022. We would request you to verify the documents that are issued by **Wipro** and terms and conditions are matching your requirements in order to complete your 8<sup>th</sup> semester successfully.

Please confirm your interest and availability to pursue internship by responding to the survey by 6:00 PM, **10th February 2022**.

**Please verify the following documents :**

- i. Internship Offer letter
- ii. PJP/PBL Logins
- iii. Internship ID and email ID
- iv. Course work and a Project
- v. Candidates will be given internship completion certificate along with scores obtained in the learning

**The following are the terms of the internship :**

- i. Mode is virtual and its an unpaid internship



ii. Duration is 2 to 3 months and maximum 6 months or till the final semester exam completion whichever is the earliest

iii. You would be required to maintain 80% attendance throughout your internship period with **Wipro**

iv. Daily hours to be spent during the tenure of internship would be minimum of 4-6 hours.

v. In case of practical/theoretical exams scheduled as a part of your academics, you would be provided with necessary leaves for the same.

. Click [HERE](#) to record your response.

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Note: Candidates who are interested will have to confirm their willingness to pursue internship with us and they have to sign a non-disclosure agreement.

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You will be invited for an orientation session upon confirmation

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Looking forward to have you onboard with us soon

**Regards,**  
**Technical Campus Hiring Team,**  
**Wipro Limited**



**CalSoft Private Limited**

Calsoft IT Park, S. No. 320/1/C, Bavdhan (B),  
Near Toyota Showroom, Taluka Mulshi,  
Pune 411021  
Ph. No. :- 020-66544444  
www.calsoftinc.com  
CIN- U72200PN1998PTC012650

**Date 12/12/21**

**Mr. Aayush Srivastava**  
**Bangalore**

**Offer of Industrial Training**

**Dear Aayush,**

With reference to your interview with us, we are pleased to offer you a position in our organization as per the terms and conditions given below:

- Your Designation will be **Intern in Calsoft Career Band A1**.
- Your stipend **per month** will be **Rs. 25,000.00 (Twenty five thousand)**.
- Your training is terminable with one month's notice on either side.
- The company shall have the right to terminate your training without notice, if the information given by you at the time of the interview or in the application is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse check of your credentials.
- You will seek no full time employment or part time job or be involved in any way with competitor's business activities either directly or indirectly during your training with the company.
- You will not at any time, without the consent of the Company disclose or divulge or make public except under legal obligations, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or became known to you, in course of your service or otherwise.
- While you are with us you will undertake to abide by all rules and regulation as per company policy.
- On termination, you will immediately give up to the company all correspondence, specifications, documents, books, software that belongs to the company. It's also specified that you will not make copies of these items.
- This offer is valid if you join Calsoft on or before **1/3/22**. If for whatever reason you

- cannot meet this date, please contact our HR department immediately.
- Kindly confirm your acceptance of the above terms and conditions and date of joining, latest by **12/18/21** .In case we do not receive your acceptance in writing by the date mentioned above, this offer shall **stand withdrawn** automatically.
  - Please bring the following documents, while reporting for duty.
  - Copies of certificates in support of your age, qualification including degree mark sheet **along with originals for verification.**
  - Copies of Permanent Account Number (PAN), Aadhar Card, Passport and driving license, if any.
  - 2 latest passport size color photographs of yourself.
  - School leaving certificate

Please report to the HR Department at **9:30 AM** on the date of joining at the following address:

**Calsoft Private Limited**  
**1<sup>st</sup> Floor Right Wing, Shailendra Techno Park**  
**Plot No. 116, EPIP Zone, 1<sup>st</sup> Phase, White Field**  
**Bengaluru - 560066, Karnataka.**

We once again welcome you aboard and look forward to working with you.

Thanking you,

Yours faithfully,

**For Calsoft Private Limited**

**Authorized Signatory**

**Signature of Acceptance**

This is a computer generated Offer Letter and does not require signature. Please get in touch with concerned recruiter for hard copy of the letter.



Password Verified



Name: *Aayush Srivastava*  
Date: 12/14/21 (m/d/yy)  
Signature ID: YTUK5T9MO-BW8VYXUVI



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**4 September, 2021**

**Mr. Bittu Kumar**

RE: LETTER OF OFFER OF INTERNSHIP

**Dear Bittu,**

Following our recent discussions, we are delighted to offer you the position of Digital Marketing Interns with Our Organization. Our Organization is describe key highlights about your organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

Our Company pleased to offer you the Full Time position of Digital Marketing Interns effective 15th September 2021.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The following outlines the terms of the internship agreement:

The compensation for this position will be **Rs. 4,000/- Monthly**. Your performance and compensation will be reviewed quarterly.

Your internship is subject to a three-months period.

Please signify your acceptance of this letter by signing the original of this letter where indicated below, and return it to me.

We look forward to the opportunity to have you join our team and look forward to your response.

Sincerely,

Acceptance

Name \_\_\_\_\_

Date \_\_\_\_\_



10th Mar 2022

**Garre Rohith  
Kakinada**

Dear **Rohith**,

I am pleased to inform your acceptance of **Internship on Python Application Development. Your first day of joining will be 11th Mar 2022.**

In addition to your duties outlined in the interview, you will report to your concerned manager.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. Your initial internship duration is 2 month. You understand that participating in the internship program is not an offer of employment.

During your internship, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You should not use it for your own benefits during or after the internship. On completion of the internship you will return documents, equipment, and all property of the company.

**Congratulations on the Internship.**

Best Regards,

HR - Manager



CBM Compound  
Visakhapatnam-530003



+91 9392542363



www.iandtlabs.com  
hr@iandtlabs.com



**CalSoft Private Limited**

Calsoft IT Park, S. No. 320/1/C, Bavdhan (B),  
Near Toyota Showroom, Taluka Mulshi,  
Pune 411021  
Ph. No. :- 020-66544444  
www.calsoftinc.com  
CIN- U72200PN1998PTC012650

**Date 12/12/21**

**Mr. Gaurav Kumar  
Bangalore**

**Offer of Industrial Training**

**Dear Gaurav,**

With reference to your interview with us, we are pleased to offer you a position in our organization as per the terms and conditions given below:

