

ADITYA

COLLEGE OF PHARMACY

Approved by AICTE & PCI - NEW DELHI, Affiliated to JNTUK KAKINADA
(Formerly known as Sri Sai Aditya Institute of Pharmaceutical Sciences & Research)

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Welfare Measures For Teaching And Non-Teaching Staff

Welfare measures for teaching and non-teaching staff plays a vital role in the growth of the institute and therefore the college is recognizing their productiveness and acknowledges their needs and requirements. As a result, the institution is implementing various effective welfare schemes. These welfare measures enrich the physical and mental health of the employees and thus promote a dynamic and encouraging work atmosphere, so it stimulates the employee productivity and commitment towards the institute. The below following list shows the various welfare structures:

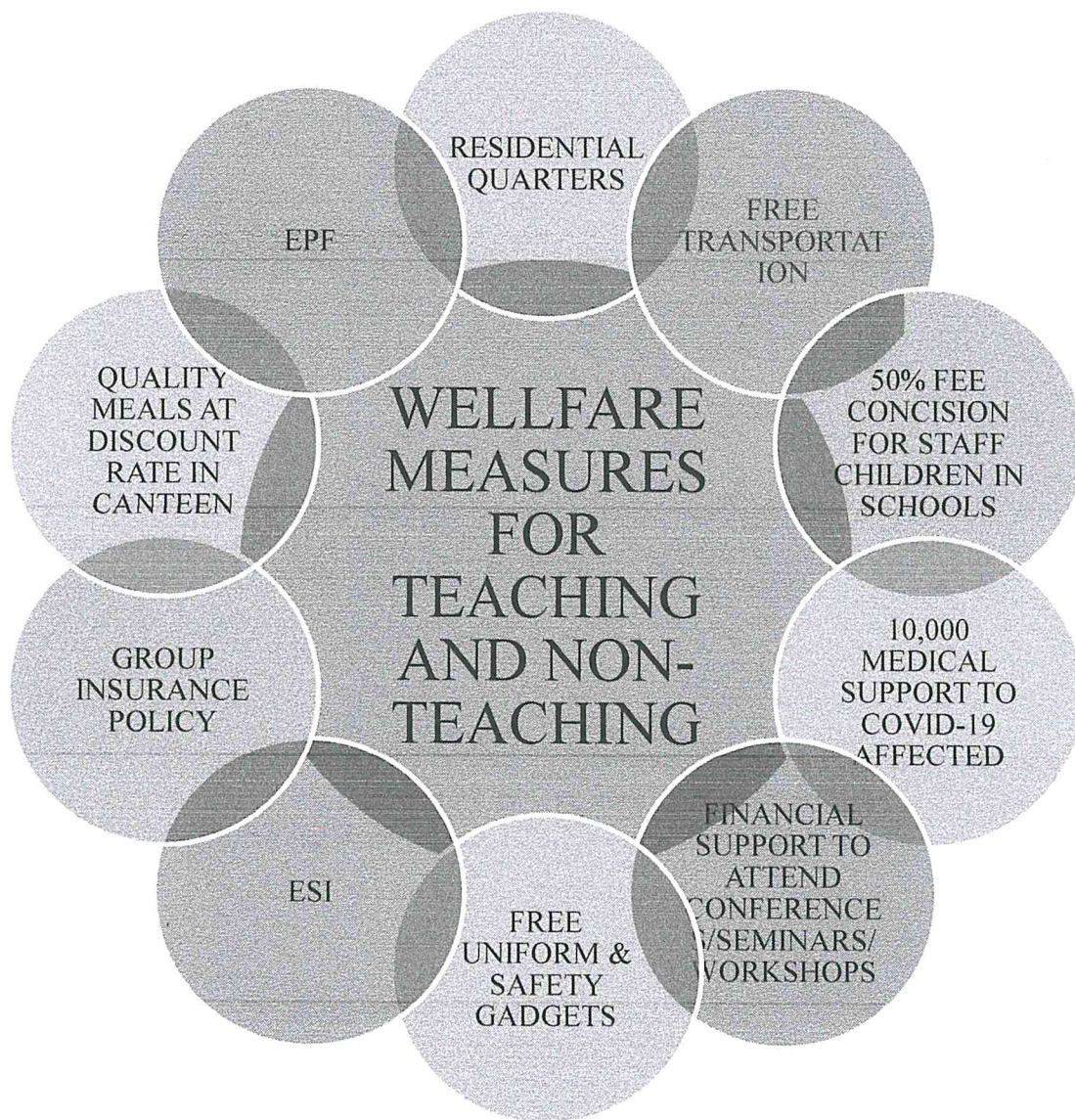
- i. Children who are all studying in our group of institutions are eligible for a 50% tuition fee reduction for both teaching and non-teaching staff.
- ii. The college has a canteen that serves quality meals at a discounted rate to both teaching and non-teaching staff.
- iii. Group insurance policy to all teaching and non-teaching staff.
- iv. Residential Quarters on nominal rent for teaching staff.
- v. Employee Provident Fund (EPF) is applicable to some of the staff of our college from their date of joining the institution.
- vi. Free transport facility for teaching and non-teaching staff from various parts of the city.
- vii. Three sets of uniform per year and other safety gadgets for non-teaching staff, security, scavengers, attenders, drivers.
- viii. Extension of ESI benefits to non-teaching staff.
- ix. Financial support to attend conferences/ seminars/ workshops for faculty.

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