

ANTI-RAGGING COMMITTEE

ADITYA PHARMACY COLLEGE

Approved by AICTE & PCI – NEW DELHI, Affiliated to JNTU KAKINADA
(Formerly known as Aditya Institute of Pharmaceutical Sciences & Research)

Ph: 98665 76663
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Website: www.adityapharmacy.edu.in

Ref: APC/Anti-Ragg/2022-2023/MOM

Date: 18-06-2022

Minutes of Meeting by Anti Ragging Committee Held on 17-06-2022

Resolutions Taken:

1. Safety measures to guarantee campus free from Ragging:

The Chairman has instructed the members of the Anti-Ragging committee to inspect areas such as the food courts, bus parking area, canteen, library, etc., with the aim of ensuring that Aditya Pharmacy College should be free from any incidents of ragging.

2. Rosters of Responsibilities for Anti-Ragging Activity:




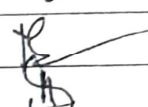



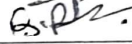
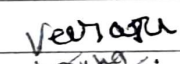
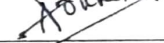
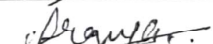

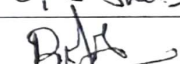
The chairman tasked the committee members of anti-ragging with creating duty rosters for the Anti-Ragging squad in their respective departments and also submitting the duty rosters for the departmental squad in the prescribed format, which will be used to prepare the institute-level squad.

3. Any additional responsibilities authorized by the chairman of the committee:

- ✓ The principal instructed the office staff to display Anti-Ragging banners in every department, hostel, and canteen.
- ✓ The principal recommended that bus in-charges and faculty members traveling on student buses sit in the last rows to prevent ragging.
- ✓ The committee decided to conduct visits to both boys' and girls' hostels during the evening sessions, specifically from 06:30 PM to 08:30 PM, for a duration of one month after the commencement of regular college activities (offline) following the first-year admissions to the hostel.


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Members attended:

S.No	Name of the Committee member	Designation	Role	Signature
1	Dr.D. Sathis Kumar	Principal	Chairman	
2	Dr. CH. S. Phani Kumar	Professor-Pharmaceutics	Convener	
3	Mr. S. Nageswara Rao	Assoc. Professor-Pharmacology	Member	
4	Dr. P.S.S. Sai Kiran	Assoc. Professor-Pharmacology	Member	
5	Dr. P. Bhaskar Rao	Assoc. Professor-Ph. Analysis	Member	
6	Ms. M. Lalitha Kala	Asst. Professor-Pharmacology	Member	
7	Ms. Ch. Lakshmi Madhavi	Asst. Professor-Pharmacology	Member	
8	Bathula Raraju	Parent of 193GIT0003	Member	
9	Dara Veerraju	Parent of 193GIT0022	Member	
10	Chikkala Bhagya Aruna	Student	Member	
11	Bokka Naga Sravya	Student	Member	
12	Gollapalli Chandra Sekhar	Student	Member	
13	Bikash Bruah	Student	Member	

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1. All members of the committee
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Date: 13-10-2022

Awareness Programme on "Empower, Educate, eradicate: Uniting for Anti-Ragging - Campus Awareness"

During his address, Dr. R. Rajendranath Swamy, the esteemed spokesperson, passionately emphasized the significance of the "Empower, Educate, Eradicate: Uniting for Anti-Ragging - Campus Awareness" program and its pivotal role in creating a safe and nurturing environment for all students. He acknowledged the alarming impact of ragging on the mental and emotional well-being of victims, stressing that such practices have no place in a progressive educational institution.

Dr. Swamy fervently advocated for a collective effort from each individual in the college community to combat ragging effectively. He urged students, faculty, and staff alike to take a proactive stance against any form of bullying or harassment and actively promote a culture of respect, empathy, and inclusivity. He highlighted the importance of empowering students to stand up against ragging and to report incidents without fear of repercussions. He encouraged open dialogue and awareness sessions to educate everyone on the detrimental consequences of ragging, not only on the victims but also on the perpetrators, who risk their own future prospects by engaging in such harmful behavior.

Moreover, Dr. Swamy delved into the significance of eradicating the age-old notion of seniority-based authority and replacing it with a sense of camaraderie and mutual support. He underscored the need for seniors to serve as mentors and guides rather than resorting to intimidation or abuse of power. In conclusion, Dr. R. Rajendranath Swamy inspired the audience to be proactive agents of change, taking collective responsibility to create a ragging-free campus. He encouraged students to treat their peers with kindness and compassion, fostering an atmosphere of trust and friendship. Finally, Vote of thanks was given by Mr. Nageswara Rao Convener of anti-ragging Committee and concluded the session.



