



7.1.8 Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 500 words)

Response:

- Institution nurtures an inclusive environment for all its stakeholders with tolerance towards cultural, regional, linguistic, communal, socio-economic and other diversities
- Located in a rural milieu, the institution creates a constructive impact on the society's cultural and communal framework, inviting students from all over.
- Students from various places (west Bengal, Jharkhand, Rajasthan Tripura, Bihar, Jammu&Kashmir and other international areas like Nigeria, Sudan and Nepal), languages, (Tamil, Bengali, Nepali, Bhojpuri, Arabic, English, Malayalam, Hindi, Gujarati and Urdu), religions and communities study together under one roof.
- Every year institution celebrated vasantha Panchami to invokes the blessings of Goddess Saraswathi
- Festivals like Makar Sankranti is celebrated together with all pomp, devotion and grandeur.
- Together, the students celebrate Fresher's Day, Farewell Day, and national youth day to create positive vibes in students.
- Various grievances of faculty and students are addressed through the Grievance Cells of the institution
- College has formed women's development committee, through this committee college has conducted many programmes to equate the gender
- To enforce discipline on the campus, Code of Conduct for faculty and students is implemented on a fair and just basis.
- Welfare measures for faculty and institutional scholarships for students are provided equally for all, liable to the conditions of eligibility
- Through NSS unit, college initiated to encourage equal participation to move away from the graded inequalities and discriminations existing in the society.
- NSS unit of college organizing blood camps in associated with an NGO likeRed Cross to make the students as socially responsible ones.
- Orientation and Personality Development, yoga, and skill development Programmesare offered to the new entrants nurture a fresh perspective to move together without any apprehensions and personal prejudices.
- Institution prestigiously organizing pharma feringer every year for students and various events are included like oral presentation, poster presentation and quiz to promote the co-curricular activities



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- Independence Day, Republic Day, women's day, Pharmacist day and other commemorative days enable students to learn about the fundamental rights, duties and to abide by the Constitution of India.
- The students of pharma. D and staff are initiated Medical camps, Health surveys in villages
- Swachh Bharat activities foster a spirit of commitment to work for the deprived in the villages.
- Fresher's Day and Farewell Day are organized in a fun-filled environment amidst a plethora of emotions. Dance and drama blended with singing hold the breath of every spectator. Especially, the farewell day is celebrated with tear filled eyes, amidst mixed feelings of joy and sadness. Thus, the institution has an inclusive environment for the nurturing and blossoming of the talents of students from various milieus.
- Essay Writing, Elocution, Debate, painting, concept rangoli and Rangoli competitions on the topics of patriotism and social evils orient the girl students towards imbibing integrity of character
- The institution has created an optimistic image in the local area by implementing programmes which breed love towards work, fair mindedness, harmony and equality. Aditya Pharmacy College has created an optimistic image in the local area by implementing programmes which breed love towards work, fair mindedness, harmony and equality.







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