- Your Designation will be **Intern in Calsoft Career Band A1**.
- Your stipend **per month** will be **Rs. 25,000.00 (Twenty five thousand)**.
- Your training is terminable with one month's notice on either side.
- The company shall have the right to terminate your training without notice, if the information given by you at the time of the interview or in the application is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse check of your credentials.
- You will seek no full time employment or part time job or be involved in any way with competitor's business activities either directly or indirectly during your training with the company.
- You will not at any time, without the consent of the Company disclose or divulge or make public except under legal obligations, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or became known to you, in course of your service or otherwise.
- While you are with us you will undertake to abide by all rules and regulation as per company policy.
- On termination, you will immediately give up to the company all correspondence, specifications, documents, books, software that belongs to the company. It's also specified that you will not make copies of these items.
- This offer is valid if you join Calsoft on or before **1/3/22**. If for whatever reason you

- cannot meet this date, please contact our HR department immediately.
- Kindly confirm your acceptance of the above terms and conditions and date of joining, latest by **12/18/21** .In case we do not receive your acceptance in writing by the date mentioned above, this offer shall **stand withdrawn** automatically.
  - Please bring the following documents, while reporting for duty.
  - Copies of certificates in support of your age, qualification including degree mark sheet **along with originals for verification.**
  - Copies of Permanent Account Number (PAN), Aadhar Card, Passport and driving license, if any.
  - 2 latest passport size color photographs of yourself.
  - School leaving certificate

Please report to the HR Department at **9:30 AM** on the date of joining at the following address:

**Calsoft Private Limited**  
**1<sup>st</sup> Floor Right Wing, Shailendra Techno Park**  
**Plot No. 116, EPIP Zone, 1<sup>st</sup> Phase, White Field**  
**Bengaluru - 560066, Karnataka.**

We once again welcome you aboard and look forward to working with you.

Thanking you,

Yours faithfully,

**For Calsoft Private Limited**

**Authorized Signatory**

**Signature of Acceptance**

This is a computer generated Offer Letter and does not require signature. Please get in touch with concerned recruiter for hard copy of the letter.



Password Verified



Name: *Gaurav Kumar*  
Date: 12/14/21 (m/d/yy)  
Signature ID: YU0K5WQO0-BWAXQU0UZ



**CalSoft Private Limited**

Calsoft IT Park, S. No. 320/1/C, Bavdhan (B),  
Near Toyota Showroom, Taluka Mulshi,  
Pune 411021  
Ph. No. :- 020-68544444  
www.calsoftinc.com  
CIN- U72200PN1998PTC012650

**Date 11/15/21**

**Mr. Chandra Mouli Kante**  
**Andhra Pradesh**

**Offer of Industrial Training**

**Dear Chandra Mouli,**

With reference to your interview with us, we are pleased to offer you a position in our organization as per the terms and conditions given below:

- \* Your Designation will be **Intern in Calsoft Career Band A1.**
- \* Your stipend **per month** will be **Rs. 25,000.00 (Twenty five thousand).**
- \* Your training is terminable with one month's notice on either side.
- \* The company shall have the right to terminate your training without notice, if the information given by you at the time of the interview or in the application is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse check of your credentials.
- \* You will seek no full time employment or part time job or be involved in any way with competitor's business activities either directly or indirectly during your training with the company.
- \* You will not at any time, without the consent of the Company disclose or divulge or make public except under legal obligations, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or became known to you, in course of your service or otherwise.
- \* While you are with us you will undertake to abide by all rules and regulation as per company policy.
- \* On termination, you will immediately give up to the company all correspondence, specifications, documents, books, software that belongs to the company. It's also specified that you will not make copies of these items.
- \* This offer is valid if you join Calsoft on or before **11/29/21**. If for whatever reason you

- cannot meet this date, please contact our HR department immediately.
- \* Kindly confirm your acceptance of the above terms and conditions and date of joining, latest by **11/20/21** .In case we do not receive your acceptance in writing by the date mentioned above, this offer shall **stand withdrawn** automatically.
  - \* Please bring the following documents, while reporting for duty.
  - \* Copies of certificates in support of your age, qualification including degree mark sheet **along with originals for verification.**
  - \* Copies of Permanent Account Number (PAN), Aadhar Card, Passport and driving license, if any.
  - \* 2 latest passport size color photographs of yourself.
  - \* School leaving certificate

Please report to the HR Department at **9:30 AM** on the date of joining at the following address:

**Calsoft Private Limited  
1<sup>st</sup> Floor Right Wing, Shailendra Techno Park  
Plot No. 116, EPIP Zone, 1<sup>st</sup> Phase, White Field  
Bengaluru - 560066, Karnataka.**

We once again welcome you aboard and look forward to working with you.

Thanking you,

Yours faithfully,

**For Calsoft Private Limited**

**Authorized Signatory**

**Signature of Acceptance**

This is a computer generated Offer Letter and does not require signature. Please get in touch with concerned recruiter for hard copy of the letter.



Password Verified



Name: *Udaya Veera Chandra Moul*  
Date: 11/23/21 (m/d/yy)  
Signature ID: XPNJIJMV4-BIINXYB7B

**From:** VIT-HR <[hr@vitinfotech.com](mailto:hr@vitinfotech.com)>  
**Sent:** 04 February 2022 16:06  
**To:** 'HR - VIT' <[hr@vitinfotech.com](mailto:hr@vitinfotech.com)>  
**Subject:** Internship - update  
**Importance:** High

Hi,

In continuation with our previous email on changes to internship, we have planned to start the same online. Please be informed to **visit our Bengaluru office (address given below) with your laptop** towards getting sanitized and loading necessary applications/tools from our end.

You have two options, let us know your option of doing the internship.

1. Doing the internship from our Bengaluru office: – You shall be paid stipend of Rs.15,000/month for attended days
2. Doing the internship remotely: – You shall be paid stipend of Rs.10,000/month for attended days

NOTE: We need 2 days to get the laptop sanitized, upload applications/tools, and ensure smooth functioning. Therefore, if you are coming from out of station, please ensure to make boarding and lodging arrangements for 2 days from your end.

Appreciate quick response from your end that enables us to organize the things.

Regards,

Subramanya H S / Asst. Manager Corporate Services / Vyshnavi Information Technologies (India) Private Limited

5th Floor Janardhan Towers, 133-1, Residency Road, Bengaluru - 560 025

Email : [subramanyas@vitinfotech.com](mailto:subramanyas@vitinfotech.com) Site : [www.vitinfotech.com](http://www.vitinfotech.com)

Phone: +91 99803 03482

Print this email only if required. Thanks for opting to share information electronically. We support the cause of saving paper and in turn saving our environment.

DISCLAIMER: "This e-mail message may contain confidential, proprietary or legally privileged information. It should not be used by anyone who is not the original intended recipient. If you have erroneously received this message, please delete it immediately and notify the sender. The recipient acknowledges and / or as the case may be, are unable to exercise control or ensure or guarantee the integrity of/over the contents of the information contained in e-mail transmissions and further acknowledges that any views expressed in this message are those of the individual sender and no binding nature of the message shall be implied or assumed unless the sender does so expressly with due authority of VIT as applicable. Before opening any attachments please check them for viruses and defects."

