

ADITYA

PHARMACY COLLEGE

Approved by AICTE & PCI – NEW DELHI, Affiliated to JNTU KAKINADA

(Formerly known as Aditya Institute of Pharmaceutical Sciences & Research)

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7.2.1 INSTITUTIONAL VALUES AND BEST PRACTICES



2022 - 2023

ADITYA PHARMACY COLLEGE

(APPROVED BY AICTE, PCI - NEWDELHI & JNTU KAKINADA)

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BEST PRACTICES

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Principal
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BEST PRACTICES-I

TITLE OF THE PRACTICE:

GPAT COACHING CLASSES FOR 3rd AND 4th YEAR B. PHARMACY STUDENTS

OBJECTIVES:

The main objective of providing GPAT Coaching classes is to uplift and enhance the professional qualification of 3rd and 4th Year B. Pharmacy Students and help them face the competition in the present scenario.

Aditya Pharmacy College aims to attain the following outcomes:

- Acquiring knowledge of the Graduate Pharmacy Aptitude Test (GPAT), a nationalized test.
- Exam preparation, including gaining the necessary skills.
- To understand the key curriculum.
- To look into career options for those with GPAT credentials.
- A few multiple-choice questions that are objective in nature to support the thesis

CONTEXT:

For admission to Masters Programs (M. Pharmacy) across the nation, the Graduate Pharmacy Aptitude Test (GPAT) is administered on a nationwide basis by the National Testing Agency. Students who pass the test will be eligible for admission to Indian colleges that recognize the GPAT score if the AICTE approves them.

The top universities in India, such as IIT, BITS Pilani, NIPER, IIT BHU, Other Universities, and Affiliated Colleges, etc., will accept student applications. As many as 841 participating pharmacy institutes are participating in the exam, which is held for admission to 24000 seats in M. Pharmacy programs. The Ministry of Human Resource Development (MHRD) will accept applications from students for Government of India scholarships for master's study. Students would be qualified for a Rs. 12,400 monthly stipend.



If a student is motivated by research, they may be admitted to a Ph.D. program based on their GPAT results as long as they apply right after completing their PG degree. The GPAT score will then be valid for three years.

Students may participate in a project in pharmaceutical sciences and allied fields under the JRF (Junior Research Fellowship) program. Pharmacist - Although GPAT is not a requirement for admittance into the "Pharmacist" profession, it will increase the chances of passing the "Pharmacist" examination.

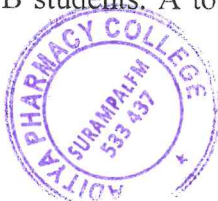
Aditya Pharmacy College (APC) provides a GPAT Coaching Programme for the 3rd and 4th Year B. Pharmacy students by Experienced and Qualified staff. The institution systematically attends to students' needs based on their interests and the qualifications needed to land a desired Job. The technical, fundamental, and mental aptitude skills of the pupils are given priority.

To ensure that the students are ready for national-level tests like the GPAT, all faculty members—teaching and non-teaching—have mandated them to attend theoretical and laboratory sessions. Aditya Pharmacy College ensures excellent navigation towards boosting students to grow their knowledge and achieve a better future.

In continuation with the academics, Aditya Pharmacy College (APC) keeps constant efforts in conducting GPAT coaching and test series, which was identified as one of the quality initiatives. Making the students acquainted with solving maximum MCQs, helps them assess their level of progression and emphasizes that Practice is the key to qualifying for GPAT exam, the internal theory examinations have also the MCQ section.

PRACTICE

Aditya Pharmacy College planned and prepared a detailed schedule for coaching classes 3 (Lecture series), a subject-wise test on completed topics (50 questions), and one grand test of (125 questions) for third-year and final-year B. Pharmacy Students. Students were grouped into two batches based on the academic results. Teaching Faculty with more than 5 years of experience were selected for Group A and those with up to 5 years of experience were selected for Group B. Deputing Every Saturday, two Group A teachers conducted lectures from 10 am – 2 pm & 1 pm – 3 pm, and the same was followed for the Group B students. A total of 30 sessions have been completed with 15



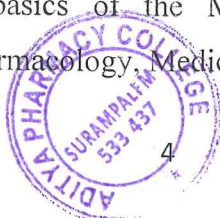
weekly tests and 6 grand tests. GPAT coaching along with the Mock Tests was concluded on 15 May 2022 with one week prior to the GPAT examination.