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Mobile: 9866576663

Date: 13-10-2022

A.Y- 2022-23

Name of the Event: "Empower, Educate, Eradicate: Uniting for Anti-Ragging - Campus Awareness,"

Participation list

S. No	Roll Number	Student Name	Year/Course	Signature
1	203G1R0054	S.S. Soniram	3rd B.Pharm	S.S. Soniram
2	203G1R0037	K. Praveen	3rd B. Pharm	K. Praveen
3	203G1R0007	A. Manikanta	3rd B. Pharm	A. Manikanta
4	203G1R0055	S. Pradeep	3rd B. Pharm	S. Pradeep
5	203G1R0046	Md. Yusuf	3rd B. Pharm	Md. Yusuf
6	203G1R0019	Chivamsi Vikram	3rd B. Pharm	Chivamsi Vikram
7	203G1R0006	A. Yashith VARA PRASAD	3rd B. Pharm	A. Yashith VARA PRASAD
8	203G1R0029	G. Sivakumar	3rd B. Pharm	G. Sivakumar
9	203G1R0056	S. Leelavathi	3rd B. Pharm	S. Leelavathi
10	203G1R0034	K. Deepika	3rd B. Pharm	K. Deepika
11	203G1R0035	K. Satya Priya	3rd B. Pharm	K. Satya Priya
12	203G1R0040	K. Mohithi	3rd B. Pharm	K. Mohithi
13	203G1R0026	G. Keerthi	3rd B. Pharm	G. Keerthi
14	203G1R0028	G. Saranya	3rd B. Pharm	G. Saranya
15	203G1R0003	A. Varsha Anupama	3rd B. Pharm	A. Varsha Anupama
16	203G1R0012	B. Vignita	3rd B. Pharm	B. Vignita
17	203G1R0038	K.P. S. Anvitha	3rd B. Pharm	K.P. S. Anvitha
18	203G1R0032	K. Meghna Kavya	3rd B. Pharm	K. Meghna Kavya
19	203G1R0050	O.G.A. Rajeswari	3rd B. Pharm	O.G.A. Rajeswari
20	203G1R0060	S. Bhargya Sri	3rd B. Pharm	S. Bhargya Sri
21	203G1R0061	T. Manikanta	3rd B. Pharm	T. Manikanta
22	203G1R0062	T. Meru	3rd B. Pharm	T. Meru
23	203G1R0063	Bhumi Ka	3rd B. Pharm	Bhumi Ka
24	203G1R0064	Y. Sava	3rd B. Pharm	Y. Sava
25	203G1R0066	D. Sivani	3rd B. Pharm	D. Sivani
26	203G1R0067	D. Ramakrishna	3rd B. Pharm	D. Ramakrishna
27	203G1R0068	K. Ratna Sree	3rd B. Pharm	K. Ratna Sree
28	203G1R0069	S. Sathish	3rd B. Pharm	S. Sathish
29	203G1R0070	Sourya Samatha	3rd B. Pharm	Sourya Samatha
30	203G1R0071	Priyanka Choudhary	3rd B. Pharm	Priyanka Choudhary
31	203G1R0072	Raushan Yedav	3rd B. Pharm	Raushan Yedav
32	203G1R0074	Pavani K	3rd B. Pharm	Pavani K

