ANTI-RAGGING COMMITTEE

Approved by AICTE & PCI - NEW DEUHI, Affiliated to JNTU KAKINADA (Formerly known as Aditya Institute of Pharmaceutical Sciences & Research)

Ref: APC/Anti-Ragg/2023-2024/MOM

Email: office@adityapharmacy.edu.i Wabsite: www.adityapharmacy.edu.i

Date:15-06-2023

Minutes of Meeting by Anti Ragging Committee Held on 14-06-2023

Resolutions Taken:

1. Safety measures to guarantee campus free from Ragging.:

The Chairman has instructed the members of the Anti-Ragging committee to inspect the areas such as the food courts, bus parking area, canteen, library, etc., with the aim of ensuring that Aditya Pharmacy College should be free from any incidents of ragging.

2. Rosters of Responsibilities for Anti-Ragging Activity:

The chairman tasked the anti-ragging committee members by creating duty rosters for the Anti-Ragging squad in their respective departments and also submitting the duty rosters for the departmental squad in the prescribed format, which will be used to prepare the institute-level squad.

3. Any additional responsibilities authorized by the chairman of the committee:

- ✓ The principal instructed the office staff to display Anti-Ragging banners in every department, hostel, and canteen.
- ✓ The principal recommended that bus in-charges and faculty members traveling on student buses sit in the last rows to prevent ragging.
- ✓ The committee decided to conduct visits to both boys' and girls' hostels during the evening sessions, specifically from 06:30 PM to 08:30 PM, for a duration of one month after the commencement of regular college activities (offline) following the first-year admissions to the hostel.



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(Formerly known as Aditya Institute of Pharmaceutical Sciences & Research)

Ph: 98665 76663 Email: office@adityapharmacy.edu.ir Websiter.www.adityapharmacy.edu.ir

Members attended:

S. No	Name of the Committee member	Designation	Role	Signature
1	Dr. D. Sathis Kumar	Principal	Chairman	167
2	Mrs. G. Prasanthi	Assoc.Professor-Pharmacology	Convener	
3	Dr. CH. S. Phani Kumar	Professor-Pharmaceutics	Member	Phoni
4	Dr. P.S.S. Sai Kiran	Assoc.Professor-Pharmacology	Member	1
5	Dr. P. Bhaskar Rao	Assoc. Professor- Ph. Analysis	Member	In.
6	Mrs. M. Lalitha kala	Asst. Professor- Pharmacology	Member	
7	Ms. M. Sarika	Asst. Professor- Ph. Analysis	Member	
8	Mr. Attili Prabhuji	Legal Advisor	Member	A Prabheui
9	Mr. P. L. Prasada Rao	Warden (Boys Hostel)	Member	p. L. Porded Pa
10	Mrs. K. Saritha	Warden (Girls Hostel)	Member	K South
11	Yalagapati Reddy Babu	Parent of 203G1R0064	Member	a. 36 looks .
12	Borusu Adinarayana	Parent of 213G1T0005	Member	Burusu Adinanayani
13	R V Rohan Reddy Chintapalli	Student	Member	RURohan
14	Saladi Sriram	Student	Member	S. Sai ram
15	Vatrapu Manikanta Reddy	Student	Member	V. Hankot andy
16	Matta Venkata Bhavani Prasad	Student	Member	M. Chararipropa

Copy to:

- 1. All members of the committee
- 2. IQAC



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known as Adillya Institute of Pharmagautical Sciences & Research

Ph. 98665 76663 Email: office@adityapharmacy.edu.in Website: www.adityapharmacy.edu.in

Date: 03-02-2024

Awareness Program on "ANTI-RAGGING MEASURES AND DESCIPLINANARY ACTIONS ON INDULGE RAGGING PERSON"

Date of Event

03-02-2024

Venue

Seminar Hall (second Floor)

No of students Attended

98

Speaker

Dr. K. N. Rajanikanth

(Chalapathi Institute of Pharmaceutical Sciences, Guntur)

Dr. K.N. Rajanikanth, an eminent personality started the awareness session by defining ragging as stated by the Honourable Supreme Court of India and Raghavan Committee and then proceeded to discuss a few cases of ragging in India that resulted in death and severe damage to the mental state of victim and victim's family. He also stated that the highest numbers of ragging cases were reported in 2019 as per UGC. He also discussed about various form of ragging to make sure that the students are able to understand which activities are stated as ragging in UGC rules and regulation. He discussed about the various punishments given in the case of ragging.