In order to advise current students on numerous job opportunities and exam preparation, interactions with the previously qualified alumni were also planned with the current students. The qualified alumni assist the students in their preparation for competitive exams like the GPAT by imparting their knowledge to them.

Aditya Pharmacy College ensures and strives hard for the exhilaration of their students and leaves no stone unturned to make their students acquainted to face the real competition in the future, so as to bring their best during their graduation itself which would make the student acquire the much-needed confidence to strive hard in this present scenario. In addition to the weekly and monthly examinations given to students to evaluate the content they are learning in class, mock tests are also given frequently to help students become comfortable with the format of the real exams.

In order to help students understand the various logical and analytical techniques to use when answering the GPAT paper, such as the method of elimination and choosing an answer based on instinct, Aditya Pharmacy College also hosted a variety of lectures by academicians from various renowned institutions on how to ace the GPAT exam. During the orientation programs held by the Aditya Pharmacy College, the nature of the multiple-choice questions (MCQs) in various topics and the justification for selecting the best response from the available possibilities are explained. Every student who signed up for the GPAT Coaching received the appropriate instruction regarding the reasoning behind the response and the kinds of questions that were regularly asked.

The coaching sessions began with the teaching of fundamental chapters like Study Nomenclature types of receptors and Chemical & Pharmacological Classifications of the Drugs. Experts from various pharmaceutical domains and individuals with GPAT experience were also recruited to conduct the coaching classes for the students. Every conceivable concept, including definitions, measurements, hypotheses, formulas, and so forth. The main concentration was placed on not just making the students read and prepare the MCQs from different books but by making them understand the core concept of that particular topic. To ensure success in GPAT, the students were taught deeper starting by brushing the basics of the Major Subjects such as Pharmaceutics, Pharmaceutical Analysis, Pharmacology, Medicinal Chemistry, and Pharmacognosy.

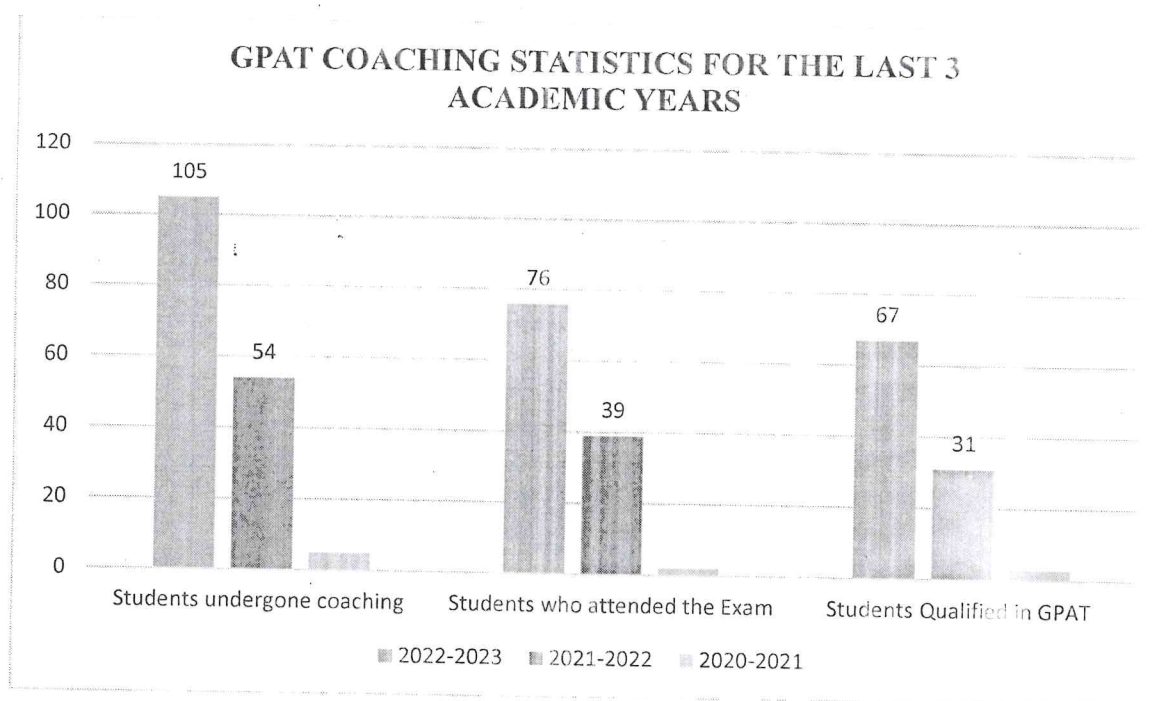


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OUTCOMES:

The students of Aditya Pharmacy College have performed exceptionally well at the GPAT and NIPER entrance examinations and secured some good ranks in both of the Competitive examinations. The GPAT Coaching classes have worked well for the students and the results came in their favour.