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33.	20341R0075	Sivaran	3rd B.pharm	Sivaran
34.	20341R0076	Premabati Kumari Singh	3rd B.pharm	Premabati
35.	20341R0077	Poalyush	3rd B.pharm	Poalyush
36.	20341R0078	Tejaswi	3rd B.pharm	Tejaswi
37.	20341R0079	Aman Rachwar	3rd B.pharm	Aman
38.	20341R0080	Saurav	3rd B.pharm	Saurav
39.	20341R0081	Sindhu	3rd B.pharm	Sindhu
40.	20341R0082	Rabindra pol yadav	3rd B.pharm	Rabindra
41.	223G1T0017	K. vignesh RAJU	1st PHARM-D	K. vignesh
42.	223G1T0016	K. Bhagyashri	1st PHARM-D	K. Bhagyashri
43.	223G1T0014	G. Varsha Sri	1st PHARM-D	G. Varsha
44.	223G1T0031	C.H. Veeravenu	1st PHARM-D	Veeravenu
45.	223G1T0025	R.V. Rishitha	1st pharmd	Rishitha
46.	223G1T0013	G. S. V. Pooja	1st pharmd	G. S. V. Pooja
47.	223G1T0027	S. Siva Naga Manickam	1st pharmd	S. Siva Naga Manickam
48.	223G1T0001	Akash Sabikar	1st pharmd	Akash
49.	223G1T0028	Swati Rani	1st pharmd	Swati Rani
50.	223G1T0003	Ayushi Kumari	1st pharmd	Ayushi
51.	223G1T0026	S. P. Nithya	1st pharmd	S. P. Nithya
52.	223G1T0004	B. Charan Teja	1st pharmd	B. Charan Teja
53.	223G1T0006	B. Surya	1st pharmd	B. Surya
54.	223G1T0009	D. Preethi Sonu	1st pharmd	D. Preethi
55.	223G1T0007	B. Asha Jyothi	1st pharmd	B. Asha
56.	223G1T0080	M. Veda Arshini	1st pharmd	M. Veda
57.	223G1T0018	K. Sri Lakshmi	1st pharmd	K. Sri Lakshmi
58.	223G1T0022	N. Satya Varshini	1st pharmd	N. Satya
59.	223G1T0008	Ch. Snehalatha	1st pharmd	Ch. Snehalatha
60.	223G1T0021	N. Jhansi	1st pharmd	N. Jhansi
61.	223G1T0023	P. Dhanya	1st pharmd	P. Dhanya
62.	223G1T0027	V. Anitha	1st pharmd	V. Anitha
63.	223G1R0088	R. Pavani	1st B. pharm	R. Pavani
64.	223G1R0062	M. Abhinaya Sai	1st B. pharm	M. Abhi
65.	223G1R0063	M. Vijaya Lakshmi	1st B. pharm	M. Vijaya Lakshmi
66.	223G1R0061	M. V. Bhavani Prasad	1st B. pharm	M. V. B. Prasad
67.	223G1R0089	R. Mary Chandini	1st B. pharm	R. Chandini
68.	223G1R0081	P. Adi Lakshmi Durga	1st B. pharm	P. Adi
69.	223G1R0080	P. Dineesh	1st B. pharm	P. Dineesh
70.	223G1R0079	P. Yashwanth	1st B. pharm	P. Yashwanth
71.	223G1R0083	P. V. Madhuri	1st B. pharm	P. V. Madhuri
72.	223G1R0092	S. Satwik Reddy	1st B. pharm	S. Satwik Reddy
73.	223G1R0074	Nisha Kumari	1st B. pharm	Nisha

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**GRIEVANCE REDRESSAL
COMMITTEE**

MINUTES OF MEETING

Chairman of the committee has addressed all the members gathered at principal chamber on 19-07-2022 at 3:30 pm regarding the newly constituted members for Grievances & Redressals Committee.

The Convener had delivered about the following objectives

1. The Grievance & Redressal Committee's primary responsibility is to ensure that students, faculty, and staff members have a conducive academic environment that allows them to perform their duties efficiently. The committee should focus on establishing a structured approach to identify, address and resolve any grievances that may arise within the college. To achieve this, the committee should consider implementing several measures such as:

- a) **Grievance Redressal Cell:** The process of receiving and addressing grievances raised by students, faculty, and staff.
- b) **Organizing Awareness Programmes:** The committee need to conduct awareness programmes for students, faculty, and staff on how to raise grievances and address them through appropriate channels.
- c) **Monitoring Grievance Redressal Progress:** The committee should monitor the progress of grievances to ensure that they are addressed and resolved within the stipulated timelines. The committee should also identify any issues that may hinder the resolution process and implement corrective measures accordingly.
- d) **Addressing & Solving any Grievances raised by students or staff:** The committee should follow mechanism for receiving and addressing grievances raised by students or staff members.

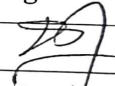
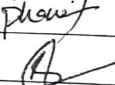
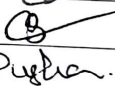
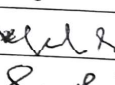

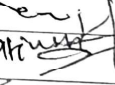
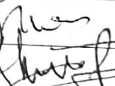


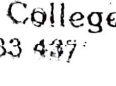


The Grievance Redressal Cell should establish a structured approach for receiving grievances, such as through an online portal or in-person submission. The committee should ensure that the cell maintains a record of all grievances raised and their


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cases, it may be necessary to escalate the grievance to the management or the governing body for resolution. The committee should establish a timeline for resolving grievances and keep the stakeholders informed of the progress of the grievance resolution process.