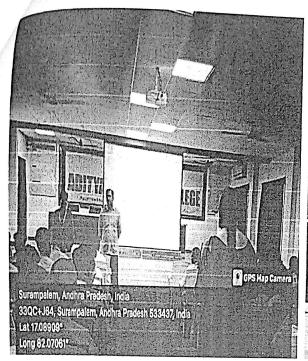
Dr. K.N. Rajanikanth, in his address to the students passionately emphasized the significance of Anti-Ragging Measures and Disciplinary Actions on Indulge Ragging Person. He spoke about the origin and menace of Ragging in India and the different spheres to it. He also explained the legal consequences of involvement in such activities. He also reiterated that anyone who is actively or passively, or is a part of a conspiracy to promote ragging, is liable to be punished. Moreover, he also briefed the students about the antiragging regulations, their legal and health consequences if failed to adhere to them.

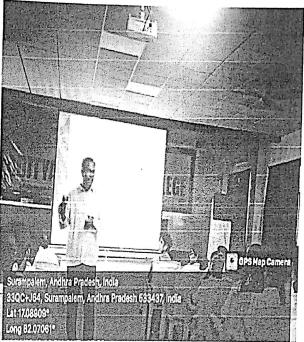
Dr. K.N. Rajanikanth highlighted the Honourable Supreme Court's Guidelines to be followed by universities, colleges and other educational institutes to curb ragging. He also discussed the Raghavan Committee Report on Anti-Ragging and UGC guidelines of 2009. He educated the students on the procedures for registering complains and how to participate in making ragging free campus. He responded to queries from students with respect to anti-ragging and the talk concluded with a call to 'Say no to Ragging'. Finally vote of thanks was given by Dr. P. Bhaskar Rao, member of Anti-Ragging Committee and concluded the session.



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Ref:APC/GRC/2023-24/MOM/1

Date:17-06-2023

MINUTES OF MEETING

Chairman of the committee has addressed all the members gathered at principal chamber on 16-06-2023 at 3:30 pm regarding the newly constituted members for Grievances & Redressals Committee.

The Convener had delivered about the following objectives

Welcome and Introduction: The meeting commenced with the Chair welcoming all members and introducing among one each in the newly constituted committee and the purpose of the Anti-Ragging Committee.

Review of Anti-Ragging Policies: The Chair initiated a review of existing anti-ragging policies and regulations to ensure all members were familiar with the guidelines.

Roles and Responsibilities: Roles and responsibilities of committee members, including reporting procedures, were discussed and clarified.

Awareness Campaigns: The student representative proposed organizing awareness campaigns to educate students about the consequences of ragging and the importance of maintaining a respectful environment.

Collaboration with Staff: The committee discussed the importance of collaborating with faculty, staff, and students to create a comprehensive approach to prevent and address ragging incidents.

Reporting Mechanisms: The administration representative none other than principal explained the reporting mechanisms available to victims or witnesses of ragging incidents.

Resolution of Previous Incidents: Any unresolved or pending ragging incidents from the previous academic term were discussed.

Training Programs: The administration representative proposed the implementation of training programs for faculty and staff to identify and respond to potential ragging situations.

Future Meetings: The schedule for future committee meetings was discussed and agreed upon.

Resolution: The committee unanimously agreed to prioritize awareness campaigns to educate students about the harmful effects of ragging and the importance of fostering a respectful and inclusive campus culture.

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Committee members committed to actively collaborate with faculty and staff, to strengthen preventive measures against ragging.

The administration was tasked with organizing training programs for faculty and staff to enhance their ability to identify and respond to potential ragging situations. The date for the next committee meeting was set for 15-11-2023, with a tentative agenda to include progress updates on awareness campaigns and training programs.

Closure:

The meeting concluded with a vote of thanks to all participants for their commitment to maintaining a safe and respectful campus environment. The Chair encouraged active participation from all members in the ongoing efforts to prevent and address ragging incidents.

The following members had attended the meeting.