Academic Year	No. of the students took part in the coaching	No. of students attended the examination	No. of students qualified in the examination
2022-2023	105	54	5
2021-2022	76	39	2
2020-2021	67	31	0




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BEST PRACTICE-II

TITLE OF THE PRACTICE:

ALUMNI INTERACTIONS WITH THE GRADUATING STUDENTS

OBJECTIVES FOR SETTING UP AN ALUMNI ASSOCIATION:

- To encourage and foster goodwill and rapport among Aditya Pharmacy College's alumni, current students, staff, and administration.
- To organize guest lectures on the present job landscape and the actual experiences of the Employees by bringing in illustrious Alumni and other authorities in the pharmaceuticals industry.
- To recognize and honor senior, prominent alumni who are Association members.
- To promote communication between former and current students by organizing annual Alumni Day events.
- To establish objectives and organize the actions taken to achieve them.
- To exchange professional knowledge, organize technical conferences, seminars workshops & training courses.
- To provide career development and guidance.
- To create interest and motivate the alumni to participate in the progress of the Institute and make them contribute towards the enhancement of their Alma mater.
- To carry out any necessary actions to achieve the aforementioned goals and purposes.

Aditya Pharmacy College strives to achieve these objectives through the following actions:

- Coordinating and acting as a conduit for communication between alumni and the Institute.
- Using a network of Alumni chapters, Association committees, and one-on-one connections, rallying alumni support for the advancement of the Institution.
- Executing programs and events with a specific audience in mind in order to: improve relationships between the Institution and alumni; draw in talented students; acknowledge accomplishments and contributions to the Institution; and increase pride in and dedication to the Institution.



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Aditya Pharmacy College regularly organized different alumni gatherings as part of this activity during the most recent academic year and 65 of our alumni who are currently employed in a range of fields registered and participated.

The Objectives of these interactions are


- To re-establish contact with alumni and acknowledge their accomplishments and successes
- To create a link between college life and the working world so that current students are introduced to the working world and are empowered to take on any problems that may come their way in their chosen job.
- To inform students about the potential application of their field in the workplace.
- To offer job prospects to recent graduates through professional recommendations.
- To give the graduating students a place to cultivate their skills

The governing body of the Alumni Association has taken different initiatives to interact with the IV B. Pharmacy and V, VI Pharm. D Students of Aditya Pharmacy College. Members from the alumni association are invited to the "Induction Program" to make the fresh students familiarized with the environment of the Pharmacy field.

Their interactions with the students are to groom them and also to make them industry-ready. The main objective of these meetings was to assist the graduating students of the institution in placements through their recommendations.

The Alumni members and the graduating students are invited to the "Finishing College Program" to make the students aware of different scopes and also about higher studies. There is obviously a positive impact of this as it builds a good connection between the students and the alumni and thus the students can benefit as they get a clear view of the industry. The current students were guided about various career opportunities after B. Pharmacy, M. Pharmacy, and Pharm. D. Alumni members who were pursuing higher studies abroad connected online to the current pursuing students and briefed about all the possibilities and the opportunities that would be useful for the current graduating students and how to get the financial assistance and also ready to provide the consent for the placements if needed.




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In the interactions, various alumni working in different disciplines have briefed the current scenario of employment to make the current graduating well acquainted with the real-time scenario.

Various alumni from the Sales department, Product Management, Pharmaceutical and Pharmaceutical manufacturing, Ayurvedic Manufacturing, Research and Development, Teaching domain, Higher education, and its opportunities have shared their insights and provided much-needed information to the currently pursuing students.