**From:** VIT-HR <[hr@vitinfotech.com](mailto:hr@vitinfotech.com)>

**Sent:** Saturday, February 5, 2022 8:37:50 AM

**To:** 'HR - VIT' <[hr@vitinfotech.com](mailto:hr@vitinfotech.com)>

**Subject:** RE: Internship - update

Hi,

We have noticed few concerns from your end. Please find below clarification:

1. Company shall not provide any laptops/system during your internship. All the students shall ensure to bring their own laptop.
2. While working remotely, kindly ensure that you have good internet connection and accomplish the assignments. Stay connected and working on assignment for 9 hours (includes one hour break for lunch) a day is mandatory
3. If you are between the exams, concentrate and finish exams first and later join internship.
4. We expect formal dress while at office

NOTE: Remote/online internship means: Accomplishing the assignments outside of VIT office – may be in Bengaluru city/your home town/from your hostel, etc

Regards,

Subramanya H S / Asst. Manager Corporate Services / Vyshnavi Information Technologies (India) Private Limited

**From:** 18P31A0541 <18P31A0541@acet.ac.in>

**Sent:** 05 February 2022 16:58

**To:** VIT-HR <hr@vitinfotech.com>

**Subject:** Re: Internship - update

Hi sir,

when the internship will start sir.

Get [Outlook for Android](#)

**From:** VIT-HR <hr@vitinfotech.com>

**Sent:** Wednesday, February 9, 2022 5:59:52 AM

**To:** 18P31A0541 <18P31A0541@acet.ac.in>

**Subject:** RE: Internship - update

Hi,

You can start the internship soon after your laptop sanitization.

Regards,

Subramanya H S / Asst. Manager Corporate Services / Vyshnavi Information Technologies (India) Private Limited

Hide message history



# Vistex Asia-Pacific Pvt. Ltd.

(Formerly Vistex (India) Pvt Ltd.)

Now it all adds up™

HYDERABAD 3<sup>rd</sup> Floor, DSR Corporate Center, 1-90/B/C/4/A,  
Patrika Nagar, Plot No. 1 & 2, Madhapur, Hyderabad 500081  
Telephone: 040-23114412/13 www.vistex.com

HYDSDCH2022003

Jan 13, 2022

Sonu Raj

Hyderabad

## Offer Letter

Dear **Mr.Sonu Raj**,

This letter is to offer you an employment as a **Associate Software Engineer and Internship Training** with Vistex Asia-Pacific Private Ltd. This position will be based at Vistex Asia-Pacific Private Ltd., Hyderabad.

Your compensation will be a monthly stipend of **INR. 12,000** during the Internship training Period. On successful completion of training and final evaluation process, you will be confirmed your regular employment and entitled for a salary of **INR. 4,50,000** (Four Lakhs and Fifty Thousand Rupees) per Annum.

From the start of the regular employment, you are expected to serve for a minimum period of three years' service with Vistex Asia Pacific Pvt. Ltd. and must sign a contract for the same at the time of joining.

We expect you to report to work **on February 14, 2022 for the internship training.**

Training Days & hours during training period: 5 days a week Mon-Friday, 8 working hours per day. Any kind of leave need to be pre-approved, consecutive 2 or more days absence without proper approval from the training may lead to termination of this offer at the discretion of the Company.

You agree and acknowledge that:

1. This letter, represents the entire understanding between you and the Company; and
2. No verbal or written terms, promises or representations that are not specifically stated in this offer, are/ will be not binding upon the Company; and
3. You will not dispute anything in future over this offer of Internship with the Company once accepted freely; and
4. You authorized the Company to have background verification done by any third party.
5. The company has never asked you to pay any amount for the internship.
6. The Company has never demanded any original certificates to be retained with the Company during the internship training.
7. You will be monitored continuously during the training program and will be exposed on all facets of development, testing and business analyst skills.
8. You need to qualify and clear the weekly/Biweekly evaluation methodology adopted by your trainers/mentors.



# Vistex Asia-Pacific Pvt. Ltd.

(Formerly Vistex (India) Pvt Ltd.)

Now it all adds up™

HYDERABAD 3<sup>rd</sup> Floor, DSR Corporate Center, 1-90/B/C/4/A,  
Patrika Nagar, Plot No. 1 & 2, Madhapur, Hyderabad 500081  
Telephone: 040-23114412/13 www.vistex.com

9. You should also abide by the business code of conduct, confidentiality, and other applicable policies similar to employees of the Company.
10. Employment as per this offer is subject to your being medically fit.
11. Any unlawful activities at the Company premises dealt with appropriate legal recourse.

If you agree with the above terms and conditions, please indicate your acceptance by signing the second copy of this letter and return it to the team.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Sincerely,

**For Vistex Asia- Pacific Pvt Ltd.**

Anu Gudala

Sr. Manager, Human Resources



December 9, 2021

**December 20, 2021/Intern/IN CHE DLF**

**Mr. Ravi Shankar Yadav**  
**D1/8, N.B.C.C Colony, Nunudih, Dhanbad, Jharkhand, PIN: 828119**  
**Surampalem**  
**Andhra Pradesh**  
**India**

**Dear Ravi Shankar,**

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 months** starting from **December 20, 2021** at our Chennai Office. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (Six Thousand Five Hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

**Sincerely,**

**Sundararajan Narayanan**

**Chief People Officer & Global Head Of Human Resources**

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: Yadav, Ravi Shankar  
Offer electronically accepted on: Dec 11, 2021 4:00 AM  
Offer electronically accepted from: 157.48.250.182



## Capgemini | Welcome mail



Aparna Thekke Nelladath [UNext]  
18P31A0557

Feb 14



Dear Learner,

Greetings from UNext Learning!

Congratulations and welcome to the Online Training Program.

This is an Online Instructor-Led Training program supported by LMS portal. The online training program will be conducted using Microsoft Teams.

### Getting Started – LMS (Learning Management System)

- Participants should go through the "LMS Login Guide". Follow the instructions mentioned in the document to login to LMS and get to know all the features.