S.No	Name of the Member	Role	Signature
1.	Dr. D. Sathis Kumar	Chairman	FX
2.	Dr. CH. Phani Kumar	Convener	Thous
3.	Mrs. G.Sri Devi	Member	B
4.	Ms. B. Sujiya	Member	8
5.	Mrs. K. Pushpa Latha	Member	N
6.	Mr. C. L. Prasad Rao	Member	Prayad Rao
7.	B.Suresh	Member	Swar
8.	K.Poojitha	Member	Zajotka
9.	Bondu Mother Theressa	Member	Thoryson
10.	Pratiyush Srivastava	Member	ocillardo
11.	P. Sharon Priyanka	Member	Spron
12.	M.Yamini	Member	Yamini

Copy to:

1. All members in the committee

2. IQAC

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Date: 09-02-2024

A.Y- 2023-24

Name of the Event: Givievance committee Seminar on Different depects of Women's

Grievance.

Participation list

S.No	Roll Number	Student Name	Year/Course	Signature
ļ	233G1 R0025	D. Chamila	Ist B. pharmacy	D. Charmile
2	23361180021	ch. Dhanusha	ISt B. pharmacy	ch. Shanusha.
3.	233GIRD052	M.V.D.L.Nagalakshmi	Ist. pharmacy	M. Row
4.	233G1R0015	Bonthu Rohini	I-B-Pharmacy	B. Ropin
5	23361R0048	k Venkata naga lakshmi	Ist B Pharmacy	Kvenketangolaksha
6.	233G1R0066	P. N.s.V. Vasanta		P.N.S.V.Vasanta
1.	233G17R0087	5. Khyathi. Sree	Ist B.Phamay	s.klyp
8.	233611R0074	R. Pooja Shree	Ist B. Pharmacy	Ring Sha
9.	233Cn1R0075	R Keerthana	IstB:Pharmacy	R. Kerollicus
10.	233611R00A2	V. Yamini Ganga	I st B.Pharmacy	V. Yanuni
((•	23361R0058	M. Jnana Prasanna	- ++	M.J. Prazama
12.	233G11R0079	S. prasanthi,	Ist-B. phamay	s. Prasanthi Kumazu
13.	23341R00AL	_	1st B. pharmacy	



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14	233GIR0054	M. Poojitha	I st B. pharmacy	M·poojilho
15.	233G1R0018	ch. Naga Harshika	Ist B. pharmacy	eh. Naga Harshika
16.	23361R0070	P. Sujini	1st B. pharmacy	
17-	23341 R0069	P-SriMaha Lakshmi	Ist B. pharmacy	
18.	233G1R0097	T. Yamini satya priya		
19	233611RD076	Rufana	1 st B. Pharmacy	Ryona
20	233611R0068	P.Vyslmavi	1st B. Pharmary	
. 21.	23361180065	P. Poojitha	pt B. Pharmay	P. Bojithaf
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25.	2336180086	S. Pouvallika	1 th B. Pharm-	s. Pravallika
26	233G1R00A5	V.shannukha Bîya	13 B. Phaymacy	ghu M
ลา.	23391R0057	Molova Bhuvaneswall	1st B. Pharmacy	falu:
28.	233G1RD063	N-Varalakshmi'	1 st B-pharmacy	N. latshmi
2 9.	233 GIROO A7	P. Paultri	15t B-Pharmacy	P. Percettrê
30.	233G1, ROOA3	V. Sarýana	1stB-Phanmacy	V. Sanjaua
31.	23391R00Ab	V-MACHACHANANQWA	15t B-Bharmacy	

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35.	203G1R0040	K. Mohiti	ith B. Pharem	JK. Mohiti
36	233G1R0037	T. Satya Sridevi	1 st B. Pharm	T. Südevi
37.	233611R0034	G1. Sri Lalitha	1st B. pharm	Gisti lalitha.
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39	233 G1 R0045	K. Hanika Satya Nandini	Tzf B. byazim	K. Harika Satya Nandini
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42	2334180053	N. Venkatalakshmi	1st Bphara	M. Double
43	233G1R0024	Ch. Suishmitha	1St B. Frazim	ch. Bushill
44.	2339180023	Ch. Jyothi	1 st B pharm	Eh. Tyothi
45	33361B0043	K. Harika	1st B pharm	K. Havikou.
46	23361 R0007	4. sm Prancetha	1 st B.Pharm	Putha
47	2336180009	13. V. Lakshmi	15t 13. Pharm	B. Hul
48	233G1R0051	M. Bhagga Sri Sai	1st Bpharma	M.Bhagya
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57.	233G1R0D71	P. Hema	1st-B.pharm	P. Heme.
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59	233 G (R0011	B. Siva durga	15tB.Pharm	13. Sivadurga
60	233G1R0013	B. Naga Mohini	1st B.Pharm	B.Naga Mohini
61.	2336/20033	G. Lavanya	1st B. phanm	G. Lavanya
62.	2336180003	A. Sri Jeharika	1st B. phanm	A: Jehanilka
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100	223G1R0050	k. Hema Surya Lakshmi	IInd B-pharm	K.H.Swyolayhy
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73.	213G1R0016.	D. likhitha	IIIrd B. Pharm.	D. likhitha
74.	213G1R0013	ch. M. Heelena.	III rd BPharm.	Ch.M.Heelena
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81,	213G170037	M. Rajeswari	III B.pharm	Rojewayi
82.	213G1R0019	G. Sai Ljanvini	3rd Biphagni	G. Sastraph
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INTERNAL COMPLIANTS COMMITTEE





