

# ADITYA

## COLLEGE OF PHARMACY

Approved by AICTE & PCI - NEW DELHI, Affiliated to JNTUK KAKINADA  
(Formerly known as Sri Sai Aditya Institute of Pharmaceutical Sciences & Research)

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### **6.1.2: The effective leadership is visible in various institutional practices such as decentralization and participative management**

Aditya College of Pharmacy has a decentralised approach to all academic and administrative tasks, and it has a number of academic and administrative committees to oversee, organise, and carry out the Institute's smooth operation.

#### **Decentralized administration:**

The Board of Governance, which comprise of Management Representatives, Industry Experts, Eminent Educators, Representatives of Statutory Bodies, the Principal, and other Faculty, is in charge of planning and developing institutional budgets, the expansion of the institute's academic and research programmes, and other outreach initiatives. The college's development strategy for academic, administrative, and infrastructure growth is handled by the College Development Committee, which is made up of management representatives, the principal, student representatives, faculty, staff members, industry specialists, and alumni.

According to the demands of the curriculum and current business trends, the Principal conveys meeting with all specialisation faculty members and requests the staff to prepare indents and seek quotations for various aspects. The college employs decentralisation by giving the departments operational authority when it comes to the procurement of products and services, including requisition preparation, funds approval, payments to vendors, and follow-up questions.

The Principal compiles the requirements and submits them to management for approval. The institute receives the management's authorised budget.

#### **Academic Decentralization:**

Various committees with precise roles were provided in Aditya college of pharmacy, enlightening the academic and administrative leadership. These would improvise the student facilities and their comfortable stay with good experiences which could be very well monitored and the onus be taken by academic council committee comprised of administration personnel and academicians. On principal's approval, prior teaching or lesson plan could be prepared before the commencement of the semester for the benefit of staff and students.

- Monitor the fulfilment of the Theory/Lab syllabus.



- To exercise general control over the institution's academic activities and to provide guidance on teaching strategies, assessment procedures, and advancements in academic standards.
- To implement plans in place for the conductance of exams in accordance with the University's periodic guidelines.
- Availability of academic records with proper standards. Specifically, the handbook and course materials that adhere to the university's criteria and regularity authorities.
- Initiating proactive steps to raise training, research, and teaching standards.
- To consider the suggestions made by the subcommittees and discuss issues/developments at least once a month.
- Appraising and evaluating the college's co-curricular and extracurricular activities.
- conducting minutes of meeting periodically
- Planning workshops and conferences.



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PRINCIPAL  
Aditya College of Pharmacy  
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