**LMS Login Credentials**

URL: <https://teched.u-next.com/>

**Login ID: CAPG56LSRB824**

← Reply



## LETTER OF APPOINTMENT FOR INTERNS

Date: 17<sup>th</sup> January 2022

**Mr. Annamsetti Veera Durga Varalakshmi**  
3-135<sup>l</sup> Ramalaya street, J.thimmapuram,  
Peddapuram Mandal, East Godavari - 533437

**Dear Mr. Varalakshmi**

The Company is pleased to offer you an internship at Symphony RetailAI (Company). Your internship shall be subject to the following terms and conditions:

1. That you are appointed as an **Intern** of the Company with effect from **25<sup>th</sup> January 2022** and assigned projects at the sole discretion of the Company. However, during the period of your internship, the Company reserves the right to transfer you to any department as required from time to time.
2. That the educational qualifications declared by yourself in the Bio-data are true and correct. You shall produce the original certificates evidencing your educational qualifications and such other documentary proofs as and when required by the Company.
3. That your Internship period shall be for 6 Months which is starting from 25<sup>th</sup> January 2022 as determined by the Company. Thereafter the Company shall have a right to offer an employment with the Company based on your performance and at its sole discretion. It is clarified herein that this internship does not constitute any employment and there is no employer employment relationship caused between the parties herein.

**Symphony EYC India Private Limited**  
Regd. Office: SJR I Park, Tower-3, Fifth Floor, Plot No.13, 14 &15,  
Sy No.143 & 151, EPIP Zone, Whitefield, Bengaluru, KA - 560066, IN  
Email: Rahul.Bhattacharya@symphonyretailai.com  
Tel: +91 80 6177 0500  
CIN: U72200KA2010FTC055127

4. That your Internship will be liable to be terminated at any time by the Company without any reason whatsoever. However, you shall have no right to terminate the internship under any circumstances on your own without our written approval.
5. That you are a whole time Intern of the Company, hence you are not permitted to take up any other work or employment except with the written permission of the Company and that you shall put in your best efforts in promoting the business reputation of the Company.
6. That you will not engage in any activity which is detrimental to the interest of the Company.
7. That you shall work on the project assigned to you at the offices of the Company. At no point of time will you be permitted to work from any other location unless such permission is specifically authorized by the Company.
8. That you shall be provided with a dedicated identity and password to access and work on the project assigned by the Company.
9. That you shall complete all tasks/projects/work assigned to you by the Company during your Internship and on rejection of the tasks/project/work by you, the Company shall have a right to terminate your internship with immediate effect. This is in addition to the general right of termination available with the Company under Clause 4 above.
10. That you shall at all times maintain the confidentiality of the information and project and in particular you shall sign and execute a separate Assigned Interns Invention Agreement Confidentiality and Intellectual Property Agreement with the Company.
11. That all intellectual property developed by you in terms of this internship program shall be owned by the Company / their clients and you shall have no rights over the same.
12. That you will be required to submit the project status report to the Company on a weekly basis. Notwithstanding the above the Company may at its sole

**Symphony EYC India Private Limited**

Regd. Office: SJR I Park, Tower-3, Fifth Floor, Plot No.13, 14 &15,  
Sy No.143 & 151, EPIP Zone, Whitefield, Bengaluru, KA - 560066, IN  
Email: Rahul.Bhattacharya@symphonyretailai.com  
Tel: +91 80 6177 0500  
CIN: U72200KA2010FTC055127

discretion depending on the needs of the project request for additional reports from time to time.

13. That you shall in addition to the weekly reports required to email a monthly progress report and discuss the status of the project and your contribution with the Company guide.
14. That at the end of each month a review will be conducted by the Company and based on your contribution and at the sole discretion of the company the Company will pay an internship research fee of Rs. 16000/- (Rupees Sixteen Thousand only) per month. Such internship research fee shall be subject to taxes as applicable.
15. That you shall be responsible for the safe custody of all the Company's assets, documents, which may come into your custody during the course of your internship. That you shall on your termination /resignation returns all such documents and assets promptly to the Company.
16. That the information acquired by you relating to Company's technical data/client's information, trade secrets, know-how source and object code, flow chart, algorithm, coding sheets, routines, subroutines, compilers, assemblers, design concepts, patents and trademarks and other financial information are all confidential information of the Company.
17. That you shall not in relation to the Confidential Information:
  - (i) Use the Confidential Information for any purpose other than the performance of your obligations as an intern.
  - (ii) Not to disclose Confidential Information to any person other than in accordance with the instructions of the Company; and
  - (iii) Make every effort to prevent the use or disclosure of Confidential Information other than as permitted by the company.

You are required not to divulge any such confidential information to any third party or appropriate such information for your own personal gains. If the Company comes to know of the violation of the above condition, then the Company reserves the right to initiate appropriate legal actions against you for

**Symphony EYC India Private Limited**

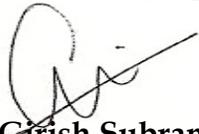
Regd. Office: SJR I Park, Tower-3, Fifth Floor, Plot No.13, 14 &15,  
Sy No.143 & 151, EPIP Zone, Whitefield, Bengaluru, KA - 560066, IN  
Email: Rahul.Bhattacharya@symphonyretailai.com  
Tel: +91 80 6177 0500  
CIN: U72200KA2010FTC055127

breach of confidentiality. The Company also reserves the right to insist on yourself to sign a separate Confidentiality Agreement.

18. That your normal working hours and the holidays for the period of your internship shall be regulated by the Company in terms of the Company Policy.
19. That you shall keep informed the Company about the changes in your residential address from time to time.
20. That after the successful completion of the internship period the Company may in its sole discretion after satisfying itself about your successful completion of the degree and your academic records may offer an employment in the Company. Notwithstanding anything stated above the salary and other conditions of work offered by the Company shall be determined by the Company at its sole discretion based on the market conditions prevailing at that point of time when the offer of Employment is made.

In lieu of your acceptance to the above terms and conditions, please sign the duplicate hereof and return to the undersigned.

**For M/s. Symphony RetailAI,**



**Girish Subramanian**  
**HR Director**

**ACCEPTANCE**

**I have read and understood the above terms and conditions and I have agreed to abide by the same.**

**Name and Signature: Mr.** \_\_\_\_\_

**Date of Joining as Intern:** \_\_\_\_\_

**Place & Date:** \_\_\_\_\_

**22 April 2022**

Dear **Dipankar Mandal**,

Congratulations! We are very eager to stretch out a proposal to you to join the youthful and dynamic group of **ZelfStudie** as a "**Business Development Trainee**". Please find the following confirmation of your Training:

Title: **Business Development Trainee**

Induction period: **28 April 2022 - 7 May 2022**(unpaid)

OJT Period: **8 May 2022 - 8 September 2022**

Stipend: **INR 15,000** per month + **INR 10,000** (Incentives)

Target: **1,50,000 INR** per month

Reporting location: **Hyderabad**

Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

As an intern you will not receive any of the employee benefits that regular employees receive. During the internship period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 15 days notice period.