In conclusion, the Grievance & Redressal Committee plays a vital role in maintaining a conducive academic environment. The committee should develop an action plan that focuses on addressing grievances raised by students, faculty, and staff and ensure that they are resolved in a timely and efficient manner. The committee should also implement measures to prevent grievances from arising and promote a positive academic environment for all.

The following members had attended the meeting.

S.No	Name of the Member	Role	Signature
1	Dr. D. Sathis Kumar	Chairman	
2	Dr. CH. Phani Kumar	Convener	
3	Mrs. G.Sri Devi	Member	
4	Ms. B. Sujiya	Member	
5	Ms. K. Pushpa Latha	Member	
6	Mr. C. L. Prasad Rao	Member	
7	V. Srinivasa Rao	Member	
8	Pandurangi Sathi Babu	Member	
9	V S S Manoja	Member	
10	Pratiyush Srivastava	Member	
11	P. Sharon Priyanka	Member	
12	Shivani Kumari	Member	

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Date:29-12-2022

Awareness Programme on "Building a Safe and Inclusive Campus - Empowering Students and Staff Through Grievance Redressal"

Date of Event:28-12-2022

Venue: Seminar Hall (second Floor)

No of students Attended: 89

Speaker: Dr. M. Eswar Gupta (Krupanidhi college of Pharmacy, Bangalore)

The speaker addressed the importance of creating a safe and inclusive campus for all students and staff members. They highlighted the need for an effective Grievance Redressal mechanism to empower all students and staff members and address any issues or concerns they may face.

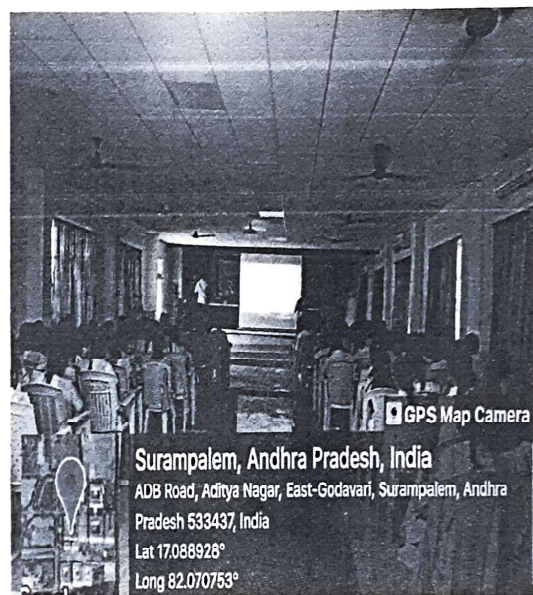
The "Building a Safe and Inclusive Campus - Empowering Students and Staff Through Grievance Redressal" programme aimed at educating students and staff members about their rights and the Grievance Redressal mechanism in the institution. The programme will provide attendees with a better understanding of the importance of addressing grievances and resolving conflicts in a timely and effective manner.

The speaker emphasized that a safe and inclusive campus is essential for the holistic development of students and the productivity of staff members. Through this programme, attendees will be encouraged to speak up and report any issues they may face without fear of retaliation or discrimination.

In conclusion, the awareness programme is a crucial step towards creating a safe and inclusive campus for all. It is important that every student and staff member understands their rights and the role of the Grievance Redressal mechanism in maintaining a healthy and productive campus environment.


Finally, the programme get concluded with the vote of thanks by Mr. K. Pydi raju garu.


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ADITYA NAGAR, ADB ROAD

SURAMPALEM

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Date: 28-12-2022

A.Y- 2022-23

Name of the Event: "Building a Safe and Inclusive Campus Empowering students and Staff Through Grievance Redressal"
Participation list