An AUTONOMOUS Institute of Physical Physical Resources (An AUTONOMOUS Institution)
Approved by Pel, New Pelni - Accredited by NAAC "A"Grade
- Permanently Affiliated to INTUK, Kakimata

Ph: 98605 76663 E-mall: office@adity.ph.armacy.edu.(n Web: www.adity.ph.armacy.edu.in

Ref: APC/ICC/2023-24/MOM/1

Date:16-06-2023

MINUTES OF MEETING

The meeting started at 2:30 pm on June 15, 2023, and it was held in the Principal Chamber. The following topics were covered on the meeting agenda and this was attended by every member of the ICC committee:

Presenting the members an overview on their roles and responsibilities:

The committee's convener gave a speech to the participants and extended a warm greeting. The convener gave an explanation of the ICC's significance and the necessity of its efficient operation. The convener gave a thorough rundown of the duties and obligations of the ICC members at the start of the orientation session. The members were made aware of their responsibilities for managing grievances and making sure the students are in a safe and secure environment in accordance with the rules.

Establishing a program to improve the communication between the committee members and the students:

The next topic for discussion was the convener's recommendation to enhance the communication between committee members and students. To better educate youngsters about the ICC and its operations, an awareness program had to be organized. Seminars, workshops, and interactive sessions were among the many events that the members recommended be added to the schedule. For the purpose of raising awareness among students, the committee decided to organize an awareness program.

The convener asked the participants to address concerns by carefully following the rules established by regulatory bodies. The convener thanked everyone for their insightful contributions and asked them to take an active part in the next awareness program before calling the meeting to a close.









elhi - Accredited by NAAC "A"Grade E-mail: office@adity liated to JNTUK, Kakinada Web: www.adity rar, ADB Road, Surampalem – 533437, Kakinada Dist., A.P., INDIA

Signed: Members Attended:

S.No	Name of the Committee Member	Designation	Role	Signature
	Dr.T.Uday Kumar	Associate Professor	Presiding Officer	1. Uday as corners
2	Mrs. G. Sri Devi	Associate Professor	Convener	Q
3	Ms. M. Sunitha	Office staff	Member	M. Guith,
4	Mr. R. Anand	Lab Technician	Member	RANA
5	B. Mounika	Student	Member	B. Mountles
6	Ch. Sai Krishna	Student	Member	dr. Sai. Krishna
7	K. Surendra	Student	Member	K.swrendra

Copy to:

- 1. All members of the committee
- 2. IQAC



PRINCIPAL Aditya Pharmacy College SURAMPALEM-533 437

Aditya Pharmacy College SURAMPALEM-593 498 PRINCIPAL



REPORT

Program Title	Understanding and combating Bullying & Harassment	Resource Person Details
Venue	APC -Seminar Hall, Surampalem	Dr. Partha Pratim Chatterjee
Date	19.12.2023	Apollo Hospitals, Kakinada

Aditya Pharmacy College of both the Antidiscrimination committee and Internal complaints committee were jointly conducted a program on Understanding and combating Bullying & Harassment".

Dr. Partha Pratim Chatterjee, has created well distinguished awareness about Understanding and combating Bullying & Harassment". More over Well-defined the behaviour around the society by immorality persons with evil ascribed to sexual acts that violate social conventions. Which are related to bullying and harassment are similar in that they both involve unwanted and harmful behaviour like evil, immortality, inequity, wickedness and morally objectionable behaviour activities. the total 107 students were actively participated and acquired the knowledge about it.

The following Key points were covered by resource person.