All the data procured during the Training will be completely confidential and you will avoid involving it for your own motivation or from uncovering it to anybody outside of the Company. Your salary will be revised post Training probation based on your performance.

By accepting this offer letter, you agree that throughout your employment, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. Official communication either within the company or outside the company should be through the official Email of the HR only.

*Working Hours:* 9 Hours a day (Inc. Lunch and evening Break)

*Job Type:* Full Time Training

*Reporting Location:* Hyderabad

To indicate your acceptance, please mail the signed and scanned soft copy the Training Offer Letter and the documents as mentioned below to the **support@zelfstudie.in** within **1** working day from the receipt of this mail. **The offer shall stand automatically withdrawn without further action on the part of ZelfStudie Edutech,** if we do not receive your acceptance as per the mentioned timeline.

*Acceptance of the Candidate.*

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with ZelfStudie Edutech, and will report on 28 April 2022

Signature: Sipankar Mandal  
(Candidate's Signature)

Date: 23/04/2022

A wonderful experience awaits you here, that's a promise!

## Annexure-1

- Professional / Educational Certificates and Mark Sheets :
  - *10 th standard or equivalent examination*
  - *12 th standard or equivalent examination*
  - *Graduation*
  - *Post-graduation / Doctorate Other relevant educational or skill certifications*
- PAN Card, Aadhar card, Voter ID or Driving License Scanned Copy.
- Photograph scanned copy.
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.



**CalSoft Private Limited**

Calsoft IT Park, S. No. 320/1/C, Bavdhan (B),  
Near Toyota Showroom, Taluka Mulshi,  
Pune 411021  
Ph. No. :- 020-68544444  
www.calsoftinc.com  
CIN- U72200PN1998PTC012650

**Date 11/23/21**

**Mr. Kushal Satish Anil Kumar Palivela  
Bangalore**

**Offer of Industrial Training**

**Dear Kushal Satish Anil Kumar,**

With reference to your interview with us, we are pleased to offer you a position in our organization as per the terms and conditions given below:

- \* Your Designation will be **Intern in Calsoft Career Band A1.**
- \* Your stipend **per month** will be **Rs. 25,000.00 (Twenty five thousand).**
- \* Your training is terminable with one month's notice on either side.
- \* The company shall have the right to terminate your training without notice, if the information given by you at the time of the interview or in the application is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse check of your credentials.
- \* You will seek no full time employment or part time job or be involved in any way with competitor's business activities either directly or indirectly during your training with the company.
- \* You will not at any time, without the consent of the Company disclose or divulge or make public except under legal obligations, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or became known to you, in course of your service or otherwise.
- \* While you are with us you will undertake to abide by all rules and regulation as per company policy.
- \* On termination, you will immediately give up to the company all correspondence, specifications, documents, books, software that belongs to the company. It's also specified that you will not make copies of these items.
- \* This offer is valid if you join Calsoft on or before **11/29/21**. If for whatever reason you

- cannot meet this date, please contact our HR department immediately.
- \* Kindly confirm your acceptance of the above terms and conditions and date of joining, latest by **11/26/21** .In case we do not receive your acceptance in writing by the date mentioned above, this offer shall **stand withdrawn** automatically.
  - \* Please bring the following documents, while reporting for duty.
  - \* Copies of certificates in support of your age, qualification including degree mark sheet **along with originals for verification.**
  - \* Copies of Permanent Account Number (PAN), Aadhar Card, Passport and driving license, if any.
  - \* 2 latest passport size color photographs of yourself.
  - \* School leaving certificate

Please report to the HR Department at **9:30 AM** on the date of joining at the following address:

**Calsoft Private Limited  
1<sup>st</sup> Floor Right Wing, Shailendra Techno Park  
Plot No. 116, EPIP Zone, 1<sup>st</sup> Phase, White Field  
Bengaluru - 560066, Karnataka.**

We once again welcome you aboard and look forward to working with you.

Thanking you,

Yours faithfully,

**For Calsoft Private Limited**

**Authorized Signatory**

**Signature of Acceptance**

This is a computer generated Offer Letter and does not require signature. Please get in touch with concerned recruiter for hard copy of the letter.



Password Verified



Name: *Kushal Satish Anil Kumar ;*  
Date: 11/24/21 (m/d/yy)  
Signature ID: XX8JMXO1S-BL3WP3WIC



**March 4, 2022**

**Dear Ravanam Sravani,**

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro**.

**2. Duration of training**

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

### **Endorsement:**

- 1. I accept the terms and conditions stipulated in the above letter of engagement.**
- 2. I shall report for internship on**

**ANNEXURE I****CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Ravanam Sravani, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II****CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o

Residing at \_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

Accept

Decline

**Intern Name:** Ravanam Sravani

**Signature** Ravanam Sravani 4/3/2022 6:17 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited**

**T** :+91 (80) 2844 0011

Doddakannelli **F** :+91 (80) 2844 0054

Sarjapur Road

**E** :info@wipro.com

Bengaluru 560 035

**W** :wipro.com

India

**C** :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

[22987978](#)



## INTERNSHIP OFFER LETTER

26<sup>th</sup> October 2021

To,

Mr. Supriyo Chowdhury

Dear Supriyo Chowdhury,

Congratulations! Welcome to Terobots team.

With reference to the detailed discussion, we had with you, I have pleasure in offering you a internship role for Junior Technical consultant **at** Terobots Enterprise Private Limited i.e. 1<sup>st</sup> November 2021.

Your employment with Terobots Enterprise AI Private Limited will be governed by the terms and conditions mentioned here under.

As a temporary employee in the role of an intern, you will not be eligible for any company-sponsored benefits. In this role, you will report directly to Rohit. This offer is contingent upon the successful completion of a background check.

### **1.0 EFFECTIVE DATE**

This position is scheduled to begin 1<sup>st</sup> November 2021 and will be a one-year paid internship

### **2.0 WORKING HOURS**

Your working hours will be from 09:30 AM till 6:30 PM. There may be occasions when you may have to work beyond office hours due to exigencies of the company's business.

### **3.0 LEAVE**

You will be entitled for 7 days sick leave (SL) per annum. Your request for medical leave should be duly supported with a medical certificate. In addition to this, you will be entitled to casual leave (CL) 12 days per annum. For exams and other college related activities you can take leave to complete but to ensure work is properly handed over to seniors so that there wont be any impact.