S. No	Roll Number	Student Name	Year/Course	Signature
1.	193G1R0072	P. Geetha Satyasa	IV - B. Pharm	Geetha
2	193G1R0089	Shamik Mondal	IV - B. Pharmacy	Shamik
3	193G1R0063	Momayakob Peter	IV - B. Pharm	Momayakob
4	193G1R00A1	TIMARHE MUFUSZA	IV - B. Pharm	Timarhe
5	193G1R0066	N. Sandhya	IV. B. Pharmacy	N. Sandhya
6	193G1R0085	S. Anitha	IV. B. Pharmacy	S. Anitha
7	193G1R0058	M. Sujitha	IV - B. Pharmacy	Sujitha
8	193G1R0060	M. Shrisho	IV B. Pharmacy	Shrisho
9	193G1R0087	S. Anusha Brigda	IV - B. Pharmacy	S. Anusha
10	193G1R0088	Shaik. Suhan Begam	IV. B. Pharmacy	Shaik. Suhan Begam
11	193G1R00A0	T. Namya	IV. B. Pharmacy	T. Namya
12	193G1R0057	Sai Deepika M.	IV - B. Pharmacy	Sai Deepika
13	193G1R0064	N. S. B. Pravalina	IV - B. Pharm	Pravalina
14	193G1R0074	P. Pradyumna Veni	IV. B. Pharmacy	P. Pradyumna
15	193G1R0065	H. Jagadeeswari	"	H. Jagadeeswari
16	A3	V. Sudhitha	"	V. Sudhitha
17	193G1R0072	P. Shashan priyanka	IV B. Pharm	P. S. Priyanka
18	193G1R0079	P. Subhashitha	IV B. Pharm	P. Subhashitha
19	193G1R0035	Md. Mansur Ansari	IV B. Pharm	Md. Mansur
20	193G1R0071	P. Raju	IV B. Pharm	P. Raju
21	193G1R0096	Sushikumar	"	Sushikumar
22	193G1R0094	Sunil Kumar	IV B. Pharm	Sunil Kumar
23	1187	Sansrath Kumar	IV B. Pharm	Sansrath Kumar
24	193G1R0002	Anirudh	IV B. Pharm	Anirudh
25	193G1R00A2	Md. Saiful Islam	"	Md. Saiful Islam
26	193G1R00B1	Animesh Barja	"	Animesh Barja
27	193G1R0082	Rani Prasad	"	Rani Prasad
28	193G1R0000	Rakshmi Bhavani	"	Rakshmi Bhavani
29	193G1R0061	Nikita Toppo	"	Nikita Toppo
30	193G1R0083	Riya Kumari	"	Riya Kumari
31	193G1R0069	Devi Pradeep Kumar	"	Devi Pradeep Kumar

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32	193GIR0008	Diroj pd. yach	"	"
33	193GIR0040	K. Supraja	"	"
34	193GIR0045	K. Vandana	"	"
35	193GIR0010	A. SATWALA	"	"
36	193GIR0016	B.V. Sanga Reddy	"	"
37	193GIR0022	D. Tony priyanka	"	"
38	" 35	S. Mahabharat	"	"
39	193GIR0030	G. Harika	"	"
40	193GIR0039	K.D. C.V. Sivani	"	"
41	193GIR0036	T. S. S. Prige	"	"
42	193GIR0033	G. Bhargya	"	"
43	193GIR0048	K.V. Deepika	"	"
44	193GIR0051	K. A. Kya	"	"
45	193GIR0071	Raju	"	"
46	193GIR00A7	praveen	"	"
47	193GIR00A4	chaitanya	"	"
48	193GIR0093	Kiran	"	"
49	193GIR0095	Surupa	"	"
50	" 56	Saroman	"	"
51	172G1T0002	Anurag Roykumar	IV B Pharm-D	Anurag
52	183G1T0005	B. Chandana Divya	V Pharm-D	B. Chand
53	183G1T0004	Vineesha	VI ph - D	"
54	193GIR0001	Anam Mandal	IV B Pharm	Anam
55	193GIR0031	G. Anitha	IV B Pharm	Anith
56	193GIR0002	Anjoli Choudhary	IV B Pharm	Anjoli
57	193GIR0009	Adharna Shastri	IV B Pharm	Adharna
58	193GIR0012	Uday Kumar	IV - B - Pharm	Uday
59	193GIR0011	Avinash Silerani	IV - B - Pharm	Avinash
60	193GIR0010	A. SATWALA	IV - B - Pharm	SATWALA
61	193GIR0013	B. Sikirani	IV - B - Pharm	Sikirani
62	193GIR0014	B. Rajani	IV - B - Pharm	Rajani
63	193GIR0015	Bhicekumar Choudhary	IV - B - Pharm	Bhicekumar
64	193GIR0019	Chajen Gattwak	IV B Pharm	Chajen
65	193GIR0017	B. Naga Sravya	IV B Pharm	B. Naga Sravya
66	193GIR0022	D. Tony priyanka	IV B Pharm	D. Tony priyanka
67	193GIR0024	G. Anitha	IV B Pharm	G. Anitha
68	193GIR0021	Ch. Tejashwini	IV B Pharm	Ch. Tejashwini
69	193GIR0020	Chod. Pravanika	IV B Pharm	Chod. Pravanika
70	193GIR0023	Debatish Ghosh	IV B Pharm	Debatish Ghosh
71	193GIR0026	G. Babuji	IV B Pharm	G. Babuji
72	193GIR0027	Gayatri Mukhi	IV B Pharm	Gayatri
73	193GIR0028	G. Vandana Devi	IV B Pharm	G. Vandana
74	193GIR0029	G. Srujanalakshmi	IV B Pharm	G. Srujanalakshmi
75	193GIR0025	E. Navyashilekha	IV B Pharm	E. Navyashilekha

