

# ADITYA PHARMACY COLLEGE

Aditya Nagar, ADB Road, Surampalem - 533437

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Ref APC /Women Empowerment/2019-20/CO

## ABOUT THE COMMITTEE

The committee was established with the aim of educating the girl students about their empowerment. It also provides a platform for women to share their experiences and views regarding their status in the society. The Committee also stands for conducting women's empowerment through guest lectures, seminars, awareness programs and other welfare activities

## OBJECTIVES & FUNCTIONS

- To create awareness about the problems of women and in particular regarding gender discrimination
- To address the complaints and problems of women students and staff.
- Encouraging women to develop entrepreneurial skills, and make them self-dependent.
- Raising self – esteem and self-confidence of women
- To prevent sexual harassment and to promote general well-being of female students , teaching and non-teaching staff
- To provide guidelines for the redressal of grievance's related to sexual harassment
- To create awareness by conducting guest lectures, seminars, awareness programs and other welfare activities

## ROLES & RESPONSIBILITIES

- Ever since the inception of the committee, WEC as a team has been striving to promote awareness among girl students and educate them on gender specific issues in the areas such as health, legal, career and social. To realize the above mentioned objectives, the committee with its members strives:
- To review various programs of the Institute and to ensure the possibility in the aspect of women's development.
- Women empowerment and achieving gender equality is essential for our society to ensure the sustainable development of country
- To promote all round development of women faculty, staff and students of the college.
- To conduct competitions such as presentations, elocution, essay writing and painting to encourage girl students to express their ideas.



  
**PRINCIPAL**  
Aditya Pharmacy College  
SURAMPALEM 533 437

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## STANDARD OPERATING PROCEDURE

- The convener and constituting members for women empowerment committee formed under the control of principal by governing body
- Deliberate required remedial activities to enhance the women empowerment in the college
- Women empowerment is the process in which women elaborate and recreate what it is that they can be do , and accomplish in circumstances that they previously were denied
- College provides activities for women redefine gender roles that allow women to acquire the ability to enjoy their right and improve their economic status and well being
- Women empowerment committee focus on skill development and create activities for women staff and students



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## WOMEN EMPOWERMENT COMMITTEE CONVEYING ORDER AY 2019-2020

The principal pleased to constitute the college women empowerment committee with following members for the academic year 2019-20 to make necessary arrangements

SL.NO	Name of the faculty	Designation	Role
1	Dr.V.Ravi shnankar	Principal	Chairman
2	Dr. D.Sathis Kumar	Professor	Coordinator-1
3	S.Madhavi latha	Assistant Professor	Coordinator-2
4	G.Sridevi	Assistant Professor	Member
5	Y.V.V.M.L.Prasanna	Assistant Professor	Member
6	B.Sujiya	Assistant Professor	Member
7	CH.V.Apparao	Assistant Professor	Member
8	K.Durgadevi	Associate Professor	Member
9	I.Sunitha (173G1R0021)	Student	Member
10	A.Preethi (183G1R0004)	Student	Member
11	Kasturi Dey (183G1T0014)	Student	Member



  
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Ref APC /Women Empowerment/2019-2020/Circular

16/9/2019

## CIRCULAR

All the committee members are hereby informed that the meeting of the Women Empowerment Committee will be held on 16/9/2019 at 2:30 PM in the principal's chamber. So, all the members are requested to attend the meeting without fail.

### AGENDA:

1. To review the committee about the previous academic year
2. To discuss on the action sensitization plan
3. To design the action sensitization plan
4. To collect the all information regarding any complaints and counteraction taken against it.



Women Empowerment Committee – coordinator

### Copy to:

1. Members of the committee
2. Administration section –office



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# ADITYA PHARMACY COLLEGE

Aditya Nagar, ADB Road, Surampalem - 533437

Ref APC /Women Empowerment/2019-20/Minutes

16/9/2019

## MINUTES OF MEETING

Date of meeting	Venue	Duration	Reference
16/9/2019	Principal's Chamber Aditya Pharmacy College	2:30 to 3:15	APC/Women Empowerment /2019-20/circular

### Meeting Agenda:

1. To review the committee about the previous academic year
2. To discuss on the action sensitization plan
3. To design the action sensitization plan
4. To collect the all information regarding any complaints and counteraction taken against it.

### Resolutions:

- The members of the committee discussed the previous academic year sensitization plan
- It is resolved that reconstitution in women Empowerment is suggested, so current WEC will be continued for the new academic year.
- It is resolved to conduct various programmes on gender discrimination
- The members of the committee resolved that all necessary information regarding the action sensitization plan and conducting ways should be analyzed by the convener.



  
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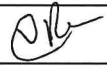
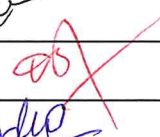



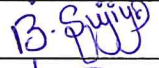

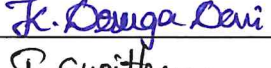
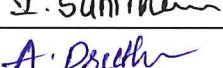
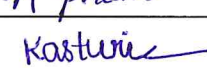

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Ref APC /Women Empowerment/2019-20/Minutes

16/9/2019

The following members were present at the meeting

SL.NO	Name of the faculty	Designation	Signature
1	Dr.V.Ravi shnankar	Principal	
2	Dr. D.Sathis Kumar	Professor	
3	S.Madhavi latha	Assistant Professor	
4	G.Sridevi	Assistant Professor	
5	Y.V.V.M.L.Prasanna	Assistant Professor	
6	B.Sujiya	Assistant Professor	
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9	I.Sunitha (173G1R0021)	Student	
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Women Empowerment Committee-coordinator

  
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### LIST OF PROGRAMMES

SL.NO	DATE	NAME OF THE PROGRAMME	STUDENTS PARTICIPATED
1	7/2/2019	Women Health Awareness Programme	52
2	9/9/2019	Seminar on Breast Cancer	75

# ADITYA PHARMACY COLLEGE

Approved by AICTE & PCI – NEW DELHI, Affiliated to JNTU KAKINADA  
(Formerly known as Aditya Institute of Pharmaceutical Sciences & Research)

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Website: [www.adityapharmacy.edu.in](http://www.adityapharmacy.edu.in)

Date: 04-02-2020

## CIRCULAR

All the staff & students are hereby informed that the institution is going to conducting “**Women Health Awareness Programme**” at Gudivada Village on 07-02-2020. In this connection all the staff and the students are advised to participate in “**Women Health Awareness Programme**” at our campus and make it grand success.



  
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Date: 09. 09. 2019

Name of the program: A seminar on breast cancer

Resource Person: Dr. N.Surya sravani MBBS,MDRD ( radiology and imaging )

## REPORT

The women empowerment Committee Aditya pharmacy college, Surampalem has organized a Seminar on breast cancer, on 09.09.2019 at Seminar Hall. The program was inaugurated by Dr. K.Divakar Principal and Convener of the Committee. The program was presided over by the committee coordinator Mrs.S.Madhavi latha. Resource Person, Dr. N.Surya sravani addressed the audience on breast cancer, risk factors, ways for self-breast examination, the terms were explained in detail by the resource person followed by interactive session with students and the programme ended with vote of thanks by the coordinator.



*S. Madhavi*  
Women Empowerment Committee Coordinator

*OB*  
PRINCIPAL