### **4.0 HOLIDAY**

As each region may have a different set of holidays, your holiday schedule will be governed by your office / site location.

### **5.0 COMPENSATION**

As agreed , You will be paid Inr 25,000 per Month.

### **6.0 INDEMNITY**

All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment.

During the course of employment with the Company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know – how, methods or refinements and business plans and business secrets and other information

concerning the products / business of the Company, hereinafter called the "SECRETS". You will be liable for prosecution for damages for divulgence, sharing or parting any misuse of such information during course of employment and/or on cessation for at least 2 years period.

You shall carry out your job and such other jobs connected with or incidental to which is necessary for the business of the Company. You shall also do any other work assigned to you, which you are capable of doing or work at any other post which has been temporarily assigned to you.

You shall faithfully and to the best of your ability perform your duties that may be entrusted to you from time to time by the management. You will be bound by rules, regulations and orders promulgated by the management in relation to conduct, discipline and policy matters.

You will not seek membership of any local or public bodies without first obtaining specific permission of the management. In the event of your becoming member without following due process as mentioned, it shall amount to contravention of provision of employment condition and the management reserves the right to take appropriate action including dispensing with your services, as it may deem fit.

You will not give out to any one, by word of mouth or otherwise, particulars of our business or administrative or organizational matters of a confidential nature which may be your privilege to know by virtue of your being our employee.

You shall keep the Company indemnified for any damages, which the company or its client may suffer due to any act/acts by you including breach of any terms of this agreement. Your signature below conforms that all information's, written or oral, provided to us by you is accurate and complete.

You will be required to apply and maintain highest standards of personal conduct and integrity and comply with all company policies and procedures. All acts subversive of good conduct and discipline like insubordination, gross negligence, corruption, fraud, forgery, misappropriation, etc. would warrant strong disciplinary action from the company.

## **7.0 CONFIDENTIALITY & NON-DISCLOSURE**

Your salary package information mentioned herein is to be maintained with utmost high confidentiality and not to be discussed or disclosed with any other Terobots Enterprise AI Private Limited employees or contractors. Failure in complying the above may result in serious action and or dismissal/termination of your employment

You hereby acknowledge that by reason of your employment with Terobots Enterprise AI Private Limited, you will have access to records, documents, drawings, forms, reports, studies, memoranda, correspondence, manuals, plans, magnetic media and other information sources ("Confidential Material") and such Confidential Material constitutes the property of Terobots Enterprise AI Private Limited and/or its clients, enables Terobots Enterprise AI Private Limited and/or its clients to compete successfully in business and was acquired or created by Terobots Enterprise AI Private Limited and/or its client substantial expense. In consideration of your employment and the above disclosures, you agree that:

You will disclose to Terobots Enterprise AI Private Limited, all information, inventions, discoveries, products, systems, programs, documentation including improvements or modifications ("Proprietary Material"), relating to Terobots Enterprise AI Private Limited and its clients which you acquired or developed during the term of your employment with Terobots Enterprise AI Private Limited and that such Proprietary Material is the sole property of Terobots Enterprise AI Private Limited or its clients, regardless of whether or not its acquisition or development occurred during the work hours, at Terobots Enterprise AI Private Limited.

You will not remove from Terobots Enterprise AI Private Limited premises and/or of its clients any Confidential Material, except in the performance of your duties. Upon termination of your employment or when called upon by Terobots Enterprise AI Private Limited, and you will surrender all such Confidential Material together with any other Terobots Enterprise AI Private Limited. that have been provided to you by Terobots Enterprise AI Private Limited.

You also agree to comply with a supplementary agreement, when issued, between Terobots Enterprise AI Private Limited, regarding privacy and confidentiality. Such agreement will be incorporate into this Agreement by reference, including improvements or modifications. "Proprietary Material" relating to Terobots Enterprise AI Private Limited., which you acquired or developed during the term of your employment with Terobots Enterprise AI Private Limited, is the sole property of Terobots Enterprise AI Private Limited, Or its clients, regardless of whether or not its acquisition or development occurred during work hours.

#### **8.o NON-COMPETE & NON-SOLICITATION**

You agree that during your employment with Terobots Enterprise AI Private Limited, and continuing for a period of twelve (12) months after termination of your employment with Terobots Enterprise AI Private Limited., you will not individually or on behalf of or in conjunction with any other person or entity (except on behalf of Terobots Enterprise AI Private Limited., directly or indirectly, solicit to, or perform similar services as provided by or available from Terobots Enterprise AI Private Limited, for any clients of Terobots Enterprise AI Private Limited, Will not seek and obtain employment, training, or contract for employment or seek to serve as you or other wise to clients of Terobots Enterprise AI Private Limited, customers, accounts or prospects, without the written permission of Terobots Enterprise AI Private Limited, Will not directly or indirectly solicit or hire or cause others to solicit or hire any others employee of Terobots Enterprise AI Private Limited unless pre-approved by Terobots Enterprise AI Private Limited, in writing. You will not, during the period of this assignment, prepare, compile, submit or publish any articles or contribute to any other publication or television serials/films/video presentations or assist anyone directly or indirectly in this regard. Further you have voluntarily agreed to sign an undertaking letter in this regard.

#### **9.o UN-AUTHORIZED ABSENCE**

Absence without leave or remaining absent beyond the period of leave originally granted or subsequently extended, shall result in voluntary termination of your employment without any notice unless you

- a) Return to work within 3 days from the commencement of such absence, and
- b) Provide satisfactory explanation to management regarding such absence.

#### **10.o TERMINATION**

The Employer / Intern may terminate the internship with or without cause and should support for 30 Days

**11.o Full time role :** Upon completion of internship and delivering performance as per company expectations, you will be converted to full time role

#### **12.o DECLARATIONS**

This is to confirm that the documents and information provided by me to Terobots Enterprise AI Private Limited. for the purpose of employment are true and accurate to the best of my knowledge and belief. I also agree that the various terms and conditions set forth in this Agreement are fair, just and reasonable and I shall strictly adhere to the terms and conditions specified.

Looking forward for successful completion of your internship with our organization.