All of the sessions were a two-way interactive sessions in which the alumni members briefed a lot about the actual work environment in the Pharmaceutical Industry, different fields that are open for the students after their B. Pharmacy and Pharm. D Courses, how to enrich their CV by pursuing different courses on Udemy, BMJ Learning, and UMC, the importance of mastering Microsoft Office in professional life, and the need of participating in co-curricular and extra-curricular activities during their academic level and how the experience gained plays a key role in their professional life.

Many of the Alumni members emphasized on 'Tips and tricks for Freshers from medical industry aspects' keeping it interactive from the start. These sessions motivated the students and explained the strategies to be applied at various levels of jobs in India and abroad. Vital information regarding the Job roles, Scenario regarding the Industries and hospitals, kinds of medical instruments, their grades and how training happens in the industry were discussed.

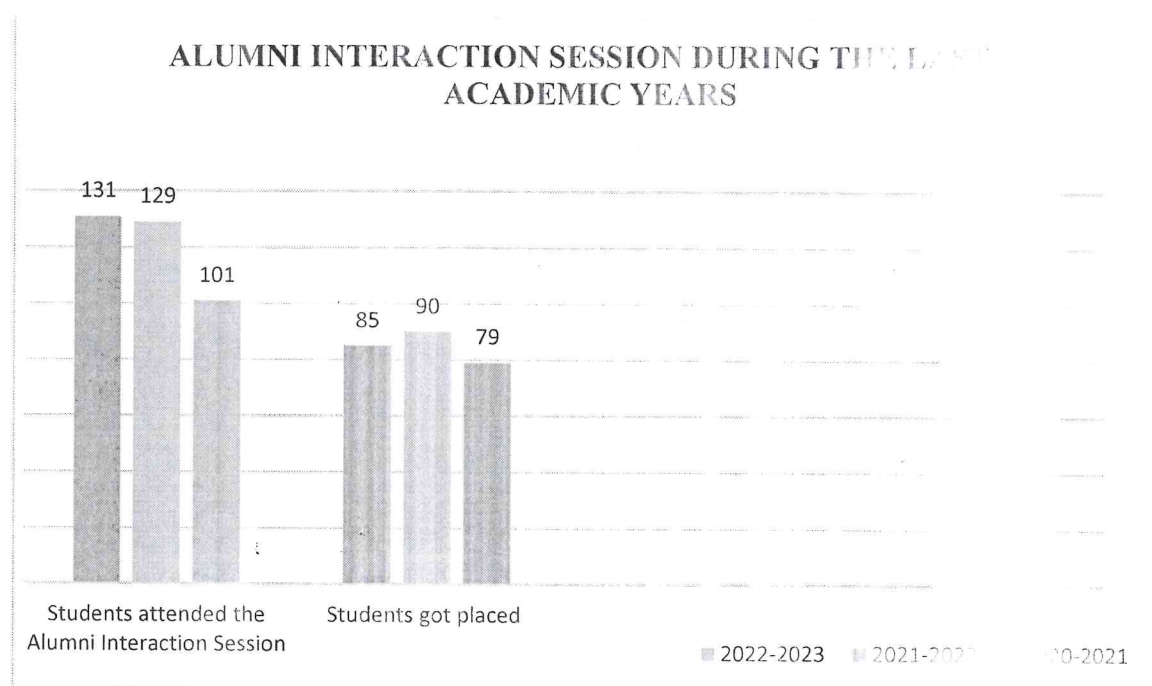
Alumni members of Aditya Pharmacy College, in the interactive session, detailed the requirements to be fulfilled by Freshers to secure their first job, in campus selection as well as in the other modes. It was strongly opined by the Alumni members that Freshers need to focus on soft skills like communication, body language, problem-solving skills, and basic software applications like MS Excel and MS PowerPoint as these are the minimum expected skills for any job. Everyone Student participated with enthusiasm and was very interactive and answered questions by the speaker as well as got answers to their queries during the session. This type of interaction and practice will be very helpful for the students as they have a more realistic check into the current scenario of employment.

OUTCOMES:



It was a very good initiative from the Institution as almost every one of the Final and final year students of Pharm. D, B. Pharmacy, & M. Pharmacy benefited from the experience of their alumni who had their mark in the pharmaceutical marketing, Manufacturing, Research and Development, Clinical sector, and Teaching domains at the State and national levels.

Academic Year	No. of the students participated in the Alumni Interaction Session	No. of students got placed
2022-2023	131	85
2021-2022	118	90
2020-2021	101	79




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