

ADITYA PHARMACY COLLEGE

Aditya Nagar, ADB Road, Surampalem - 533437

Ref APC /Women Empowerment/2021-22/CO

ABOUT THE COMMITTEE

The committee was established with the aim of educating the girl students about their empowerment. It also provides a platform for women to share their experiences and views regarding their status in the society. The Committee also stands for conducting women's empowerment through guest lectures, seminars, awareness programs and other welfare activities

OBJECTIVES & FUNCTIONS

- To create awareness about the problems of women and in particular regarding gender discrimination
- To address the complaints and problems of women students and staff.
- Encouraging women to develop entrepreneurial skills, and make them self-dependent.
- Raising self – esteem and self-confidence of women
- To prevent sexual harassment and to promote general well-being of female students , teaching and non-teaching staff
- To provide guidelines for the redressal of grievance's related to sexual harassment
- To create awareness by conducting guest lectures, seminars, awareness programs and other welfare activities

ROLES & RESPONSIBILITIES

- Ever since the inception of the committee, WEC as a team has been striving to promote awareness among girl students and educate them on gender specific issues in the areas such as health, legal, career and social. To realize the above mentioned objectives, the committee with its members strives:
- To review various programs of the Institute and to ensure the possibility in the aspect of women's development.
- Women empowerment and achieving gender equality is essential for our society to ensure the sustainable development of country
- To promote all round development of women faculty, staff and students of the college.
- To conduct competitions such as presentations, elocution, essay writing and painting to encourage girl students to express their ideas.



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STANDARD OPERATING PROCEDURE

- The convener and constituting members for women empowerment committee formed under the control of principal by governing body
- Deliberate required remedial activities to enhance the women empowerment in the college
- Women empowerment is the process in which women elaborate and recreate what it is that they can be do , and accomplish in circumstances that they previously were denied
- College provides activities for women redefine gender roles that allow women to acquire the ability to enjoy their right and improve their economic status and well being
- Women empowerment committee focus on skill development and create activities for women staff and students




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WOMEN EMPOWERMENT COMMITTEE CONVEYING ORDER AY 2021-2022

The principal pleased to constitute the college women empowerment committee with following members for the academic year 2021-2022 to make necessary arrangements

S.NO	Name of the faculty	Designation	Role
1	Dr.D.Sathis Kumar	Principal	Chairman
2	B.Sujiya	Assistant Professor	Coordinator-1
3	T.Uday Kumar	Associate Professor	Coordinator-2
4	D.Nagasen	Assistant Professor	Member
5	K.V.N.Lakshmi	Assistant Professor	Member
6	CH.L.Madhavi	Assistant Professor	Member
7	L.Parinaya Sri	Assistant Professor	Member
8	K.Pushpalatha	Assistant Professor	Member
9	G.Snehaja (193G1R0032)	Student	Member
10	M. Divya (203G1T0011)	Student	Member
11	S.Sravanthi(203G1R0058)	Student	Member



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Ref APC /Women Empowerment/2021-22/Circular

15/11/2021

CIRCULAR

All the committee members are hear by informed that the meeting of the Women Empowerment Committee will be held on 18/11/2021 at 2:30 PM in the principal's chamber. So, all the members are requested to attend the meeting without fail.

AGENDA:

1. To review the committee about the previous academic year
2. To discuss on the action sensitization plan
3. To design the action sensitization plan
4. To collect the all information regarding any complaints and counteraction taken against it.


Women Empowerment Committee – coordinator

Copy to:

1. Members of the committee
2. Administration section –office


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Ref APC /Women Empowerment/2021-22/Minutes

18/11/2021

MINUTES OF MEETING

Date of meeting	Venue	Duration	Reference
18/11/2021	Principal's Chamber Aditya Pharmacy College	2:30 to 3:15	APC/Women Empowerment /2021-22/circular

Meeting Agenda:

1. To review the committee about the previous academic year
2. To discuss on the action sensitization plan
3. To design the action sensitization plan
4. To collect all information regarding any complaints and counteraction taken against it.

Resolutions:

- The members of the committee discussed the previous academic year sensitization plan
- It is resolved that reconstitution in women Empowerment is suggested, so current WEC will be continued for the new academic year.
- It is resolved to conduct various programmes on gender discrimination
- The members of the committee resolved that all necessary information regarding the action sensitization plan and conducting ways be analyzed by the convener.




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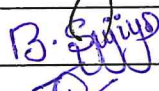

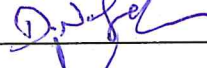


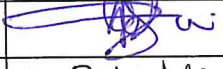
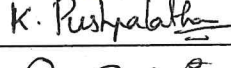
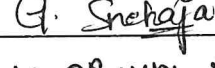


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Ref APC /Women Empowerment/2021-22/Minutes

18/11/2021

The following members were present at the meeting

S.NO	Name of the faculty	Designation	Signature
1	Dr.D.Sathis Kumar	Principal	
2	B.Sujiya	Assistant Professor	
3	T.Uday Kumar	Associate Professor	
4	D.Nagasen	Assistant Professor	
5	K.V.N.Lakshmi	Assistant Professor	
6	CH.L.Madhavi	Assistant Professor	
7	L.Parinaya Sri	Assistant Professor	
8	K.Pushpalatha	Assistant Professor	
9	G.Snehaja (193G1R0032)	Student	
10	M. Divya (203G1T0011)	Student	
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Women Empowerment Committee-coordinator

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LIST OF PROGRAMMES

SL.NO	DATE	NAME OF THE PROGRAMME	STUDENTS PARTICIPATED
1	8/3/2022	International Women Day	106
2	30/03/2022	Girl Safety awareness programme	50
3	8/10/2021	An awareness programme on Disha app	70

Dt: 04-03-2022

CIRCULAR

We informed to all the Staff Members that Management would like to organize the **International Women's Day Celebrations** on **08.03.2022**. On behalf of this occasion, Management willing to conduct an Essay writing competition at APC seminar hall from afternoon session. All the faculty and students must attend the college without fail.