Yours faithfully

For **Terobots Enterprise AI Private Limited**

**Srikanth Ravinutala**  
Director

**Supriyo Chowdhury**  
Intern Name and Signature

Date: 23<sup>rd</sup> December,2021

## Internship Offer Letter

To,

**Yashwant Kumar**

**Dear Yashwant,**

We at **Tollplus India Pvt Ltd** are extremely delighted to inform you that you have been selected for the Internship training program conducted by our company, for the position of **Software Engineer Trainee**. You will be Reporting to **Mr. Sheo Narayan (Director Technology)** at Hyderabad during the Internship training program. Here are the terms and conditions of internship while working with the Company:

1. Duration of internship will be from **16<sup>th</sup> February 2022 Until 30<sup>th</sup> April 2022**.
2. You will be designated as **“Software Engineer Trainee”** and will be entitled for a stipend payment of **INR 33,000/ Month**.
3. You will not be entitled for any other benefits from the company during this tenure.
4. During your Internship your Performance will be evaluated as per the assessments conducted regularly from time to time and you are expected to qualify in all the assessment test conducted during training and post completion of training period.
5. Internship may be terminated at any point if found unsatisfactory.
6. During internship, you are expected to the abide to the **“Code of Conduct”** policy prescribed by the Company.

Kindly confirm your acceptance of this Internship offer letter within 5 working days else the offer will be revoked and will be automatically considered to be cancelled.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavours.

Best Wishes,

**For TollPlus India Pvt. Ltd.**



**Sanjay Kumar. M**

**Senior Manager - Human Resources,**

**Tollplus India Private Limited.**

**TollPlus India Pvt. Ltd.**

Plot No:45, Kavuri Hills, Phase-I, Madhapur, Hyderabad - 81, Telangana, India.  
Ph:+91-40-64646165, Website: [www.tollplus.com](http://www.tollplus.com), Email: [info@tollplus.com](mailto:info@tollplus.com)

## Offer Letter

Further to your application and interview with Revature, we are pleased to offer you a position of Software Engineer Trainee in our organization.

This **Offer Letter** (the or this "Agreement") is entered into by and between Sayyad Asif ("Software Engineer Trainee" or "Trainee"), aged 22 years, S/O or D/O S/O.Sayyad Jalaluddin residing at D.No:4-63, Palladivari Street, Mutyalamma Temple, Rajanagaram, East Ganga Road, Revature, 533294. **Consultancy Services Private Ltd**, ("Company"), a company having its registered office at 12th Floor, New No.431, Anna Salai, Teynampet, Chennai - 600 018. Trainee and Company may each be individually referred to hereinafter as a "Party" or collectively as the "Parties."

Company provides full-time training for real-world tech careers at the world's top companies. Revature software engineers have industry-recognized certifications that are hard to achieve. During Revature's training program, software engineers are taught skills and competence to hit the ground running. After they successfully complete the training, Revature works with the individual to get them hired directly with Revature's clients. The total training to hire process typically takes about four months.

**NOW THEREFORE**, in consideration of the mutual promises contained herein and for other good and valuable consideration the receipt and sufficiency of which the Parties acknowledge, the Parties hereby agree as follows:

### **1. Internship/Revature Readiness Program (RRP):**

- a. Trainee Internship/RRP is for a minimum period of three (3) months. During this period, Trainee will receive a stipend of Rs.5,000/- (Rupees Five Thousand Only) per month. He/ She will be provided with a mentor during the Internship/RRP period
- b. This Program is a 12-week instructor-led training program designed to provide Trainees with skills and knowledge that can be built upon advance and acquire the skills of a software developer. The training program is a residential program, provided at no cost to eligible Trainees accepted into the training program.
- c. During the term, Trainee undertake to devote best efforts, knowledge and skill and devote substantially all their working time (at least 40 hours a week) and attention to the performance of duties.
- d. During Training, trainees will learn the skills that will set them on the career path, working on the most highly sought-after technologies in the tech industry.

- e. As part of our ongoing commitment to continued learning and development, Company has designed this Internship/RRP to be a mentor-led training program that enables trainees to get introduced to various emerging technologies. As they are entering the IT Industry, it is important to have a strong foundation in Programming languages, Databases and Operating Systems and Behavioral skills.
- f. Trainee performance will be tracked periodically and provide feedback when necessary. Upon successful completion of 12-week Internship/Revature Readiness Program, trainees will be required to clear the final review with Revature' s Client(s) that includes an assessment and one to one interaction.
- g. Detailed description of training details is given in the Training Agreement.
- h. All Trainees will be required to agree to, abide by and adhere to the rules of use and policies in (or referenced in) Training Agreement.
- i. Attendance: Trainers will accurately report trainees training hours and Company will not encourage, require, or permit trainees to skip trainings or absence from trainings or falsify training hours.
- j. Accommodation: In COE – Centre of Excellence, Company will provide free or no cost hostel accommodation for trainees based on company's discretion. Separate hostel facilities will be provided for men and women trainees. Safety of every trainee is of utmost importance to Company. Residential Trainees are directed to follow hostel rules & regulations strictly and any deviation will be dealt strictly. Detailed description of Hostel rules & regulations are given in the Hostel Agreement. This clause is applicable only for Residential Trainees.
- k. Program Disclaimers  
Revature reserves the right to remove Trainees from the program for any reason during the course of the program including, but not limited to, attendance, performance, or conduct, or to discontinue the program at any time without notice on an as-needed basis.

## **2. Appointment after Internship/RRP:**

- a. After clearing the final review with the client(s) that includes an assessment and one to one interaction, at the sole discretion of client and Revature and in accordance with the terms in Training Agreement, trainee may be offered an employment as "**Software Engineer**" by the Client.
- b. By accepting this offer Trainee acknowledges and assures that he/she will continue to remain in the employment of the Company's Client for a minimum period of eighteen months (18) ("hereinafter called minimum

period/mandatory period) from the date of appointment with the Client. He /She further agrees and acknowledges that, in the event Trainee voluntarily resign and/or are terminated from the services of client, for any lawful reasons whatsoever, client shall incur substantial loss, including, but not limited to, finding a suitable replacement, training, project continuity, etc.

- c. Company will have made commitments to its Clients, it is imperative that Trainee, once appointed to a Client, remains employed there for the mandatory period.

### **3. Compensation:**

- a. Trainee will receive a stipend of Rs.5,000/- (Rupees Five Thousand Only) per month during the Internship/Revature Readiness Program.
- b. Upon successful completion of 3 months of Internship/Revature Readiness Program, trainees will be offered the position of "Software Engineer" and the salary will be Rs.4,00,000/- annually with other benefits as detailed in their Employment Agreement with the Client.
- c. Trainees performance during the Internship/Revature Readiness Program will be monitored periodically. Depending upon their performance during Internship/RRP and based on the client requirements, at the sole discretion of Revature, Trainees may also be proposed for hire or project work at a Company client that offers up to Rs. 6,00,000/- annually.

4. **Relocation:** Trainees agree to relocate based on Clients or Revature needs, irrespective of the Location.