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**INTERNAL COMPLIANTS
COMMITTEE**

ADITYA

PHARMACY COLLEGE

Approved by AICTE & PCI – NEW DELHI, Affiliated to JNTU KAKINADA
(Formerly known as Aditya Institute of Pharmaceutical Sciences & Research)

Ph: 98665 76663
Email: office@adityapharmacy.edu.in
Website: www.adityapharmacy.edu.in

Ref: APC/ICC/2022-23/MOM/1

Date:21-06-2022

MINUTES OF MEETING

The meeting was held at the Principal Chamber and commenced at 3:30 pm dated on 20th of June 2022. All the members of the ICC committee were attended, and the meeting agenda was as follows was discussed:

Providing orientation to the members regarding their roles and responsibilities: The convener of the committee addressed the members and welcomed them to the meeting. The convener explained the importance of the ICC and the need for its effective functioning. The orientation session began with the convener providing a detailed overview of the roles and responsibilities of the ICC members. The members were informed about their duties in handling complaints and ensuring a safe and secure environment for the students as per the guidelines.

Organizing a program to enhance the interaction between the students and the committee members: The convener then discussed the need to improve the interaction between the students and the committee members. It was decided to organize an awareness program to enhance the students' knowledge about the ICC and its functions. The members suggested various activities to be included in the program, such as seminars, workshops, and interactive sessions. The committee decided for organising an awareness programme to create awareness among the students.

The convener requested the members to strictly follow the guidelines laid down by the regulatory authorities while handling complaints. The meeting concluded with the convener thanking the members for their valuable inputs and requesting them to actively participate in the upcoming awareness program.


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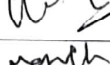
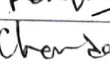
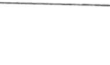
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Signed: Members Attended:

S.No	Name of the Committee Member	Designation	Role	Signature
1	Mr.T.Uday Kumar	Associate Professor	Presiding Officer	
2	Mrs. G. Sri Devi	Associate Professor	Convener	
3	Ms.M.Sunitha	Office staff	Member	
4	Mr.R.Anand	Lab Technician	Member	
5	Mithilesh Kumar Chauhan	Student	Member	
6	Manisha Lahkar	Student	Member	
7	Polimera Sri Chandana	Student	Member	

T. Udaya Kumar
ICC presiding Officer

Copy to:

1. All members of the committee
2. IQAC


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Website: www.adityapharmacy.edu.in

Ref: APC/ICC/2022-23/MOM/2

Date: 25-11-2022

MINUTES OF MEETING

Agenda: Awareness Programme on "Know Your Rights: Understanding the Internal Complaints Committee".

An awareness programme with a theme "Know Your Rights: Understanding the Internal Complaints Committee" was held on 02-02-2023. The programme has created awareness among students and staff members about their rights and the role of ICC in ensuring a safe and healthy work environment. The programme has taken place on 20-02-2023 at the seminar hall from 10:00 AM to 11:30 PM.

The speaker Dr. Bhaskar garu has delivered about the laws protecting against harassment in work place. Also, he guided about the way to approach regarding any breach to their rights and to whom they should report at work place. Students from Pharm.D, M. Pharmacy & B. Pharmacy were attended the programme. The programme had created an understanding of functions, and the process of reporting and resolving harassment issues etc.

Speaker had addressed on various aspects of the ICC committee and answered to the questions raised by the students and staff.

Finally, the convener of the committee T. Uday kumar garu had concluded the programme by reminding that their participation in the programme would not only help them to understand their rights but also contribute towards building a safe and healthy work environment.