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Date: 8th March 2022

Report on Women's Day Celebrations - 2022

Venue: APC Seminar Hall

No of students Participated: 106

Name of the Chief Guest: Dr. D. Sathis Kumar

The function was held in the college premises to celebrate one of the dearest programs, Women's Day. The principal of our college **Dr. D. Sathis Kumar**, presided over the whole function, attended by **336 numbers of students & Teachers**. Chief Guest **Dr. D. Sathis Kumar**, addressed the gathering, and spoke few words about the women life and their present status in the society. Later on, an Essay competition was held for the students on Role of women in the present society. The program was closed with the distribution of Prizes to the winners.



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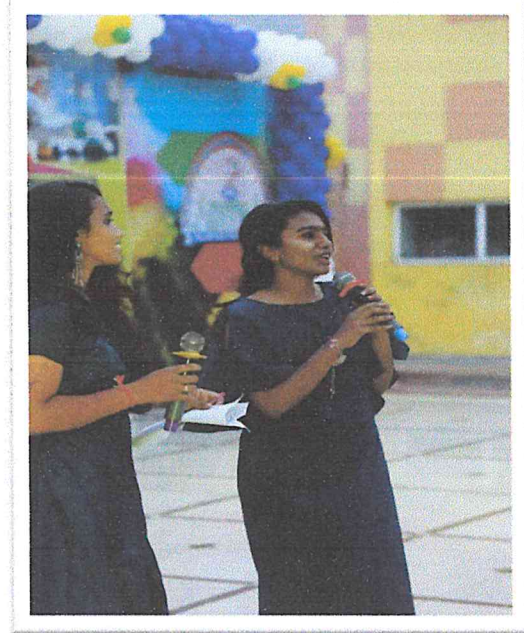
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INTERNATIONAL WOMEN'S DAY – 2022



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Date: 24/03/2022

CIRCULAR

All the staff & students are hereby informed that the institution is going to conduct “Girl safety Awareness Program” by women empowerment committee by collaborating with NSS team on **30/03/2022** at Surampalem Village. In this connection all the staff and the students are advised to participate and make it grand success. Further all the staff members are requested to motivate the students for participating in the “Girl safety Awareness Program” without fail.




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30.03.2022

REPORT

Title of the Event: GIRL SAFETY AWARENESS PROGRAMME

Resource Person: Police Officials – Peddapuram

Report: Women Empowerment Committee combining with NSS unit of ADITYA PHARMACY COLLEGE conducted a Girl safety awareness program in collaboration with Peddapuram Police Officials on 30.03.2022. In connection with this the police officials explained the “Disha App” registration process and its importance to the students in the college. The programme ended with vote of thanks by the coordinator.



B. Sujaya

Women Empowerment Committee-Coordinator



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Dt: 1/10/2021

CIRCULAR

This is informed to all girl students and lady staff members that an awareness programme on Disha App is organized on 04/10/2021 by Women Empowerment Committee at seminar hall. Hence all should be attend the programme without fail




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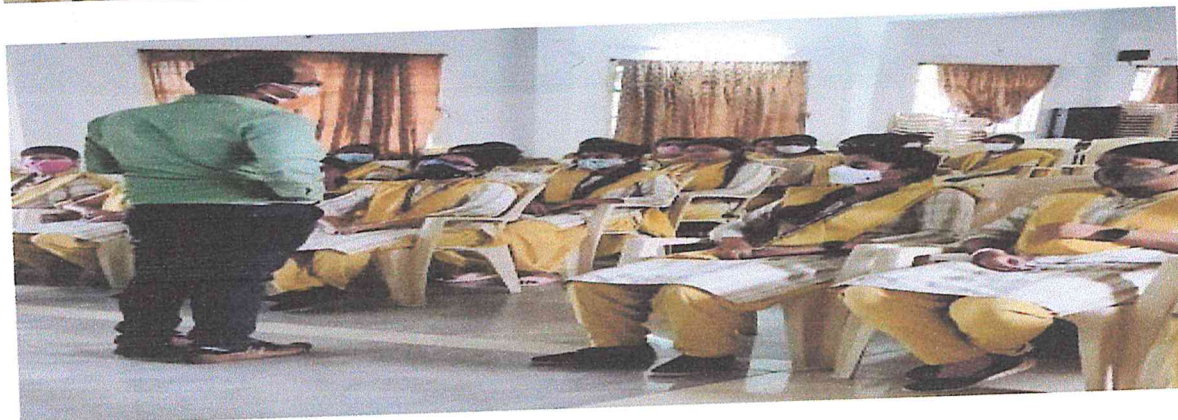
Date: 4. 10. 2021

Name of the program: An awareness programme on Disha app

Resource Person: Dr. D.Sathiskumar , Principal Aditya Pharmacy College

REPORT

The women empowerment Committee Aditya pharmacy college, Surampalem has organized an awareness programme on Disha app, on 04.10.2021 at Seminar Hall. The program was inaugurated and preceded by Dr.D. Sathis kumar, Principal and convener of the Committee. He addressed the audience on the awareness of disha app regarding log in, usage and all. Then the committee member's downloaded the app for all the girl students and faculty members. The programme ended with vote of thanks by the coordinator.



B. Sujyo
Women Empowerment Committee Coordinator



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