5. **Restrictive Covenants:** Trainee agrees to complete the Internship/Revature Readiness Program and continue to remain in the employment of the Client Organization for a minimum period of 18 months (hereinafter called "minimum period" or "mandatory period") from the date of appointment with such Client.

### **6. Liquidated Damages:**

- a. For the purpose of providing training and placing trainee, the Company is incurring training expenses of approximately Rs.1,00,000/- (Rupees One Lakh Only).
- b. In the event of termination of employment by either party within the minimum period/mandatory period. In addition to any other remedy available to Company at law or in equity, including but not limited to remedies in the Related Agreements (as defined below) or other agreements the Trainee and Company may be parties to and injunctive relief, if a court of competent jurisdiction finds that Trainee has breached this section (5) of the Agreement, Trainee agrees that, to the maximum extent permitted by law, Trainee will pay the Company as

liquidated damages, repay the entire amount as given in Sec 6 (a) incurred by Revature with interest @14% p.a during the Mandate Period (the "LD Amount"). The parties acknowledge and agree that the LD Amount is not a penalty and is a reasonable approximation of the actual damages sustained by Company under the circumstances given Company's valuable investment in Trainee.

- c. Trainee further agrees that, at any time during the Mandate Period, Trainee will, upon request of the Company, confirm in writing Trainee's compliance with this Agreement. Trainee also agrees to waive, as valid consideration for their employment with Client, their right to challenge the validity of this Liquidated Damages provision.
7. **Confidentiality:** Trainee acknowledges and agrees that the terms and conditions of this Agreement and the Related Agreements are confidential in nature. Trainee shall not directly or indirectly divulge, communicate, display, publish, or reveal the terms of this Agreement or related Agreement to any third party. Notwithstanding the foregoing, Trainee may disclose the terms and conditions of this Agreement and the Related Agreements to the Trainee's lawyer, financial advisor, immediate family members, or pursuant to any court order, or as necessary to enforce this Agreement. Trainee's confidentiality obligations set forth herein shall survive the termination or expiration of this Agreement.
8. **Personal Information:** Company states that personal information of trainees will be maintained confidentially and only used for the required purpose. Also, such information will be designated as confidential or proprietary nature.
9. **Intellectual Property:** No trademark, patent, copyright, trade secret or other intellectual property or proprietary right is licensed, granted or otherwise conveyed, either expressly or by implication, by the disclosure of Confidential Information hereunder
10. **Non-Waiver:** No delay, waiver, omission or forbearance on Company's part to exercise any right, option, duty or power arising out of any breach or default by Trainee under this Agreement shall constitute a waiver by Company to enforce any such right, option, duty or power against Trainee, or as to any subsequent breach or default by Trainee.
11. **Severability:** If any provision of this Agreement is held to be invalid or unenforceable by any arbitrator or court of competent jurisdiction, such provision shall be amended to avoid such invalidity or unenforceability and to preserve as closely as possible the intent of the Parties. If such cannot be amended, then the invalid or unenforceable provision shall be deemed separable from the remaining provisions of this Agreement and shall not affect or impair the validity or enforceability of such.

**12. Indemnity:** Trainee shall indemnify and hold harmless Revature and its officers, directors, employees and agents from and against any claim, liability, loss, cost, damage or expense including, but not limited to, reasonable attorney's fees and expenses, relating to or arising out of any claim by any third party based on (a) Trainee's performance hereunder, (b) any breach of this Agreement by Trainee, (c) any negligence fraud, or misconduct by Trainee, and (d) any non-competition agreement, invention or secrecy agreement between Trainee and a third party which was in existence as of the date of this Agreement.

**13. Legal Review:** The Parties acknowledge and agree that this Agreement will have important legal consequences and imposes significant requirements on each Party. The Parties further acknowledge and agree that they have been advised and have had the opportunity to obtain independent legal counsel to review this Agreement, and this Agreement is the product of arm's length negotiations among the Parties and shall not be construed against any Party due to authorship. The Parties further acknowledge and agree that they understand all the terms and conditions contained herein.

**14. Governing Law and Disputes:- Legal Remedy**

- a. Any dispute and/or differences whatsoever arising between the parties out of or relating to the construction, meaning, scope, operation or effect of this contract or the validity or the breach thereof shall be settled by compulsory arbitration in accordance with The Arbitration and Conciliation Act, 1996 (including amendments, if any) and the award made in pursuance thereof shall be binding on the parties.
- b. The Company shall nominate the sole arbitrator. The venue of the arbitration proceedings shall be in Chennai and the arbitration proceedings shall be in English.
- c. In respect of all matters/disputes arising out of, in connection with or in relation to this, only the civil courts at Chennai shall have jurisdiction, to the exclusion of all other courts, subject to the arbitration clause.

**15. Entirety; Construction; Amendment:** This Agreement, along with NDA, Training Agreement and other signed agreements contains the entire understanding between the Parties and supersedes any prior or contemporaneous written or oral agreements between them respecting the subject matter hereof. The language in this Agreement shall be construed according to its fair meaning and not strictly for or against either Party; headings are for convenience only, not for interpretation. This Agreement may only be modified or supplemented by mutual written agreement. **No modification, alteration or amendment of this Agreement shall be binding unless it is in writing, signed by the Parties.**

**16. Assignment:** This Agreement is personal in nature and not assignable or transferable by trainee.

17. **Authorization; Counterparts:** Each person executing this Agreement represents and warrants that such is duly and validly authorized to do so on behalf of such Party, with full right and authority to execute this Agreement and to bind such Party with respect to all its obligations hereunder. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which taken together shall constitute one and the same instrument.

18. **Subject Headings/Captions:** The subject headings/captions used in this Agreement are inserted only for purpose of reference. Such subject headings/captions shall not be deemed to govern, limit, modify or in any other manner affect the scope, meaning or intent of the provisions of this Agreement, or any part thereof, nor shall such subject headings/captions otherwise be given any legal effect.

Except as expressly set forth herein, all terms and conditions of the Agreement remain in full force and effect.

**IN WITNESS WHEREOF**, the Parties hereto have duly executed this Agreement as of the date of the first signed below.

**REVATURE:**

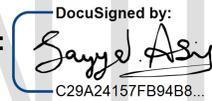
Signature:  DocuSigned by:  
9571988652B0431...

Print Name: Praveen Palanisamy

Title: Recruiter

Date: January 8, 2022 | 1:27 AM EST

**TRAINEE:**

Signature:  DocuSigned by:  
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Print Name: Sayyad Asif

Date: January 7, 2022 | 9:26 PM EST