Action Items at:

- ✓ All members of the ICC committee are to ensure that the programme is well-publicized among the students and staff members.
- ✓ The attendees were encouraged to participate actively in the programme and make the staff and students to ask them about queries.


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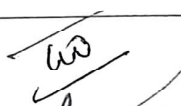

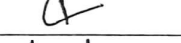


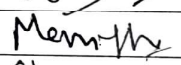

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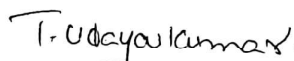
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Members Attended:

S.No	Name of the Committee Member	Designation	Role	Signature
1	Mr.T. Uday Kumar	Associate Professor	Presiding Officer	
2	Mrs. G. Sri Devi	Associate Professor	Convener	
3	Ms. M. Sunitha	Office staff	Member	
4	Mr. R. Anand	Lab Technician	Member	
5	Mithilesh Kumar Chauhan	Student	Member	
6	Manisha Lahkar	Student	Member	
7	Polimera Sri Chandana	Student	Member	


T. Uday Kumar
ICC presiding Officer

Copy to:

1. All members of the committee
2. IQAC


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Date: 25-11-2022

Awareness Programme On "Know Your Rights: Understanding the Internal Complaints Committee"

Date of Event: 24-11-2022

Venue: Seminar Hall (second Floor)

No of students Attended: 75

Speaker: Dr. K. V. S. G. Murali Krishna
(Director (Academic Planning), JNTU Kakinada)

Dr. K. V. S. G. Murali Krishna garu, Director of Academic Planning from JNTU Kakinada as a speaker addressed that In today's world, the safety and well-being of individuals in any organization is of utmost importance. Every individual has the right to work in a safe and healthy environment, free from any form of harassment or discrimination. In this regard, organizations have taken various steps to ensure that the safety and rights of their employees are protected. One such step is the establishment of an Internal Complaints Committee (ICC).

The Speaker addressed that ICC is a committee set up in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013. The primary objective of the ICC is to ensure that every employee, especially women, has the right to work in an environment that is free from sexual harassment. The ICC is responsible for receiving complaints of sexual harassment and ensuring that they are resolved in a timely and effective manner.

It is essential for every employee to be aware of their rights and the role of the ICC. This will help them to identify and report any instances of harassment and take necessary steps towards resolving the issue. An awareness programme on the ICC is a step towards creating such awareness among the employees.


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The "Know Your Rights: Understanding the Internal Complaints Committee" programme is an initiative aimed at creating awareness among students and staff members about their rights and the role of the ICC in ensuring a safe and healthy work environment. The programme will provide attendees with a better understanding of the ICC, its functions, and the process of reporting and resolving harassment issues. This will help them to identify and report any instances of harassment in the future.

In conclusion, this programme is an important initiative towards creating awareness about the rights of employees and ensuring a safe and healthy work environment. It is essential that every employee, especially women, be aware of their rights and the role of the ICC. The " programme is a step towards achieving this goal in maintenance of institution healthy environment.



ICC Presiding Officer

Copy to:

1. All members of the committee
2. IQAC


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ADITYA NAGAR, ADB ROAD

SURAMPALEM

75

A.Y- 2022-23

Date: 24-11-2022

Name of the Event: 'Know your rights: Understanding the Internal Complaints Committee'