- Ragging
- Verbal bullying
- Physical bullying
- Social Exclusion
- Academic bullying
- Discrimination
- Stalking
- Sexual Harassment i.e., verbal, nonverbal, Physical.

By this program, the students were benefited and acquired knowledge on the same.

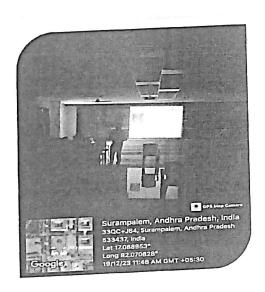
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SURAMPALEM-533 437

Ph. 78665-7666 Emall: office@adityapharmacy.edu.l Website: www.adityapharmacy.edu.l

Date:19-12-23 Academic Year: 2023-2024

Name of the Event:Both the Antidiscrimination committee (ADC) and Internal complaints committee (ICC) were jointly conducted a program on "Understanding and combatingBullying & Harassment".

Participation list

S.No.	Roll Number	Student name	Year/ course	Signature
1.	233G1R0082	S.Mohana svi harsha	1st B. pharmacy	S.Hohona sii harsho
2.	233G1R00A7		181 B. Phasmary	P. P. xee têri
3.		Jaman Kumon.	.Ist B. Phonmay	1 -
4.	233G1R00AL	V. Bala Thambi Raju	1st B. Phasmacy	V.B.TRik
5.		M. Jyothana	3	M. Jyothina.
6.	233G1R0057	M·Lova Bhuvaneswari	, L '	
7.	233G1R007D	P. Rani'	154 B. Pharmacy	P. Pari
8.	23341 ROUE	Honnish. M	15th B. Iphau macy	4P3
9.	23341R0080	Sanni Kuman	1st B. Pharmey	Sanukan
10.	23361R0065	P.Poojitha	1st B. Pharmacy	P.Poojitha.
11.	233G1R0068	p.vyshnavi	1st B. Pharmary	,
12.	233412007	2.1	1st B pharmacy	Refana
13.	2334120069		1st B. Isharmacy	P. Limabell' R. Keerthano
14.	23341R0075	R. Koerthana	1st B. pharmacy	R. Keerthana
15.	233G1R0070	p. sujini	1st 13. pharmacy	P.Sujini
16.	333G1R0074	Roga Rings Show	, & B. Pharmacy	Pogpi
17.	23301R0078		1st s. phanmacy	gamna & Dey
18.	23361120061	Mukan Banjase	15 Feel nasmory	Mege
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20	23391R0059	Moyo Allan A		dellan (1)
21.	23341R0073	Rauthe Kunes Har	yel O. pharmars	
22.	2336UR0058	Mari Juana Pravanna		M. Juna Porosano
23.	2236120056	K. B. Soumye!	2rd B-phainag	
24.	223G1R0042	K.B. Jshavan?	and B. phanmac	
25.	223G1R0054	K. Mydhily Joudevi	and B. Phoneray	phythity.
26.	223G1R0043	K. Varanethi ganga K. Hema Surya Lakshi	and B Dharman	,
28.	223G1R0050			k.H. Swya Cakel
29.	2234180053	Kipravanna	and B-pharmary	
30.	223G1R0041	K. Sheela	2nd B. pharm	
31.	22391R0049		2nd B. pharm	K. Datta Kurasi
32.	223GIROO 47	K. L.N.S. S. Dharani Devi	, ,	K.L.N.S. I. Dharando
33.	2234180060	M. Meni Hosuhithe	2nd Bphamay	-C
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36.		K. Nikesh varma	2rd B. pharmacy	12 1001
37.	2236180051		2m 15. Pharmur	K. J. D. Kortholy
38.	223011R0046		and a pharmay	K. Santholh
39.	223G1R0048	1 0	2nd B. Pharmac	
40.	223611R0037	0	2nd B. Pharmacy))
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68.	2036110003	B. Mounika	M Pharm D	F. Maints
69.	203917001	6 R. Podraja	in bychw p	R. Ladurass
70.	2036/170026	G. Socojanya	ly Pham D	Sponjer (j
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81.	2136120066	T-Snº Ampolha Voirshin	of rol B. Pharm	7. S.A. Varshini
82.	213G1R0067	T. Prasano	Mrd B. Phowm	
83.	21361120014	Ch. L. Greethilea	II'd B. phone	Ch. L. Geetli
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