Participation list

S. No	Roll Number	Student Name	Year/Course	Signature
1.	183G1R0072	P. Geetha Satya Sri	V-B Pharmacy	Geetha
2	193G1R0089	Shamik Mondal	IV-B Pharmacy	Shamik
3	193G1R0086	Saravanan Kumar	-	Saravanan
4	1715246592	Vasturani R	V Pharmacy	Vasturani
5	1736170002	Anurag Rajkumar	V Pharmacy	Anurag
6	183G170002	Arifma Pal	IV Pharmacy	Arifma
7	193G1R0066	N. Sandhya	IV-B Pharmacy	N. Sandhya
8	193G1R0085	S. Anitha	IV-B Pharmacy	S. Anitha
9	193G1R0058	M. Sujitha	IV-B Pharmacy	M. Sujitha
10	193G1R0060	M. Girisha	IV-B Pharmacy	M. Girisha
11	193G1R0082	S. Anuska Snigdha	IV-B Pharmacy	S. Anuska
12	193G1R0088	Shaik. Subhan Begam	IV-B Pharmacy	Shaik. Subhan Begam
13	193G1R0080	P. Alanya	IV-B Pharmacy	P. Alanya
14	193G1R0057	Sad Deepika M	IV-B Pharmacy	Sad Deepika
15	193G1R0064	M. S. B. B. Praveen	IV-B Pharmacy	M. S. B. B. Praveen
16	193G1R0074	P. Parvathamma	"	P. Parvathamma
17	193G1R0065	H. Jagadiswari	"	H. Jagadiswari
18	" A3	V. Sushmita	IV-B Pharmacy	V. Sushmita
19	193G1R0079	P. Subhashitha	"	P. Subhashitha
20	193G1R0072	P. S. Priyanka	IV-B Pharmacy	P. S. Priyanka
21	193G1R0096	Sushil Kumar	IV-B Pharmacy	Sushil Kumar
22	193G1R0061	M. Lilesh Kr. Chacko	IV-B Pharmacy	M. Lilesh Kr. Chacko
23	193G1R0071	M. Lilesh Kr. Chacko	"	M. Lilesh Kr. Chacko
24	193G1R0035	M. Manoj Anand	"	M. Manoj Anand
25	193G1R0068	Niraj Pal Yadav	"	Niraj Pal Yadav
26	193G1R0063	Mona Tak	"	Mona Tak
27	193G1R0079	Alisha Khanam	"	Alisha Khanam
28	193G1R0094	Sunil Goch	"	Sunil Goch
29	1184	S. S. S. S. S.	"	S. S. S. S. S.

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30	19361R0082	Rani Prasad	14th B. Phar	Rani
31	19361R0091	Soumik Bose	10th B. phar	Soumik
32	19361R0088	Maheshwari Sw	"	Sw
33	19361R0084	Aruna Ranga	"	Aruna
34	19361R0067	Nikita Tappa	"	Nikita
35	19361R0070	P. Lakshmi Bhavani	"	Lakshmi
36	19361R0038	Sneha Channang	"	Sneha
37	19361R0094	Suraj Choudhary	"	Suraj
38	19361R0040	K. Supriya	"	Supriya
39	19361R0045	K. Vandana	"	K. Vandana
40	19361R0010	A. Sathya	"	A. Sathya
41	19361R0016	B. V. Ranga Reddy	"	B. V. Ranga Reddy
42	" 35	S. Mahesh	"	S. Mahesh
43	19361R0033	G. Bhavani	"	G. Bhavani
44	19361R0036	T. S. Supriya	"	T. S. Supriya
45	19361R0030	G. T. V. S. Sathya	"	G. T. V. S. Sathya
46	19361R0051	K. Alekya	"	K. Alekya
47	19361R0048	K. V. Deepika	"	K. V. Deepika
48	19361R0093	S. Naga Kiran	"	S. Naga Kiran
49	19361R00A2	Praveen	"	Praveen
50	19361R0095	Surya	"	Surya
51	19361R0071	Ravi	"	Ravi
52	19361R00A4	V. Chaitanya	"	V. Chaitanya
53	" 86	S. Anand	"	S. Anand
54	18361T0009	Vinodha	14th ph-D	Vinodha
55	18361T0005	B. Chandana Durga	14th pharm-D	B. Chandana
56	19361P0002	Anous Moudat	14th B-Pharm	Anous
57	19361R0031	G. Anitha	14th B-Pharm	G. Anitha
58	19361R0002	Anjali Choudhary	14th B-Pharm	Anjali
59	19361R0003	Anjali Mishra	14th B-Pharm	Anjali
60	19361R0009	Adarsh Sibi	14th B-Pharm	Adarsh
61	19361R0012	Vinodha	14th B-Pharm	Vinodha
62	19361R0011	Arinath Sibi	14th B-Pharm	Arinath
63	19361R0010	A. Sathya	14th B-Pharm	A. Sathya
64	19361R0013	B. Sathya	14th B-Pharm	B. Sathya
65	19361R0014	B. Ravi	14th B-Pharm	B. Ravi
66	19361R0015	Bibeknand Choudhary	14th B-Pharm	Bibeknand
67	19361R0017	B. Naga Savya	14th B-Pharm	B. Naga Savya
68	19361R0019	Chaitanya Gattak	14th B-Pharm	Chaitanya
69	19361R0022	D. Tomy priyanka	14th B-Pharm	D. Tomy priyanka
70	19361R0024	D. Sathya	14th B-Pharm	D. Sathya
71	19361R0021	Ch. Tejashwini	14th B-Pharm	Ch. Tejashwini
72	19361R0020	Chandraprakash	14th B-Pharm	Chandraprakash

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